

BSUFA MEET AND CONFER AGENDA

APRIL 24TH, 2019 – 4:00 P.M. - DEPUTY 301A

OPENING QUERIES

Meeting start at 4:01 pm

1. **Retrenchment**

No faith

2. **Are any faculty members currently under investigation? Nature of investigation (no name needed).**

1 member

3. **Have any investigations been completed? Results?**

One started and completed since last M&C.

UPDATES

1. **President's Update**

President Hensrud

Revising the mission vision of the NTC to make it more precise. No real change in who we serve. We are looking to change our name from NTC (19 something) one of 6 institutions with that name. Our intent is to change the name to Bemidji Technical College. We have a board policy that we should change it to Mn state tech college – Bemidji so I may not have the ability but it might get shot down but I will try to move in that direction. Some of our docs indicate that we used to be BTC or Bemidji vocational tech college. The intent is to make both changes at the same time.

Derek: These arguments have been successful before

Faith: It says you should follow the policy but not you must.

Keith: Moorhead used to be MSU then changed so I think Bemidji was asked.

Faith: They aren't requiring it but they are recommending it. It's time for a change. The commissioner of Higher ed on campus last week Dennis Olson for American Indian students from the Fon Du Lac tribe. Spent time touring here and spent time at NTC as well. He is an advocate for higher ed and American Indian students. I spoke to him about budget concerns specifically with the senate's proposals. Icheform and Utkey meetings with Faith and only 4 mill to MN State instead of the 69 million asked. It requires that our online tuition and face to face tuition has to be the same...in 2 years it would be a 2.7 mill loss in rev with BSU and NTC. I also spoke about the aspects of the bill that tare problematic and asked for additional funds to be added to our budget. We just have to keep pushing.

Steve: I get phone calls back and we have assassinated the bill

Faith: Let's hope we get something closer to what the governor proposes. Successful prof ed and nursing accreditation visits. Preliminary results were positive and we're happy about that. April 8th I signed the campus climate resiliency "policy" Concordia has also signed...but they are a bit behind us. They want to partner with us (Concordia). Re-imagining MN State. We have 300 people that participated in discussions. They will be sending in comments in addition to all of you. November 19th-20th we will be hosting MN State Board of trustees meetings at BSU and NTC.

2. **Strategic plan update**

President Hensrud

The year one activities for our strategic plan document spreadsheet. You'll see if we are on target with what we should've accomplished at this time. You'll also see if it is red, green, yellow. Green on target, Yellow making progress but not as far as we'd like, Red means we haven't made as much or any progress (ex: faculty event participation). Megan and Tracy are listed as the responsible people for that item. It will be moved to a portal...right now it's available for everyone. Our intent is to update this twice a year. We need to look at year one and year two and the fiscal dollar amount that it's planned within our budget.

<https://www.bemidjistate.edu/offices/president/planning/strategic-plan/>

3. Master Academic Plan update

Tony Pepper

Tony: Good progress. Fall 19 start up there will be a presentation on the first-year success and second year progress.

Randy: Liberal Ed: I'm getting a draft of learning outcomes for the liberal ed program soon.

4. Facilities update

Karen Snorek

Not that I know of.

5. Hagg-Sauer renovation update

Karen Snorek

April 30th is the retirement party 3:30, cake is there please come. I hope it's a nice event. We want it to be fully packed and out by May 17th (May 10th referred). We might be working as soon as graduation and finals hit...so if that room is not needed we will empty everything out (paper, lightbulbs)...through end of June. Demo in July. August hope to do ground breaking. Using inside storage (classrooms that are not being used for the summer) instead of out door storage for better temp controls. Feel free to stop by Rosanne's Ericksons area to see the different finishing's...chairs, tops, tables, desks, etc. L-shaped desk, 2 drawer cabinet, deal with book-shelf after people move in... if there isn't room for sanding cabs then you can get wall cabs. Bangs Music faculty will be remodeled next summer. The English and grad faculty will have their furniture. We are on time. We have sheet rocked walls, and doing library floors 1,2, and 3 which have put pressure on where we can put some faculty. We're doing our best.

Derek: Is there a date for faculty to get back into their new offices

Karen: some say July 1st without furniture others are saying August 1st (furniture will be there),

Faith: removal of the pics will be done during the retirement, we don't want things to simply disappear and not know where they went.

