



OFFICE OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

March 1, 2015

Dr. Jeffrey Ueland, President
Bemidji State University Faculty Association
Bemidji State University
Bemidji, MN 56601-2699

Re: Faculty Seniority Roster

Dear Dr. Ueland:

Attached you will find the Bemidji State University faculty seniority roster containing seniority accrued as of the end of the 2014-2015 academic year. The roster is posted at the Academic Affairs Office and is available electronically on the Human Resources website.

Sincerely,

Martin Tadlock
Provost and Vice President for Academic Affairs

Attachment

cc: Dr. Richard Hanson
Mr. Chris Dale
Mr. Robert Griggs
Mr. William Maki
Dr. James Parker
Ms. Marybeth Christenson Jones
Dr. Patrick Guilfoile
Dr. James Barta, Dean (interim)
Dr. Jeanine Gangeness, Dean
Dr. Colleen Greer, Dean
Dr. Shawn Strong, Dean

Minnesota State Colleges and Universities
Bemidji State University
IFO Seniority Roster
As of the End of the 2014-2015 academic year

3/1/2015

YEARS	NAME	FT/ PT	FTE	EMPL TYPE	TENURE DATE	ADMIN DATE/ SECOND PROG
Accounting						
23.00	Kranz, Sandra J.	FT			09/92	08/02
7.00	Sheikholeslami, Mehdi	FT			08/08	08/12
6.00	Carpenter, Leah J	FT			08/09	08/13
	Untenured					
	Massaglia, David M	FT		P	08/06	
	Joyce, William B	FT		P	08/12	
	Dubois, Mary	FT		FT	08/13	
	Graves, William	FT		FT	08/13	
Art and Design						
31.17	Holden, John G	PT	.67		08/83	09/88
26.00	Sundahl, Steven	FT			08/89	08/95
11.80	Higgins, Bonnie S	FT			08/03	08/08
11.00	Himmirska, Natalia	FT			01/01	08/12
	Untenured					
	Graham, Andrew Gilbert	FT		P	08/05	
	Josefson, Sachel	FT		P	08/13	
Athletics						
	Untenured					
	Hougen, Craig Allen	FT		F	08/89	
	Tesch, Jeffery David	FT		F	07/96	
	Jahner, Richard A	FT		D	08/96	
	Serratore, Thomas P	FT		F	08/98	
	Bolte, Brent A	FT		D	08/00	
	Stone, James D	FT		F	08/02	
	Belisle, Edward	FT		D	07/03	
	Curfman, Michael G	FT		D	08/05	
	Veenker, Shane A	FT		D	08/06	
	Baird, Benjamin Allen	PT	.67	D	01/10	
	Chadwick, Wayne	FT		D	06/10	
	Bagaason, Mark D	FT		F	08/11	
	Fryklund, Amber Nicole	FT		D	08/11	

YEARS	NAME	FT/		EMPL	TENURE	ADMIN DATE/
		PT	FTE		DATE	SECOND PROG
	Supinski, Rick	PT	.75	F	12/11	
	Boschee, Michael S	FT		F	07/12	
	Janssen, Andrew	PT	.75	D	07/12	
	Montgomery, Ryan	PT	.75	D	08/12	
	Hulla, Norman	PT	.80	D	08/13	
	Medberry, Eric	PT	.95	FT	08/13	
	Winter, Travis	FT		FT	06/14	
	Scanlan, James	FT		F	07/14	
Biology						
31.00	Openshaw, Kerry L.	FT			08/84	09/92
20.20	Rave, Elizabeth	FT			06/93	07/98
17.00	Fulton, Mark R	FT			08/98	08/02
14.00	Gueda, Debbie	FT			08/01	08/05
13.00	Koch, Richard W	FT			08/02	07/06
8.00	Hamann, Michael J	FT			08/07	08/12
	Untenured					
	Hafs, Andrew W	FT		P	08/12	
	Hiller, Brian J	FT		P	08/12	
Administrators with Tenure						
15.00	Guilfoile, Patrick	FT			08/94	07/98 08/07
Business Administration						
33.00	Fauchald, Thomas	FT			09/82	08/87 Accounting
33.00	Phukan, Sanjeev	FT			09/82	08/87
31.00	Henry, Roderick	FT			08/84	08/89
29.00	Nielsen, Carol	FT			09/85	05/90
25.00	Leif, Douglas	FT			08/90	08/95
15.00	Wood, Kari	FT			08/00	08/05
13.00	Smith, David	FT			08/02	08/09
7.00	Fredrickson, Joann	FT			07/02	08/08
	(Yrs of exp at other institutions 14.67)					
6.00	Wallingford, Valerie	FT			08/09	08/13
5.00	Frost, Dean	FT			08/08	08/13
	Untenured					
	Son, Young Seob	FT		P	08/12	
	Iaquinto, Anthony	FT		P	08/13	
	Tarmizi, Halbana	FT		P	08/13	
	Johnson, Todd	FT		FT	08/14	

