

Minnesota State Colleges and Universities
 Bemidji State University
 IFO Seniority Roster
 As of the Beginning of the 2014-2015 academic year

11/1/2014

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Accounting							
22.00	Kranz, Sandra J.	FT			09/92	08/02	
6.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
5.00	Carpenter, Leah J	FT			08/09	08/13	
Untenured							
	Massaglia, David M	FT		P	08/06		
	Joyce, William B	FT		P	08/12		
	Dubois, Mary	FT		FT	08/13		
	Graves, William	FT		FT	08/13		
Art and Design							
30.50	Holden, John G	PT	.50		08/83	09/88	
25.00	Sundahl, Steven	FT			08/89	08/95	
11.00	Higgins, Bonnie S	SAB			08/03	08/08	
10.00	Himmirka, Natalia	FT			01/01	08/12	
Untenured							
	Graham, Andrew Gilbert	FT		P	08/05		
Athletics							
Untenured							
	Hougen, Craig Allen	FT		F	08/89		
	Tesch, Jeffery David	FT		F	07/96		
	Jahner, Richard A	FT		D	08/96		
	Serratore, Thomas P	FT		F	08/98		
	Bolte, Brent A	FT		D	08/00		
	Stone, James D	FT		F	08/02		
	Belisle, Edward	FT		D	07/03		
	Curfman, Michael G	FT		D	08/05		
	Sertich, Steve J	FT		F	07/06		
	Veenker, Shane A	FT		D	08/06		
	Baird, Benjamin Allen	PT	.67	D	01/10		
	Chadwick, Wayne	FT		D	06/10		
	Bagaason, Mark D	FT		F	08/11		
	Fryklund, Amber Nicole	FT		D	08/11		
	Supinski, Rick	PT	.75	F	12/11		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
	Boschee, Michael S	FT		F	07/12		
	Janssen, Andrew	PT	.75	D	07/12		
	Montgomery, Ryan	PT	.75	D	08/12		
	Hulla, Norman	PT	.80	D	08/13		
	Medberry, Eric	PT	.95	FT	08/13		
	Winter, Travis	FT		FT	06/14		
	Scanlan, James	FT		F	07/14		
Biology							
30.00	Openshaw, Kerry L.	FT			08/84	09/92	
19.20	Rave, Elizabeth	FT			06/93	07/98	
16.00	Fulton, Mark R	FT			08/98	08/02	
13.00	Gueda, Debbie	FT			08/01	08/05	
12.00	Koch, Richard W	FT			08/02	07/06	
7.00	Hamann, Michael J	FT			08/07	08/12	
	Untenured						
	Hafs, Andrew W	FT		P	08/12		
	Hiller, