

**Minnesota State Colleges and Universities
Bemidji State University
IFO Seniority Roster
As of the End of the 2015-2016 Academic Year**

3/1/2016

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
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Accounting

24.00	Kranz, Sandra J.	FT			09/92	08/02	
8.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
7.00	Carpenter, Leah J	FT			08/09	08/13	

Untenured

	Massaglia, David M	FT		P	08/06		
	Joyce, William B	FT		P	08/12		
	Graves, William	FT		FT	08/13		
	Han, Yoon Shik	FT		FT	08/15		

Art and Design

31.84	Holden, John G	PT	.67		08/83	09/88	
27.00	Sundahl, Steven	FT			08/89	08/95	
12.80	Higgins, Bonnie S	FT			08/03	08/08	
12.00	Himmirska, Natalia	FT			01/01	08/12	

Untenured

	Graham, Andrew Gilbert	FT		P	08/05		
	Josefson, Sachel	FT		P	08/13		

Athletics

Untenured

	Tesch, Jeffery David	FT		F	07/96		
	Jahner, Richard A	FT		D	08/96		
	Serratore, Thomas P	FT		F	08/98		
	Bolte, Brent A	FT		D	08/00		
	Stone, James D	FT		F	08/02		
	Belisle, Edward	FT		D	07/03		
	Veenker, Shane A	FT		D	08/06		
	Baird, Benjamin Allen	PT	.50	FT	01/10		
	Chadwick, Wayne	FT		D	06/10		
	Fryklund, Amber Nicole	FT		D	08/11		
	Supinski, Rick	PT	.75	F	12/11		
	Boschee, Michael S	FT		F	07/12		

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<u>YEARS</u>	<u>NAME</u>	<u>FT/PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/SECOND PROG</u>
	Janssen, Andrew	PT	.75	D	07/12		
	Montgomery, Ryan	PT	.75	D	08/12		
	Hulla, Norman	PT	.75	D	08/13		
	Winter, Travis	FT		FT	06/14		
	Scanlan, James	FT		F	07/14		
	DeVille, Chelsea	FT		F	06/15		
	Bagnell, Craig	PT	.83	FT	07/15		
	Kean, Kevin	FT		F	07/15		
	Sikkink, Samantha	FT	.70	FT	08/15		

Biology

32.00	Openshaw, Kerry L.	FT			08/84	09/92	
21.20	Rave, Elizabeth	FT			06/93	07/98	
15.00	Guilfoile, Patrick	LOA			08/94	07/98	
18.00	Fulton, Mark R	FT			08/98	08/02	
15.00	Gueda, Debbie	FT			08/01	08/05	
14.00	Koch, Richard W	FT			08/02	07/06	
9.00	Hamann, Michael J	FT			08/07	08/12	

Untenured

	Hafs, Andrew W	FT		P	08/12		
	Hiller, Brian J	FT		P	08/12		
	Arsham, Andrew	FT		FT	08/15		
	LaFerriere, Holly	FT		P	08/15		
	Wallert, Mark	FT		P	08/15		

Business Administration

34.00	Fauchald, Thomas	FT			09/82	08/87	Accounting
34.00	Phukan, Sanjeev	FT			09/82	08/87	
32.00	Henry, Roderick	FT			08/84	08/89	
30.00	Nielsen, Carol	FT			09/85	05/90	
26.00	Leif, Douglas	FT			08/90	08/95	
16.00	Wood, Kari	FT			08/00	08/05	
8.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
7.00	Wallingford, Valerie	FT			08/09	08/13	
6.00	Frost, Dean	FT			08/08	08/13	

Untenured

	Son, Young Seob	FT		P	08/12		
	Tarmizi, Halbana	FT		P	08/13		
	La Venture, Kelly	FT		FT	08/14		
	Everhart, Jeffrey	FT		FT	08/15		

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<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
	Johnson, Michael	FT		FT	08/15		
	Rick, Robert	FT		FT	08/15		
	Robinson, Randy	FT		FT	08/15		
	Veaux, Veronica	FT		FT	08/15		
<u>Chemistry</u>							
30.50	Morine, Gerald H	PT	.50		08/84	09/91	
26.00	Larson, Julie E	FT			08/90	08/95	
19.00	Traxler, Kenneth W	FT			09/97	08/01	
15.00	Marek, Keith A	FT			08/01	07/06	
	Untenured						
	Peterson, Katie	FT		P	08/14		
<u>Clinical & Field Experience</u>							
	Untenured						
	Wahl, Janine	FT		P	08/11		
<u>Computer Science</u>							
30.00	Brown, Christopher R	FT			09/86	09/92	
18.00	Wolf, Marty Joseph	FT			08/98	08/00	
	Untenured						
	Neville, Francois P	FT		P	08/11		
<u>Counseling Center</u>							
9.00	Hanus, Lawrence J	FT			08/08	08/13	
<u>Criminal Justice</u>							
12.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Hagensen, Elizabeth R	FT		P	08/12		
	Heuer, Janet	FT		P	01/13		
	(1.33 yrs.of exp.)						
	Jergenson, Stacie	FT		P	08/14		
	Kim, Yongsok	FT		P	08/15		
Administrators with Tenure							
12.00	Gilbertson, Troy Alan	FT			08/04	08/09	07/15

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>DLITE</u>							
18.34	Bridges, Barbara R	PT	.67		09/97	08/02	Educ Found
7.00	Pickle, Roxanne Walker	FT			08/09	8/15	
	Untenured						
	Schmitz, Lisa J	FT		FT	08/08		
	Nei, Kristi K	FT		P	08/12		
	Pesek, Jessamay	FT		P	08/14		
<u>Earth Science</u>							
22.00	Kroeger, Tim J	SAB			08/94	08/99	
<u>Economics</u>							
5.00	Murray, Michael	FT			08/11	08/15	
	Untenured						
	Kivi, Paul	FT		P	08/14		
<u>Educational Foundations</u>							
7.00	Urban, Michael	FT			08/09	08/13	
	Untenured						
	Coggins, Porter	FT		P	08/13		
	Goodwin, Timothy	FT		P	08/13		
	OBryan, Sonia	FT		P	08/13		
	White, Miriam	FT		FT	08/13		
	Colburn, Linda	FT		P	08/14		
Administrators with Tenure							
13.00	Rogers, Patricia	FT			09/96	08/01	08/07
<u>Elementary Education</u>							
29.00	Benson, David B.	FT			09/87	09/92	
<u>English</u>							
30.00	Morgan, Michael C	FT			09/86	09/97	
27.78	Russell, Carol Ann M	FT			08/88	09/93	
26.00	Christensen, Mark R	FT			08/90	08/95	
26.00	Donovan, Brian R	FT			08/90	08/95	
15.00	Cobb, Lauren	FT			08/01	07/06	
10.00	Gibbon, Maureen	FT			08/06	08/10	

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
	Untenured						
	Swain, Larry J	FT		P	08/10		
	Durgan, Jessica	FT		P	08/13		
	Pawlowski, Donna	FT		P	08/13		
	Grabow, Brandy	FT		FT	08/15		
	Rees, Gary	FT		P	08/15		
<u>Environmental Studies</u>							
16.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Isaacson, Carl	FT		P	08/14		
	Sea, William	FT		P	08/15		
<u>Geography</u>							
15.00	Lawrence, Mark	FT			08/01	07/06	
9.00	Ueland, Jeffrey S	FT			08/07	08/11	
	Untenured						
	Stackhouse, Jill	FT		P	08/12		
	Jones, Samantha	FT		FT	08/14		
<u>Health</u>							
10.00	White, James A	FT			08/06	08/11	
<u>History</u>							
23.67	Hrenchir, Mary J	FT			11/92	09/97	
18.00	McManus, Brendan J	FT			08/98	08/03	
	Untenured						
	Ellis, John	FT		P	08/13		
<u>Human Performance and Sport</u>							
22.00	Palivec, Donna	FT			08/94	07/06	
20.00	Forsyth, Eric	FT			09/96	08/01	
19.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Norman, Shannon	FT		P	08/14		

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<u>Indian Studies</u>							
	Untenured						
	Reed, Tessa M	FT		P	08/12		
	Delgado, Vivian	FT		P	03/94		
<u>Instrumental Music</u>							
18.00	Lyren, Delon G	FT			08/98	08/01	
10.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Guidry, Scott	FT		P	08/13		
<u>Library/Library Services</u>							
29.00	Shaman, William G	FT			11/87	09/92	
21.76	Conely, Patrice E	FT			12/94	07/99	
12.00	Bobrowsky, Tammy L	LOA			07/04	07/09	
10.00	Narum, Dianne	FT			09/06	07/11	
6.80	McDonnell, Peter A	FT			11/09	07/14	
	Untenured						
	Lee, Patrick	FT		FT	08/15		
<u>Mathematics</u>							
26.00	Lund, Eric E	FT			08/90	08/95	
23.00	Richgels, Glen W	FT			09/93	07/98	
21.00	Livingston, Colleen G	FT			08/95	08/00	
14.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
14.00	Webb, Derek	FT			08/02	08/07	
7.00	Hansen, Heidi B	FT			01/09	08/15	
	Untenured						
	Dunn, Thomas	FT		FT	08/15		
Administrators with Tenure							
22.00	Westhoff, Randall F	FT			08/94	08/99	07/15
<u>Nursing</u>							
8.00	Hall, Nancy	FT			08/08	08/13	
7.00	Hommes, Tiffany Jo	SAB			08/09	08/14	
7.00	Fairbanks, Mary E	FT			08/09	08/14	
6.50	Townsend, Carolyn E	SAB			01/10	08/14	
6.00	Maple, Marci L	FT			08/10	08/15	
6.00	Tarutis, Sarah Scott	FT			08/10	08/15	