YEARS	NAME	FT/		EMPL	TENURE	ADMIN DATE/
		PT	FTE		DATE	SECOND PROG
	La Venture, Kelly	FT		FT	08/14	
Chemistry						
30.00	Morine, Gerald H	PT	.50		08/84	09/91
25.00	Larson, Julie E	FT			08/90	08/95
18.00	Traxler, Kenneth W	FT			09/97	08/01
14.00	Marek, Keith A	FT			08/01	07/06
	Untenured					
	Peterson, Katie	FT		P	08/14	
Clinical & Field Experience						
	Untenured					
	Wahl, Janine	FT		P	08/11	
Computer Science						
29.00	Brown, Christopher R	FT			09/86	09/92
17.00	Wolf, Marty Joseph	FT			08/98	08/00
	Untenured					
	Neville, Francois P	FT		FT	08/11	
Counseling Center						
8.00	Hanus, Lawrence J	SAB			08/08	08/13
Criminal Justice						
11.00	Gilbertson, Troy Alan	FT			08/04	08/09
11.00	Herbert, Michael H	FT			11/92	08/09
	Untenured					
	Hagensen, Elizabeth R	FT		P	08/12	
	Heuer, Janet	FT		P	01/13	
	(1.33 yrs.of exp.)					
	Jergenson, Stacie	FT		P	08/14	
DLiTE						
17.67	Bridges, Barbara R	PT	.67		09/97	08/02 Educ Found
	Untenured					
	Pickle, Roxanne Walker	FT		P	08/09	
	Schmitz, Lisa J	FT		FT	08/08	
	Nei, Kristi K	FT		P	08/12	
	Pesek, Jessamay	FT		FT	08/14	

YEARS	NAME	FT/		EMPL	TENURE	ADMIN DATE/
		PT	FTE			
				DATE	DATE	SECOND PROG
Earth Science						
21.00	Kroeger, Tim J	FT		08/94	08/99	
Economics						
	Untenured					
	Murray, Michael	FT		P 08/11		
	Kivi, Paul	FT		P 08/14		
Educational Foundations						
6.00	Urban, Michael	SAB		08/09	08/13	
	Untenured					
	Coggins, Porter	FT		P 08/13		
	Goodwin, Timothy	FT		P 08/13		
	OBryan, Sonia	FT		P 08/13		
	White, Miriam	FT		FT 08/13		
	Colburn, Linda	FT		P 08/14		
Administrators with Tenure						
13.00	Rogers, Patricia	FT		09/96	08/01	08/07
Administrators with Professor Rank						
	Barta, James	FT		07/14		
Elementary Education						
28.00	Benson, David B.	FT		09/87	09/92	
English						
29.00	Morgan, Michael C	FT		09/86	09/97	
26.78	Russell, Carol Ann M	FT		08/88	09/93	
25.00	Christensen, Mark R	FT		08/90	08/95	
25.00	Donovan, Brian R	FT		08/90	08/95	
22.72	Weaver, Rosalie M	PT	.50	09/87	07/98	
14.00	Cobb, Lauren	FT		08/01	07/06	
9.00	Gibbon, Maureen	FT		08/06	08/10	
	Untenured					
	Swain, Larry J	FT		P 08/10		
	Lukowski, Jeanette P	FT		FT 08/11		
	Durgan, Jessica	FT		P 08/13		
	Pawlowski, Donna	FT		P 08/13		

		FT/			EMPL	TENURE	ADMIN DATE/
YEARS	NAME	PT	FTE	TYPE	DATE	DATE	SECOND PROG
Environmental Studies							
15.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Greenberg, Wendy	FT		FT	08/13		
	Isaacson, Carl	FT		P	08-14		
Geography							
14.00	Lawrence, Mark	FT			08/01	07/06	
8.00	Ueland, Jeffrey S	FT			08/07	08/11	
	Untenured						
	Stackhouse, Jill	FT		P	08/12		
	Jones, Samantha	FT		FT	08/14		
Health							
9.00	White, James A	SAB			08/06	08/11	
History							
22.67	Hrenchir, Mary J	FT			11/92	09/97	
17.00	McManus, Brendan J	FT			08/98	08/03	
	Untenured						
	Ellis, John	FT		P	08/13		
Human Performance and Sport							
21.00	Palivec, Donna	FT			08/94	07/06	
19.00	Forsyth, Eric	FT			09/96	08/01	
18.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Norman, Shannon	FT		P	08/14		
	DeVolder, Renae	PT		FT	08/14		
Indian Studies							
	Untenured						
	Reed, Tessa M	FT		P	08/12		
	Delgado, Vivian	FT		P	03/94		
Instrumental Music							
17.00	Lyren, Delon G	FT			08/98	08/01	

