



OFFICE OF THE PROVOST & VICE PRESIDENT FOR ACADEMIC & STUDENT AFFAIRS

November 1, 2018

Dr. Derek Webb, President
Bemidji State University Faculty Association
Bemidji State University
1500 Birchmont Drive NE, #25
Bemidji, MN 56601

Re: Faculty Seniority Roster

Dear Dr. Webb:

Attached you will find the Bemidji State University faculty seniority roster containing seniority accrued as of the **beginning of the 2018-2019 academic year**. The roster is posted at the Academic and Student Affairs Office and is available electronically on the Human Resources website.

Sincerely,

G. Anthony Peffer
Provost & Vice President for Academic and Student Affairs

Attachment

cc: Dr. Faith Hensrud, President
Mr. Chris Dale, Minnstate Labor Relations Director
Ms. Karen Snorek, Vice President - Finance & Administration
Ms. Megan Zothman, Chief Human Resources Officer
Dr. Randy Westhoff, Associate Vice President (interim), Academic Affairs
Ms. Michelle Frenzel, Executive Director of Enrollment Management
Dr. Jim Barta, Dean, College of Arts, Education & Humanities
Dr. Bonnie Higgins, Dean (interim), College of Business, Mathematics & Science
Dr. Joseph Ritter, Dean, College of Individual & Community Health



Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Accounting</u>							
26.00	Kranz, Sandra J.	PT	.50		09/92	08/02	
10.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
9.00	Carpenter, Leah J	FT			08/09	08/13	
6.00	Joyce, William B	FT			08/12	08/17	
	Untenured						
	Massaglia, David M	FT		P	08/06		
	Graves, William	FT		P	08/13		
	Han, Yoon Shik	FT		FT	08/15		
<u>Art and Design</u>							
29.00	Sundahl, Steven	FT			08/89	08/95	
14.00	Himmirska, Natalia	PT	.67		01/01	08/12	
11.00	Graham, Andrew Gilbert	FT			08/07	08/16	
5.00	Josefson, Sachel	FT			08/13	08/18	
	Untenured						
	Blessing, Mitchell	FT		P	08/16		
<u>Administrators with Tenure</u>							
15.00	Higgins, Bonnie S	LOA			08/03	08/08	
<u>Athletics</u>							
	Untenured						
	Jahner, Richard A	FT		Ath	08/96		
	Serratore, Thomas P	FT		Ath	08/98		
	Bolte, Brent A	FT		Ath	08/00		
	Stone, James D	FT		Ath	08/02		
	Veenker, Shane A	FT		Ath	08/06		
	Baird, Benjamin Allen	PT	.50	Ath	01/10		
	Fryklund, Amber Nicole	FT		Ath	08/11		
	Supinski, Rick	PT	.75	Ath	12/11		
	Boschee, Michael S	FT		Ath	07/12		
	Winter, Travis	FT		Ath	06/14		
	Scanlan, James	FT		Ath	07/14		
	DeVille, Chelsea	FT		Ath	06/15		
	Kean, Kevin	FT		Ath	07/15		
	Weidemann, Morgan	PT	.75	Ath	07/16		
	Ulmer, Kevin	FT		Ath	07/16		
	Schultz, Jamie	PT	.75	Ath	07/16		
	Olczyk, Edward	FT		Ath	08/16		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
	Olson, Ryan	PT	.75	Ath	01/17		
	Gorski, Ryszard	PT	.75	Ath	08/17		
	Pike, Karson	FT		Ath	01/18		
	Bisch, Jamison	PT	.75	Ath	03/18		
	Iseman, Michael	PT	.75	Ath	07/18		

Biology

23.20	Rave, Elizabeth	FT			06/93	07/98	
20.00	Fulton, Mark R	FT			08/98	08/02	
17.00	Guelda, Debbie	FT			08/01	08/05	
16.00	Koch, Richard W	FT			08/02	07/06	
11.00	Hamann, Michael J	FT			08/07	08/12	
6.00	Hafs, Andrew W	FT			08/12	08/16	
6.00	Hiller, Brian J	FT			08/12	08/16	
3.00	Wallert, Mark	FT			08/15	08/18	

Untenured

	Arsham, Andrew	FT		FT	08/15		
	LaFerriere, Holly	FT		P	08/15		
	Owens, Kjerstin	FT		P	08/18		

Business Administration

28.00	Leif, Douglas	FT			08/90	08/95	
18.00	Wood, Kari	FT			08/00	08/05	
10.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
9.00	Wallingford, Valerie	FT			08/09	08/13	
8.00	Frost, Dean	FT			08/08	08/13	
6.00	Son, Young Seob	FT			08/12	08/16	
5.00	Tarmizi, Halbana	FT			08/13	08/18	

