

BSUFA Meet and Confer Meeting Minutes

10/7/15 4:00PM-5:45PM Deputy 301A

Attendance: Karen Snorek, Doug Olney, Michelle Frenzel, Dr. Hanson, Jeff Ueland, Tom Fauchald, Sarah Tarutis, Martin Tadlock, Randy Westoff, Larry Swain, Keith Marek, Mike Murray

Opening Queries:

1. Any faculty members currently under investigation? KS-one faculty member under investigation, pending.
2. Have any investigations been completed? Results? NA

Updates:

1. Facilities update: KS-working on Memorial Hall, next Tuesday for tentative DONE date. Decker done by Dec 18 at latest-move into Decker over winter break (Sattgast/Bangsberg). Heating and ventilation system not yet here and then some refurbish Veteran's area. Meeting re: H-S. Steering met with architect-decided on proposal to present on 10/14/15 at 2pm in H-S 100-open meeting to go through new construction and renovation plans. JU estimate/cost? KS-are within ballpark of 15million (not to exceed). Cost estimates discussed. July 2016 start construction if May 2016 bonding. H-S will not be razed until 2017 (IF bonding goes through). We are the 5th project, House and Senate have been here to assess the project site. Senators got a tour of 1st floor Memorial.
2. Positions update: MT-two faculty positions advertising (replacements in TADD and SW).
3. Budget update: KS-Ready to review numbers/budget with Dr. Hanson, not available to review with executive team today. Will schedule a budget forum in the near future.
4. Campaign update: Dr. H-Gala on Friday night-1million dollar gift-goal 40million by next Homecoming. Endowment doubled in 4 years. Foundation from 700,000 to 1.2 million dollars in 4 years for scholarships (increase of 53% in scholarships).
5. Enrollment update: MF-FYE even, head count up, don't have final 30 days census information then official retention and fall numbers will be released. Registration upcoming. Re-enrollment campaign planned. Positive conversation with our fall classes. 2016 projected is 800. (currently at about 720). TF Number of on-campus/on-line decreased. On-line and grad both up.

Agenda items:

Next Meet and Confer scheduled 11/4/15

1. Cost recovery numbers-DO-TF 150% of costs in some departments? Request that this is not pushed hard with departments. DO will send details. 50% used to address overhead-applied equally across the board. MT clarified that all departments are asked to look at numbers, not intended to be equal. MM-check MAP and DO's website for indicators (ten).
2. Update on last month-JU-Items to take to Senate from Administration. 3 in particular required faculty action/input
 - Proposal-faculty want permanence/non-rotating leadership of grad program MT-met with grad committee. TF- ?CEL and paying for director (cost savings). Will be additional position (Joan Miller's position) in CEL.
 - International studies-JU-met with MT, MT met with International Council, academic director, shift other responsibilities, waiting for Tom Beech with ideas

- Discussion about reorganization of academic affairs, AA committee plan to bring something to Senate in November, recommendation and will send on to MT
3. Strategic plan finalization-Dr. H-See Attachment 1. Charting the Future handout-strategic plans currently not functional/useful (unless they are 2 year type plans). Highlights: Academic Advising-will have a “worker”, in touch with faculty, relation to retention/completion. Transfer work (course equivalencies, efficacy). Diversity-Deb Peterson will be mapping, ideas to enhance our profile (predominant focus on outcomes for Native American students). ISRS-eventual replacement of software. Allocation model-assumptions should be re-examined. Need to put together the “BSU Campus Coordinating Committee”. Admissions-efficacy, trends, band of students in 20-23 ACT range is dropping, band of very good students at top is same, bottom is growing. Goal 800 new students for fall. Changes in recruiting planned. Hiring and succession-seeing difficulty in faculty/staff/administration (salary?, location?). Important to have talent on campus. Residential life-need to produce alumni. Locally: initiatives (enrollment, hiring, succession planning). Group to be organized by 11/15, look at issues early in 2016. Discussion about “free” college for students (2 years in local areas at CC)-impact on education overall and BSU.
 4. Charting the Future Work Plan-Dr. H-Attachment 2-
 5. Workplace environment policy-KS-Attachments 3 and 4-policy to membership for review. MNSCU may adopt a new plan and those would have to be added (bullying, aggression). JU-MMB has already been implemented at all classified faculty on some levels. Potential for conflict between policies. KS will clarify at system office. Last month-no comments from Senate.
 6. Hagg-Sauer status and nursing move-KS/MT-NTC nursing faculty are moving back to NTC, still share classrooms and lab space. 12 faculty will move. 50% of your program or more has to be delivered on site, compliance with HLC. (Review of HLC-looks positive). ?Shared cost? NTC will insist on Dean, structure will stay the same. Will still report to our Assistant Dean.
 7. Carry forward and budget short fall 2016/17-RW/KS-Carry forward-4.3 million in dedicated dollars, 3 million in 50% (goes to departments as roll over). Other 50% need to be requested to roll over. 3 projects suggested-use of undedicated monies to fund-100K furniture for Decker, 750K moving Mass Com from Bangsberg to Deputy and remodel 2nd floor, 50K music department to update instruments (accreditation request). 61% (of all requested dollars will be taken out across the board)-all projects considered to be to improve student experience. TF asked for actual dollar amounts (send to JU). MM-environmental studies are trying to save up 30-50K for equipment. MT explained the priority process for resource need. 2010 last sweep of carry forwards. JU made a case for use of dollars (carry forwards) that are our dollars for instruction and AA is VERY efficient at 38%. MM-two issues 1. Climate study-perceptions of communication-overwhelmingly feel that communication is poor. 2. Enrollment issues-we want to entice students by prioritizing items that will enhance education and student experience. MT-feels that we are not attending forums or read communication, offers to come to the “table” to talk. Admin is “trying” to communicate openly. Need budget forum with new CFO.
 8. Re-rostering pre-proposal-Mass Communications-MT-Lisa Boudry, clerical shift-point of information

9. \$65 credit guidelines-see Attachment 5-MT- college level decisions are made at Dean level (faculty/chairs). There is a process. Faculty can request, must use the process (can't be just offered by CEL). MT to address.
10. CEL 80/20-MT- No intent to discontinue these programs, increasing revenue and would welcome more.
11. PSEO (concurrent enrollment)/HLC-MT- 30% of teachers that participate in PSEO are not HLC compliant. We have 2 years to get into compliance. More clarification from HLC in October, check HLC website.
12. MnSCU appropriation data-TF-documents available on Senate website, 2016 Instructional Cost Study and Data from Source MnSCU FY 2014-instructional cost study for allocation FY 2016. We are efficient. Allocation model for administration-numbers available-MT expressed interest in these numbers. Instruction drives 80% of appropriations. TF to send this info to Laura King.
13. Advertising in Cities-TF- restrictions? Mankato State President-complaints about MN outstate schools advertising in cities. Community Colleges in metro is really concerned about enrollment with PSEO offerings increased by some. PSEO by contract can be lucrative.
14. Other-KS-invite to open forums next week-CHROs. Two candidates (two declined). 10/13 and 10/14.
15. Other-MM-request for budgets-memo submitted for college budgets
16. Other-MM-request for adjunct data-status-RW-will work on this (fall and spring). Load reports still out.
17. Other-KM-Need someone for Calendar committee (JU).