YEARS	NAME	FT/		TYPE	EMPL	TENURE	ADMIN DATE/
		PT	FTE		DATE	DATE	SECOND PROG
9.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Guidry, Scott	FT		P	08/13		
Journalism							
4.00	Boudry, Valica	LOA			08/11	08/14	
Library/Library Services							
28.00	Shaman, William G	FT			11/87	09/92	
20.76	Conely, Patrice E	FT			12/94	07/99	
11.00	Bobrowsky, Tammy L	FT			07/04	07/09	
9.00	Narum, Dianne	FT			09/06	07/11	
5.80	McDonnell, Peter A	FT			11/09	07/14	
Mathematics							
25.00	Lund, Eric E	FT			08/90	08/95	
22.00	Richgels, Glen W	FT			09/93	07/98	
21.00	Westhoff, Randall F	FT			08/94	08/99	
20.00	Livingston, Colleen G	FT			08/95	08/00	
13.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
13.00	Webb, Derek	FT			08/02	08/07	
	Untenured						
	Hansen, Heidi B	FT		P	01/09		
Nursing							
7.00	Hall, Nancy	SAB			08/08	08/13	
6.00	Hommes, Tiffany Jo	FT			08/09	8/14	
6.00	Fairbanks, Mary E	FT			08/09	8/14	
5.50	Townsend, Carolyn E	FT			01/10	8/14	
	Untenured						
	Atteberry, Jennifer A	FT		FT	01/10		
	Maple, Marci L	FT		P	08/10		
	Paul, Sheila A	FT		P	08/10		
	Tarutis, Sarah Scott	FT		P	08/10		
	Flint, Tara L	FT		P	08/10		
	LeTexier, Jessica	FT		P	08/11		
	McDermott, Jeanine S	FT		P	08/12		
	Darmofal, Leslie M	FT		FT	08/12		
	Condiff, Misty	FT		FT	08/13		
	Meijer, Denise	FT		FT	08/13		

YEARS	NAME	FT/		EMPL	TENURE	ADMIN DATE/
		PT	FTE			
				TYPE	DATE	DATE
						SECOND PROG
Administrators with Tenure						
9.00	Gangeness, Jeanine E	FT			08/03	08/08
Ojibwe						
	Untenured					
	Giniwgiizhig	FT		FT	01/13	
Administrators with Tenure						
13.00	Treuer, Anton S	FT			08/00	08/04
Philosophy						
	Untenured					
	Guentchev, Daniel G	FT		P	08/12	
	Lunt, Dennis	FT		FT	08/14	
Physics						
22.00	Truedson, John R	FT			09/93	08/00
15.00	Bahr, David A	FT			08/00	08/05
Political Science						
24.00	Donnay, Patrick	FT			08/91	09/96
16.00	Beech, Thomas J	FT			08/99	07/06
Psychology						
37.50	Rafferty, James M	PT	.50		09/76	09/81
26.00	Fultz, Dwight E	FT			08/89	08/95
22.00	Desiderato, Laurie	SAB			09/93	07/98
22.00	Hook, Richard	SAB			09/93	08/99
13.79	Driscoll, Marsha	FT			08/01	08/08
7.00	Fournier, Angela	FT			08/08	08/12
7.00	Gonzalez, John	FT			08/08	08/12
	Untenured					
	Gora, Keith	FT		P	08/12	
	Larson, Kate	FT		FT	08/13	
	Ricks, Travis	FT		P	08/14	
Radio & TV Broadcasting						
39.00	Paskvan, Roger E	FT			09/76	09/82
10.00	Bakken, Virgil	FT			08/05	08/10
	Untenured					

		FT/			EMPL	TENURE	ADMIN DATE/
YEARS	NAME	PT	FTE	TYPE	DATE	DATE	SECOND PROG
	Sea, Debra	FT		P	08/13		
	Sewall, Carl	FT		FT	08/14		
Social Work							
24.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
14.00	Byers, Cheryl A.	FT			05/94	07/06	
	Untenured						
	Rickers, Susan R	FT		P	08/12		
	Hoffman, Rebecca	FT		FT	8/14		
Sociology							
16.00	Peterson, Debra F	FT			08/99	08/02	
	Untenured						
	Norris-Raynbird, Carla	FT		FT	08/06		
Administrator's with Tenure							
15.00	Greer, Colleen R	FT			08/99	07/03	07/12
Spanish							
15.00	Rivera, Blanca M	FT			08/00	08/05	
11.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
Special Education							
16.50	Mastro, James V	PT	.50		08/98	08/02	Educ Found
16.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Lillestol, Janne K	FT		P	08/10		
	Schafer, Rachele	FT		P	08/12		
Technology							
14.00	Brockman, Timothy M	FT			09/01	08/09	
	Untenured						
	Towley, David	FT		FT	08/11		
	Al-Odeh, Mahmoud A	FT		P	08/12		
	Meulebroeck, Lyle	FT		P	08/13		
	Lund, Michael	FT		P	08/14		

TRIO SSS

YEARS	NAME	FT/PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
	Berard, Stephen	FT		FT	08/12		
Vocal Music							
17.00	Logan, P Bradley	FT			08/98	08/03	
15.00	Haworth, Janice L	FT			08/00	08/05	
	Untenured						
	Renbarger, Cory J	FT		P	08/12		