Untenured

	La Venture, Kelly	FT		P	08/14		
	Everhart, Jeffrey	FT		FT	01/15		
	Veaux, Veronica	FT		FT	08/15		
	Kovarik, Angie	FT		P	08/16		
	Li, Zhe	FT		P	08/16		
	Frison, David	FT		P	08/17		
	Park, Soohoon	FT		P	08/17		
	Warren, Gabriel	FT		P	08/17		
	Nelson, Peter	FT		FT	08/17		
	Alabsi, Hamdan	FT		P	08/18		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Chemistry</u>							
28.00	Larson, Julie E	FT			08/90	08/95	
21.00	Traxler, Kenneth W	FT			09/97	08/01	
17.00	Marek, Keith A	FT			08/01	07/06	
4.00	Peterson, Katie	FT			08/14	08/18	
	Untenured						
	Quandt, Robert	FT		P	08/16		
<u>Clinical & Field Experience</u>							
<u>Computer Science</u>							
20.00	Wolf, Marty Joseph	FT			08/98	08/00	
	Untenured						
	Neville, Francois P	FT		P	08/11		
	Schultz, Jason	FT		FT	08/16		
	Tian, Baozhong	FT		P	08/18		
<u>Criminal Justice</u>							
14.00	Herbert, Michael H	FT			11/92	08/09	
6.00	Kujava, Elizabeth R.	SAB			08/12	08/17	
5.00	Heuer, Janet	FT			01/13	08/18	
	(1.33 yrs.of exp.)						
	Untenured						
	Jergenson, Stacie	FT		P	08/14		
	Laffin, Amber	FT		FT	08/18		
	MacLean, Charles	FT		FT	08/18		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u> <u>DLITE</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
9.00	Pickle, Roxanne Walker	FT			08/09	8/15	
	Untenured						
	Schmitz, Lisa J	FT		P	08/08		
	Pesek, Jessamay	FT		P	08/14		
	Krall, Lisa	FT		p	08/16		
<u>Economics</u>							
7.00	Murray, Michael	FT			08/11	08/15	
	Untenured						
	Kivi, Paul	FT		P	08/14		
<u>Educational Foundations</u>							
9.00	Urban, Michael	FT			08/09	08/13	
7.00	Wahl, Janine	FT			08/11	08/16	
5.00	Coggins, Porter	FT			08/13	08/16	
5.00	Goodwin, Timothy	FT			08/13	08/18	
	Untenured						
	OBryan, Sonia	FT		P	08/13		
	Colburn, Linda	FT		P	08/14		
	Cole, Layna	FT		P	08/18		
<u>Elementary Education</u>							
31.00	Benson, David B.	FT			09/87	09/92	

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>English</u>							
29.78	Russell, Carol Ann M	FT			08/88	09/93	
28.00	Christensen, Mark R	FT			08/90	08/95	
28.00	Donovan, Brian R	FT			08/90	08/95	
17.00	Cobb, Lauren	FT			08/01	07/06	
12.00	Gibbon, Maureen	FT			08/06	08/10	
5.00	Pawlowski, Donna	FT			08/13	08/16	
5.00	Durgan, Jessica	FT			08/13	08/18	
	Untenured						
	Swain, Larry	FT		P	08/10		
	Rees, Gary	FT		P	08/15		
	Lama, Prabin	FT		P	08/18		
	Duke, Shaun	FT		FT	08/18		
<u>Environmental Studies</u>							
4.00	Isaacson, Carol	FT			08/14	08/18	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Sea, William	FT		P	08/15		
	Santos, Cornelia	FT		FT	01/18		
	Carlson, Ann	FT		P	08/18		
<u>Geography</u>							
17.00	Lawrence, Mark	FT			08/01	07/06	
11.00	Ueland, Jeffrey S	FT			08/07	08/11	
6.00	Stackhouse, Jill	SAB			08/12	08/17	
	Untenured						
	Jones, Samantha	FT		FT	08/14		
<u>Health</u>							
12.00	White, James A	FT			08/06	08/11	Human Performance and Sport
<u>History</u>							
20.00	McManus, Brendan J	FT			08/98	08/03	
	Untenured						
	Ellis, John	FT		P	08/13		
	Ellison, Season	FT		P	08/16		
	Allosso, Daniel	FT		FT	08/17		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Human Performance and Sport</u>							
22.00	Forsyth, Eric	FT			09/96	08/01	
21.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Norman, Shannon	FT		P	08/14		
	Caravella, Tracy	FT		P	08/16		
	Vaughan, Jeremiah	FT		P	08/18		
<u>Indian Studies</u>							
	Untenured						
	Delgado, Vivan	FT		P	03/94		
	Michael, Nicky	FT		P	08/17		
<u>Instrumental Music</u>							
20.00	Lyren, Delon G	FT			08/98	08/01	
12.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Guidry, Scott	FT		P	08/13		
	Webber, Miriam	FT		FT	08/16		
<u>Library/Library Services</u>							
14.00	Bobrowsky, Tammy L	FT			07/04	07/09	
12.00	Narum, Dianne	FT			09/06	07/11	
8.80	McDonnell, Peter A	FT			11/09	07/14	
	Untenured						
	Deel, Colleen	FT		P	08/17		
	Leeport, Patrick	FT		P	08/17		
<u>Mathematics</u>							
28.00	Lund, Eric E	FT			08/90	08/95	
23.00	Livingston, Colleen G	FT			08/95	08/00	
16.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
16.00	Webb, Derek	FT			08/02	08/07	
9.50	Hansen, Heidi B	FT			01/09	08/15	
	Untenured						
	Altmann, Hannah	FT		FT	08/17		
	O'Dell, Jenna	FT		P	08/17		