6. Budget update

Karen Snorek

Hope we know what we receive from the legislature in 30 days. 169 million operation dollars to 4 million. Frozen tuition to 2% to silent on tuition which would be 3%. Online and ON campus class tuition \$4.50 pay system office for every online credit...they are not counting missing the difference of tuition they are forgetting this 4.50. Online with distance MN we have a 3 campuses and all 3 have different face to face tuition but online is the same. I didn't hold a budget forum this spring cause I didn't know what to say that hasn't already been said. Our best scenario would be Minn ask 300,000 to senate proposal -2.5 million (50 FYE). I'm guessing that we'll end up closer to the governors budget (57,000 due to silent on tuition 3%). It takes the computer refresh out of the budget. I've past out budgets for non-salary in aggregate to the cabinet.

7. Positions update

Megan Zothman

All IFO Probationary positions have been concluded. All searches started in the fall have concluded.

Keith: Plan for the failed searches?

Tony: Yes, unless there's some unforeseen circumstances.

Randy: some are being filled with fixed term positions

Megan: Theresa is working on that. We are looking at reduced posting times. Trying to do our best in a short term.

Tony: in my opinion we haven't had that many failed searches...It's been positive

Derek: Where are we at with Doug Olney's position

Megan: We are on hold working with Musaf position and we posted it as a MAPE, there are some additional steps to make that happen so I'm working with Randy and Tony to determine what are we going to do over the summer. It won't be filled immediately. It needs to be hired in the right unit.

Randy: There is one late applicant coming in still... (which position)

8. Enrollment update

Michelle Frenzel

Karen: We are down and behind but we have another registration event on Friday so don't put too much stock in this. Don't panic yet.

Faith: But we are 7.4% up for summer.

Tony: It looks like we're in line with prior years.

AGENDA ITEMS

1. Course Caps Protocol

**Attachment A & B
Carryover from 2-6-19 / 3-27-19**

Tony Peffer

Derek: Thanks for the document. We have no questions and do not require any discussion.

2. Meet & confer schedule for 2019-2020 academic year

Attachment C

Randy Westhoff

Derek: Diane put this together last year and I think President Hensrud is gone on one of the dates? Maybe in January so we thought we could wait to tweak it in Fall.

Faith: Board of trustees meeting maybe?

Derek: That may be the conflict. I can work with Diane on that. Keith's eagle eyes keeps us on track. Any concerns Randy?

Randy: No

Derek: we will look at the timelines and see

Randy: it should be close to the contract

Derek: We'll be in contact about that.

3. Timelines for 2019-202

Attachment D, E, F, G, H

Randy Westhoff

4. Hiring Analysis

Attachment I & J

Tony Peffer

Derek: Thanks for the document and we have reviewed it we have no questions or do not need any discussion.

5. Other

Tony: May 6th Dr. Tiffany from Morgan state 9:30 am- to 3 will be hear for advising on the practical side as far as what they are doing for advising. For those of you who sat in on reimagining MN she was one of the one or two speakers. Fac/staffs will go out.

Derek: We will have senate at 4, will there be overlap?

Tony: No she's leaving at 3 or so.

Derek: May meeting canceled?

Faith: I think we've covered a lot and we won't have a budget update by then.

Meeting adjourned 4:41 pm.

BSUFA MEET AND CONFER ATTENDEES:

BSUFA MEMBERS for 2018-2019

Derek Webb, President
Steve Carlson, Past President
Bill Joyce, Treasurer
Michael Murray, Negotiator
Dean Frost, Chief Grievance Officer
Keith Marek, Board Member
Elizabeth Rave, Board Member
Sheila Paul, Executive Committee Secretary
Kari Wood, Senate Recording Secretary
Lainie Hiller, Staff member and M&C note taker

ADMINISTRATORS

President Hensrud
Tony Pepper
Karen Snorek
Michelle Frenzel
Deb Peterson
Randy Westhoff
Megan Zothman

BSUFA SCHEDULED MEETINGS FOR 2018-2019

4 PM – DEPUTY 301A

MAY 1ST, 2019 – ALTERNATE

MAY 8TH, 2019

MAY 15TH, 2019 – ALTERNATE