

**BSUFA MEET AND CONFER AGENDA  
JANUARY 20, 2016 – 4:00 PM - DEPUTY 301A**

Members in attendance: Martin Tadlock, Larry Swain, Tom Fauchald, Michelle Frenzel, Doug Olney, Keith Marek, Jeff Ueland, Mehdi Sheikholeslami, Rod Henry, Karen Snorek, Randy Westoff, Sarah Tarutis, Meghan Zothman, Mike Murray, President Hanson

<b>OPENING QUERIES</b>	Discussion	Action
Are any faculty members currently under investigation?	Nature of investigation: 2 in process and 1 since last meeting that has been concluded	
Have any investigations been completed?	Results? Resolved	

<b>UPDATES</b>	<p>KS- Memorial still under final construction. ETA on completion expected by Commencement.</p> <p>HS blessed schematic design-organizing a steering committee for 2/4/16. Then work will begin with individual apartments that will be affected. If the project goes forward-construction in Deputy over summer 2016 (Mass Com moving to Deputy by fall). Start on Bangsberg and other moves to be made.</p>	
<b>POSITIONS UPDATE</b>	<p>MZ- Positions posted, some in search, in committee, including some in from grievance</p> <p>MT- Clarified movements in ed-replacing an IFO position with MUSAF position-holding IFO position (just not filling it).</p>	See attachment 11 IFO to discuss
<b>FACILITIES UPDATE BUDGET UPDATE</b>	<p>KS- NCAA update-submitted 1/16, worksheet, changes in reporting structure (salary and compensation=tuition for students/employees received as part of package), differences women's/men's hockey-splitting cost with Sanford for both, had two coaches for a while, based on cash-retro pay is shown in 2015. Ticket sales down compared to 2014. Others no specific-trainers, work study, those who work in athletic</p>	KS will send narrative of recovery plan to JU for distribution

	<p>office. Revenue ticket decline. RH how do we compare to Winona/Moorhead (don't have hockey). Same issues as Mankato, etc.</p> <p>Financial recovery plan: 2016 and 2017-looking at \$1/\$1.6 million dollar deficits projected. Revenue and auxiliary funds-deficit year-to-date-doing residential life constructions, 2017 res life/student union goal to break even. Working on projects with NTC-developmental/dual enrollments, looking at savings from Memorial/Decker HVAC systems, HS construction with better efficiency with new build, looking at lease options (Sanford, Hoffman at NTC). Looking at investments, not just reductions. Planning includes 3% enrollment increase. MM "I don't recall ever having a 3% increase".</p> <p>MF-different scenarios, freshman numbers strong, using yield enhancement tools, new initiatives in place, increase in FTEs-18 transfer, goal to increase campus, grad and returning students. Fall to spring conversions, summer starts-highest # of NA admits for the last 10 years. Optimistic. MM-exploring with working with tribal colleges? MF-yes, Bill Blackwell is working with these agencies-visits planned. Coordinating visits-encourage faculty participation. TF looking at South Dakota, etc. MF creating a pool of freshman, sophomores for future enrollment. MT-optimistic! KS-HS made Governor's list.</p>	
<p><b>CAMPAIGN UPDATE</b></p>	<p>PH-Solar energy project-could be an investment opportunity-goal spring.</p>	
<p><b>ENROLLMENT UPDATE</b></p>	<p>MF-Iron Range-expected layoffs-need/availability-initiatives to get over to the Range. 1500 employees to be laid off, expect 1000 in ancillary positions-provide educational opportunities.</p> <p>MF-Dual admissions-signed with Northland-want to brand</p>	

	and bring to other partners. MF-1 <sup>st</sup> AAR is full. RH-on-line, distinct offerings- other universities is figuring this out as a way to make money TF-big market potential	
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<b>AGENDA ITEMS</b>		
<b>Duty days for summer searches</b>	<b>Carry over from 12-16-15</b> JU-faculty voted it down and will take the contract by agreement.	
<b>Guidelines for University Scholars</b>	<b>Carry over from 12-16-15</b> JU-departments considering	
<b>Financial Recovery Plan</b>	<b>Carry over from 12-16-15</b> KS	
<b>Information request:</b>	<b>Carry over from 12-16-15</b> <b>DO &amp; RW</b> a. Enrollment report with incoming student data broken down by credits transferred into each MTC Goal b. Specifics on amount of carry-forwards withheld by department / unit	<b>See Attachment 1- New for 1-20-16 mtg</b> See 5 year history from DO-see Attachment 12
<b>Carry Forward</b>	<b>RW</b>	<b>See Attachment 2</b>
<b>Miscellaneous Rate Policy</b>	<b>MT</b> -added language about summer and current grievance, <b>MM</b> -contract language "faculty shall be paid ..." -these language changes would be violation of contract. Misc rate is problematic, need consistency/contractual- <b>RH</b> -minority is taking this rate and "white guy" is not. Grievance in arbitration queue.	<b>See Attachment 3</b> Grievance officer- <b>MM</b> -contact Pat Arsenault Conversation with Senate about \$65 credit
<b>Adjunct Summary Fall 2015</b>	<b>RW</b> - <b>JU</b> request for rationale and course taught-more context and this semester's data when available	<b>See Attachment 4</b>
<b>Gardner Institute</b>	<b>MT</b> -faculty interested, 21 faculty came to start up presentation-design courses for retention of students	<b>See Attachment 5</b> If interested, contact Tadlock's office-announce in Senate
<b>Policies</b>	<b>MT</b> -Proposed final drafts to bargaining units	<b>See Attachment 6&amp;7</b> Welcome review and input
<b>Course Scheduling Guidelines</b>	<b>MF</b> -additions from fall 2016-everything prior talked about last year. Deans putting together a process, already talked about at department level, information about how courses put into the system and room scheduling with	<b>See Attachment 8</b>

	<p>definitions. Department assistants inputting on-line courses. Spring-classes 75 added after release of schedule. How are wait lists managed? Can set up a class with zero enrollment, way to avoid wait list (time saver). Definitions for classroom type needed (lab, lecture). TF-on campus students wanting to take on-line courses-process through CEL-advise that Lynn Johnson's office makes that decision</p>	
<b>BSUFA Senate Graduate Resolution</b>	<p><b>JU</b>-Shared proposal with Administrative officials-how does this go forward? Undergrads should be able to take 12 credits towards grad/master's degree. -5000 level classes-resolved-MT-move and make changes to catalog and curriculum changes coming. Changes could be effective in summer 2016. MM-moving content of curriculum through channels-JU-if issues, resources/requirements per HLC for accreditation (MT)-some discussion/conflict. MF-changes submitted now, may not get through by fall 2016. Can be tracked on-line.</p>	<b>See Attachment 9</b>
<b>Other</b>		

Adjourned at 5:00pm

**BSUFA SCHEDULED MEETINGS FOR 2015-2016**  
**4 PM – DEPUTY 301A**

**February 3, 2016 – ALTERNATE**  
**February 24, 2016**  
**March 2, 2016 – ALTERNATE**  
**March 30, 2016**  
**April 6, 2016 – ALTERNATE**  
**April 27, 2016**  
**May 4, 2016 – ALTERNATE**

Respectfully submitted,  
Sarah Tarutis