Mathematics

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
Administrators with Tenure							
23.00	Westhoff, Randall F	FT			08/94	08/99	07/15
<u>Nursing</u>							
10.00	Hall, Nancy	FT			08/08	08/13	
9.00	Hommes, Tiffany Jo	FT			08/09	08/14	
9.00	Fairbanks, Mary E	FT			08/09	08/14	
8.50	Townsend, Carolyn E	FT			01/10	08/14	
8.00	Maple, Marci L	FT			08/10	08/15	
8.00	Paul, Shella	FT			08/10	08/15	
6.00	McDermott, Jeanine S	SAB			08/12	08/17	
5.00	Wilkie, Misty Lynn	FT			08/13	08/17	
Untenured							
	Pierce, Tara	FT		P	08/10		
	LeTexier, Jessica	FT		P	08/11		
	Cowan, Tricia	FT		P	08/15		
	Yavarow, Carolyn	FT		FT	01/16		
	Caspers, Julie	FT		P	08/16		
	Holker, Vickie	FT		FT	08/17		
	Cook, Christy	FT		FT	08/18		
<u>Ojibwe</u>							
17.00	Treuer, Anton S	FT			08/00	08/04	
<u>Philosophy</u>							
6.00	Guentchev, Daniel G	FT			08/12	08/18	
Untenured							
	Lunt, Dennis	FT		P	08/14		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Physics</u>							
25.00	Truedson, John R	FT			09/93	08/00	
	Untenured Sayer, Ryan	FT		P	08/16		
<u>Political Science</u>							
27.00	Donnay, Patrick	FT			08/91	09/96	
19.00	Beech, Thomas J	FT			08/99	07/06	
<u>Psychology</u>							
10.00	Fournier, Angela	FT			08/08	08/12	
10.00	Gonzalez, John	FT			08/08	08/12	
6.00	Gora, Keith	FT			08/12	08/16	
5.00	Larson, Kate	FT		P	08/13	08/18	
4.00	Ricks, Travis	FT		P	08/14	08/18	
	Untenured Klement, Kathryn	FT		FT	08/17		
	Zhou, Li	FT		P	08/17		
	Cronin, Sarah	FT		P	08/18		
	Dirth, Thomas	FT		P	08/18		
<u>Radio & TV Broadcasting</u>							
42.00	Paskvan, Roger E	FT			09/76	09/82	
13.00	Bakken, Virgil	FT			08/05	08/10	
7.00	Boudry, Valica	FT			08/11	08/14	
5.00	Sea, Debra	FT			08/13	08/18	
	Untenured Sewall, Carl	FT		FT	08/14		
<u>Social Work</u>							
6.00	Rickers, Susan R	FT			08/12	08/16	
	Untenured Hoffman, Rebecca	FT		P	08/14		
	Mack, Brenda	FT		P	08/17		
	Campbell, Evelyn	FT		P	08/18		

Minnesota State
Bemidji State University
IFO Seniority Roster
As of the Beginning of of the 2018-2019 Academic Year

11-1-2018

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Sociology</u>							
15.00	Greer, Colleen R	FT			08/99	07/03	07/12
	Untenured						
	Ambikar, Rucha	FT		P	08/15		
Administrators with Tenure							
18.00	Peterson, Debra F	FT			08/99	08/02	07/15
<u>Spanish</u>							
14.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
	Untenured						
	Larson, April	FT		FT	08/17		
<u>Special Education</u>							
19.00	Olson, Judy	SAB			08/99	08/05	
	Untenured						
	White, Miriam	FT		P	08/13		
	Brandt, Camille	FT		P	08/17		
	Overlie, mary	FT		FT	08/17		
	Lubke, Margaret	PT	.375	FT	08/18		
<u>Technology</u>							
17.00	Brockman, Timothy M	FT			09/01	08/09	
6.00	Al-Odeh, Mahmoud A	FT			08/12	8/16	
5.00	Meulebroeck, Lyle	FT			08/13	08/18	
	Untenured						
	Towley, David	FT		P	08/11		
	Lund, Michael	FT		P	08/14		
<u>TRIO SSS</u>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
<u>Vocal Music</u>							
18.00	Haworth, Janice L	FT			08/00	08/05	
6.00	Renbarger, Cory J	FT			08/12	08/17	
	Untenured						
	Jilek, Dwight	FT		P	08/16		
	Nguyen, Phong	FT		FT	08/16		