



	<p>across and within systems. President Hanson suggested to check other IPEDS data. MM questioned how money and creation of new positions. MT reiterated that changes in fac/student ratios has been deliberate- Before recalibration ratio was 21:1 Went up to 26:1 and now is back to 21:1. What is the best method to meet student needs. RH discussed growth is on-line and distance enrollment. KM reported that his department was told not to count on retirement position being replaced. MT-no intent to decrease department size by not filling after retirements. No decisions have been made about retirement incentives.</p> <p>2. Reconsider the International Studies Program-MT. Suggests sunset council and do major revamp of program</p> <p>3. Create the Center for Community</p>	<p>costs across the University. JU to bring items 1-5 to the Senate members for review</p> <p>See Attachment 1</p>
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	<p>Partnerships-MT. Ask Karen White to bring all entities together, coordinate resources.</p> <p>4. Academic Reorganization Planning Process-MT. Looking for a taskforce-advice on restructuring for improvement (not necessarily just cost-savings). Discussion about potential for this to become a strategy to retrench to meet projected financial problems in 2017 and beyond. Dr. Hanson interjected that he asked for a taskforce before and IFO did not volunteer. Also discussion about 17 positions in reassign time (some not negotiable due to contractual issues). Reassign time is determined by department. Note retirement incentives were offered at NWT and one was rescinded because there is still work available.</p> <p>5. Implement the Following MAP priorities-MT. Looking at Jan 2016 implementation (3<sup>rd</sup> year in MAP process)</p> <p>6. Student success/services priorities summary-MT. MF collecting</p>	<p>See Attachment 2 Admin requests taskforce.</p>
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	<p>data from students. Will plan/prioritize, make f2f contacts. System edit placed so students must talk to someone when withdrawing.</p> <p>7. Faculty recommendation letters for students- MT. MBCJ reported no legal issues, practices swing from one extreme to the other. MT offered forum for faculty to discuss.</p> <p>8. BSU priorities survey- President H. See draft of digital survey (follow-up from recent climate surveys). Data being collected from faculty, staff, students, community.</p> <p>9. Diversity mapping at BSU-President H. Pressure from St. Paul to develop a plan. Implementation scheduled for late fall 2015.</p>	<p>Suggestions welcome. Deb Peterson new role.</p> <p>Congratulations to Bob Griggs on completion of HLC documents for NWT. Expecting site visit in September 2015. President H- If accreditation is successful NWT will remain a separate entity but relationship with BSU won't change. If denied, then we will need a different plan.</p>
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	<p>10. Policies and procedures-KS. Two new written policies to describe the current practice with grants. One policy developed for conflict of interest in grants to manage any conflicts of interest.</p> <p>11. Preferred name training rollout-MBCJ. Status update-Michelle Frenzel, Mary Ward, HR involved-being tested. TF Registration access codes helpful for advising. MM suggests keeping track of student requests for records transfer (evaluate where students transfer to). RH asked about continuation of EARS.</p> <p>12. Curriculum grid-dates/process. JU. Motion from Senate to create date log for tracking curriculum proposals.</p> <p>13. Contract settlement. JU.</p> <p>14. Salary equity. JU. Study has started with data requests forthcoming from MNSCU.</p> <p>15. Contractual data requests</p>	<p>See Attachments 3, 4, 5 Please review and share with faculty.</p> <p>Now available for faculty use with advising. MF checking about immediate updates in D2L and Eservices.</p> <p>See Attachment 6.</p> <p>Thanks to Tom Fauchald and Lynn Johnson for their efforts in negotiations.</p> <p>Thank you to HR for providing experience sheets when requested. MBCJ to review process with MW as this is something that PG used to provide.</p>
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	<p>16. September 8, 2015. MT. Plan to share information about open pathways and discuss campus wide quality initiative on retention and graduation project</p> <p>17. Incivility. MT. MT shared a letter of apology to architects for faculty behaviors at recent meetings. MT also reported junior faculty being bullied by senior faculty in relation to earning tenure.</p>	<p>JU requested several data requests and provided list of grievance officers and executive membership</p> <p>Faculty duty day-invitation to all faculty to attend a 2 hour session from 9:00am-11:00am with Deb Peterson and Doug Olney on closing assessment loops and open pathways.</p> <p>See letter from MT to faculty-email delivery date 8/26/15.</p>
<p>Future Meeting Dates: BSUFA Scheduled meetings for 2015-16 4pm in Deputy 301A</p>		<p><u>September 2, 2015</u> (alternate 9/30/15)  <u>October 7, 2015</u> (alternate 10/28/15)  <u>November 4, 2015</u> (alternate 12/2/15)  No alternate meeting 12-16-15?  <u>January 6, 2016</u> (alternate 1/20/16)  <u>February 3, 2016</u> (alternate 2/24/16)  <u>March 2, 2016</u> (alternate 3/30/16)  <u>April 6, 2016</u> (alternate 4/27/16)  May 4, 2016 alternate</p>