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	Untenured						
	Atteberry, Jennifer A	FT		FT	01/10		
	Flint, Tara L	FT		P	08/10		
	LeTexier, Jessica	FT		P	08/11		
	McDermott, Jeanine S	FT		P	08/12		
	Darmofal, Leslie M	FT		FT	08/12		
	Condiff, Misty	FT		P	08/13		
	Meijer, Denise	FT		FT	08/13		
	Cowan, Tricia	FT		FT	08/15		
	Nguyen-Moen, Christine	FT		P	08/15		
	Holker, Vickie	PT	.75	FT	08/16		
	Yavarow, Carolyn	PT	.50	FT	01/16		
	Administrators with Tenure						
9.00	Gangeness, Jeanine E	FT			08/03	08/08	02/12
6.00	Paul, Sheila A	FT			08/10	8/15	07/15
	<u>Ojibwe</u>						
14.00	Treuer, Anton S	FT			08/00	08/04	
	Untenured						
	Giniwgiizhig	PT	.75	FT	01/13		
	<u>Philosophy</u>						
	Untenured						
	Guentchev, Daniel G	FT		P	08/12		
	Lunt, Dennis	FT		FT	08/14		
	<u>Physics</u>						
23.00	Truedson, John R	FT			09/93	08/00	
16.00	Bahr, David A	FT			08/00	08/05	
	<u>Political Science</u>						
25.00	Donnay, Patrick	FT			08/91	09/96	
17.00	Beech, Thomas J	FT			08/99	07/06	

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<u>Psychology</u>							
27.00	Fultz, Dwight E	FT			08/89	08/95	
23.00	Desiderato, Laurie	FT			09/93	07/98	
23.00	Hook, Richard	FT			09/93	08/99	
14.79	Driscoll, Marsha	FT			08/01	08/08	
8.00	Fournier, Angela	FT			08/08	08/12	
8.00	Gonzalez, John	FT			08/08	08/12	
	Untenured						
	Gora, Keith	FT		P	08/12		
	Larson, Kate	FT		FT	08/13		
	Ricks, Travis	FT		P	08/14		
<u>Radio & TV Broadcasting</u>							
40.00	Paskvan, Roger E	FT			09/76	09/82	
11.00	Bakken, Virgil	FT			08/05	08/10	
5.00	Boudry, Valica	FT			08/11	08/14	
	Untenured						
	Sea, Debra	FT		P	08/13		
	Sewall, Carl	FT		FT	08/14		
<u>Social Work</u>							
25.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
15.00	Byers, Cheryl A.	FT			05/94	07/06	
	Untenured						
	Rickers, Susan R	FT		P	08/12		
	Hoffman, Rebecca	FT		FT	08/14		
<u>Sociology</u>							
	Untenured						
	Norris-Raynbird, Carla	FT		FT	08/06		
	Ambikar, Rucha	FT		FT	08/15		
Administrator's with Tenure							
15.00	Greer, Colleen R	FT			08/99	07/03	07/12
17.00	Peterson, Debra F	FT			08/99	08/02	07/15
<u>Spanish</u>							
16.00	Rivera, Blanca M	FT			08/00	08/05	
12.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	

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<u>Special Education</u>							
17.00	Mastro, James V	PT	.50		08/98	08/02	Educ Found
17.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Lillestol, Janne K	FT		P	08/10		
	Schafer, Rachele	FT		P	08/12		
<u>Technology</u>							
15.00	Brockman, Timothy M	FT			09/01	08/09	
	Untenured						
	Towley, David	FT		FT	08/11		
	Al-Odeh, Mahmoud A	FT		P	08/12		
	Meulebroeck, Lyle	FT		P	08/13		
	Lund, Michael	FT		P	08/14		
<u>TRIO SSS</u>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
	Berard, Stephen	FT		FT	08/12		
<u>Vocal Music</u>							
16.00	Haworth, Janice L	FT			08/00	08/05	
	Untenured						
	Renbarger, Cory J	FT		P	08/12		
	Olson, Jennifer	PT	.51	FT	08/16		