

BSUFA MEET AND CONFER  
MARCH 25, 2015 4:OOPM-DEPUTY 301A

Attendance: Rod Henry, Troy Gilbertson, Jeff Ueland, Sheila Paul, Keith Marek, Pat Guilfoile, James Parker, President Hanson, Carolyn Townsend, William Maki, Tom Fauchald, Sarah Tarutis, Mary Beth Christenson-Jones

Opening Queries:

1. Are any faculty members currently under investigation? NO
2. Have any investigations been completed? NO

UPDATES:

Facilities	WM-Memorial Hall getting into shape, technology and furniture on schedule for completion July 2015, ready to go for fall. WM-campus renovation center-architect to start in April TF-bonding bill for HS. WM-unlikely. Soonest would be started in summer 2016.	
Positions	PG-updates since last meeting. No new positions. Nursing-interviews completed-offer pending. CJ in progress. BA interview stage and two in new committee review. ES at end of process (recall. Decision made and went out today). English-reviews in progress. Education PeDal in advertising stage/committee. Few fixed term positions. Interviews for biology and acct. FT nursing posted. Looking for committee for 2 FT Business.	
Budget	Will be better than in fall 2014 after adjustments made. Will have 3 scenarios-project in 75K range. Enrollment will matter.	Budget forum 3/31/15 at 3pm in Crying Wolf Congratulations to William Maki on his new appointment
Campaign	No changes	
Enrollment	No changes	

CARRY OVER AGENDA ITEMS FROM 3-4-15

IT comprehensive review		Faculty to meet with this group.
Equity Committee coordination	PH-any new information to share with Senate? Don't duplicate efforts.	JU to bring to Senate.

NEW AGENDA ITEMS:

Respect for faculty	<p>JU-catch-all for a number of issues that create unrest.</p> <ol style="list-style-type: none"> <li>1. Course evaluation-discussed with MT. Direct questions not being answered i.e. will faculty be disciplined. MT has not had a chance to look, will speak to PG/JU to make courses better. Feel contract gives this authority. Minority of faculty are not complying. Policy may be searching for a problem that doesn't exist.</li> <li>2. Student Senate-JU invited to attend (Parker requested). No forewarning. Pre-meetings used to deal with issues and not bring to students.</li> <li>3. Football field-viewed as a donor issue. Took cuts that hurt our bottom-line for this year.</li> <li>4. Votes for no-confidence-campus autonomy. Administrators have said that there are problems at system level-want admin to follow suit, even</li> </ol>	
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	<p>though this is difficult. Please support BSU solutions.</p> <ol style="list-style-type: none"><li>5. Article about adjuncts-faculty union supportive. Way official representation was incorrect about adjunct hiring and pay. Not a union issue.</li><li>6. AAR-zero credit class to be used for orientation expenses. Find a different way.</li><li>7. Load sheet, hiring checklist, intervention into hiring process in marketing search, timing of scheduling around Xmas (making it difficult to respond to by faculty).</li><li>8. Perception that faculty is always pushing back-true that we care about BSU and courses. We want to address in the future and request that Admin thinks about these-MAP not vetted with contractual issues. Some things will work, some will not.</li></ol> <p>PH-shared governance is not easy. Ambiguity-some things are not clear even though we have a contract. I don't think that anyone has been disrespected. Admin is interested in doing things better. Not always on the same page-need to compromise. Higher education act and future of financial aid is on the line. Accountability. What</p>	
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	<p>have you done about the achievement gap? No change. Disagreements about student outcomes Accepted the airing of issues.</p>	
<p>Freshmen academic advising and registration spring date travel stipend</p>	<p>Zach Johnson-guest Compensation for AAR spring- stopping payment of stipends \$225 Challenges are different. Multiple students with transfer credits. TF-Academic affairs -need to recognize this as an activity that supports PDP-reinforcement (no more financial incentive)-maybe a letter of support?</p>	<p>Attachment 1 Update Senate-thanks for all faculty participation</p>
<p>Orientation fee-registration fee process</p>	<p>JP-historically charged \$40 per student-charged regardless of participation-2/4 year took to system office and looked at program fees. Looked for a way to charge for fees-like super-fee (zero credit). Following long-standing practices (i.e. library use). One difference-added when student left AAR-let students know. No curriculum associated with this fee. RH-what about political ramifications? Any negative feedback from Legislature? Now paying for course with no credit. Not tuition rate-WM. JP Can use financial aid. Transparent process-if student does not attend, fee can be removed. TF-How much money is generated? JP/WM \$40k. WM-didn't think about the consequence of this practice. Was viewed as a technical issue.TF-is this a pre-remedial course? No. It is a FEE. Like</p>	<p>JU will take to Senate. JP will send information about this issue to JU.</p>

	<p>super-fee-faculty was not involved in registration for this. Need to consider a different mechanism. PG-schedule used for a number of purposes-to determine chair loads (i.e. zero credit course for chair assignment). Participation will be tracked and fee will be returned if student doesn't participate-automatic?-TF.</p>	
Response on parking proposal	Clarification-can't move around from one lot to another.	JU will put on Senate agenda.
AB grading	PG-Student Senate historically was not supportive-Mike Murray asked about +-grading. Student Senate now request AB grading. It is feasible in ISRS.	Attachment 2 &3 Bring to Senate for discussion.
PDP/PDR, tenure, promotion timelines/yearly schedules	PG-current system compressed for time-addressed. KM-evidence to Dean and department on the same day does not allow sufficient time for feedback and updates-some Deans want duplicate evidence. Recommend removing "and to supervisor" when evidence is due for department Non-renewal-in tenure track role should be difficulty-JU-should be extreme circumstances with current process	Attachment 4, 5, &6
2015-16 academic calendar	PG-correction made due to error	Attachment 7 Update Senate
Course evaluations	RH-department volunteered-told you would do it. Will be grieved. Rest of discussion on hold-MT not available to discuss	
Number of candidates interviewed on campus	TF-if rationale, ok for three candidates. Don't want to	

	support “if local then we can afford more”. Some Deans go to “two”. PG-from AA-be open to requests due to concerns addressed. No automatic buy for local candidates. MBC-J-can’t excuse cost as a rationale. PG-would be wise to bring “#”, if local “good”.	
Load	JU-Policy for calculation of lab loads-fluid now. Will it be looked at to eliminate positions in the future? Work load should be considered as work load (not some other category). PG-goal is consistency. Discussion with Dean as needed. Ongoing.TF-costs staying in instruction and departmental costs. PG-goal to make it more systematic. KM-are you prepared for shifting down of credits to keep on load.	
MNSCU branding	RH-Loyalty to college-support by administration-preserve campus autonomy-naming-allegiance-institutional identity is important-President Hanson	
Maki replacement	PH-Committee needed-timing urgent—thinking about interim and doing search in the fall 2015 (none internal). ASAP NTC budget recovered HLC-week of September 28 for team to be here for review	
HLC quality initiative	PG-survey across campus for proposal—brief (5 questions-assessment, retention, etc.)	

Meeting adjourned 1730  
Respectfully submitted,  
Sarah Tarutis