

Meet and Confer Minutes
11-4-15 4:00pm-5:00pm
Deputy 301A

Attendees: Rod Henry, Jeff Ueland, Keith Marek, Megan Zothman, Karen Snorek, Bob Griggs, President Hanson, Mary Beth Christianson-Jones, Dr. Tadlock, Randy Westhoff, Sarah Tarutis, Tom Fauchald, Larry Swain, Mike Murray

MBC-J/MZ: Investigation? One resolved (waiting for confirmation of outcome)

Facilities update: KS-

- Offered thanks for support of Hagg-Sauer project, moving ahead, technical review by systems office, then schematic review, and then development and construction and ready for funding.
- Air quality-Memorial-south hall-faculty meeting was held with contractor and sub-contractors being included, reviewed issues with air quality, flow, temperature. Air testing done and waiting for results-narrative report of findings to follow.
- Adjustments to air flow made-monitoring and thus far is ok. Follow-up for accommodations for specific faculty request unknown.

Positions update: MZ

- Posted FT spring nursing
- SW-FT Probationary
- FT psychology to cover retirement
- FT Probationary psychology new position (80/20)
- FT probationary A&D

Budget update: MT-Caution needed for next year's budget, stop carry-forward 1.5 million, use other monies to meet emergent needs for equipment, etc. Would freeze carry forwards. Try not to touch "people"-i.e. faculty/faculty lines. Measure out through Feb-discuss with Chairs/Deans. Hold on positions, roll out over time. JU requests that plan be transparent and communicated as soon as possible as faculty are reporting that they are feeling uncertain. MT-following process. TF-are we going to continue with master's program in acct department-MT-what positions need to be hired now or wait until next year. RH-additional faculty work taking away from instruction time. TF-Curriculum changes? Discuss in departments. JU-requests an overall campus plan. MT-open for any suggestions in preparation for leaner times. KS-on positive note-look at requests for equipment that has been requested-look at individual information to make needed items available to the students (critical needs).

Campaign update: PH

- 1 more million dollar gift upcoming

Enrollment update: KS-fall 2015 ending at break even. BSU and NTC looked great compared to other parts of the system (opened registration 1 week early).

Adjunct/data requests: JU-RW-faculty paid over-load first, processing is slower, data will be available from RW soon.

Interdisciplinary studies/Lib Ed position: RW-no lib ed director now, honors director retiring-will hire someone to take on both positions, and teach (not sure what area-rostered into appropriate area of their degree). Draft from RW to BSUFA-to Senate for review.

Gillett Recreation Center name change proposal: PH-approached to put “wellness” in the name-wants feedback on the idea. Staff consulted and said “ok”. Has discussed with MUSAF and students, no red flags. Plan to submit to Chancellor Jan 2016. I.e. Gillett Wellness/fitness Center? Cost minimal-one building sign and stock paper. Two possibilities for support-may need to consider adding things that other campuses offer (i.e. counselors available at the facility). Soft money is available for these projects.

International studies response: JU-earlier proposal about killing this program. Faculty is interested-ad hoc-directorship, should we have it? Composition of team. Will report out to Senate in Dec-carry-over to next M&C.

Anti-bullying training: JU-email from Deb Peterson and Laurie Desiderato-planned for Jan 2016. ?commitment? \$5000 (supported by KS area). Deb will orchestrate some of the organization. Presenter Fran Sempler-Jan 8, for campus, anti-bullying and workplace violence.

Summer profits: JU-departmental staffing-magic number for course to be “a go”-10 students. Some departments can offer program in summer, not meeting the 10 student goals. MT-summer agreement. TF-pick a reasonable number, benefited senior faculty. JU Need to clarify. Getting calls for \$65 per credit. How are these classes awarded? MT-there is a policy/process. One glitch when faculty changed their own load sheet. CEL making the offers. MT cross subsidize as indicated in spite of productivity-Dean determines. TF-communicate to faculty-case of bottom dollars, Deans get summer profit. Not doing departmental subsidies. Summer school going to bottom dollars and not to department. What % goes to the Dean? JU to send memo to MT. There are policies/forms to be used. Departments-in past got ½ summer profits. Going forward-like to recover those monies for budgeting needs-please consider this revenue driven changes. RW-\$300k back to departments historically.

Prior consideration and searches: JU-MT-see draft-inconsistency in interpretation. Attachment 1-11-4-15. JU/MM grievance about prior consideration. Contract seems clear. Please bring feedback from Senate.

Skype interviews: MT-have to do these for first round. Need consistency.

Response to budget request: KS-did not do this. Formal request was made. TF-every other month report on year-to-date. Important communication to share-from budget committee to Senate. Currently working on NCAA audit-scheduled for week before Thanksgiving.

Grad studies response: JU-MT-grad numbers don't support position at this time. Follow-up ongoing.

Director's list/terms/release time: 2015-16-see Attachment 2

Formal request-to Diane-
School of Art and Design (Technology), Senate was supportive

Arranged course form-JU-no comment-will move forward

Goal area 10-People and the Environment-proposal to remove 1 credit-accepted by Senate-needs to be retroactive.

Senate response-JU sent attached information-survey to be administered by Admin.
Reorganization?

JU-exchange LS/RW-clarification about positions not being guaranteed-reluctance to go forward with curriculum proposals. We would like it to go forward and staffed. RW-Irresponsible to offer if we don't have faculty to support. LS-held up in Greer's office since 2013. Proposal for curriculum change does not need additional positions. Not offering an outdated program, decrease grad program, decrease enrollment. MM-positions result of resolution of adjunct grievance. MT-Dean to move proposal to MT for clarification/review. Look at additional resource issue? Staff issue? JU-will be addressed by MT and processed accordingly.

Introduce-Megan Zothman-HR

Need policy committee rep from BSUFA (MT). JU follow-up.

TF-students shopping-in cart don't see notices on schedule (quick registration). Michelle is aware.

KS-last month work place environment policy follow-up. MMB-anyone that negotiates for is covered. MNSCU trying to mirror MMB policy-going through drafts. If there was major differences between MNSCU and BSU. Need to revisit at Senate. Go with system wide policy?

KS: Invite-Mary Beth Christianson-Jones-farewell, 1-3pm on Tuesday in 3rd Deputy.

Priorities survey-coming early next week. Constituent groups-PH. (IRB approved).

Search committee for President-need Native American representation on the committee. KS-plans to get input from Blackwell.

Respectfully submitted,
Sarah Tarutis
BSUFA Executive Secretary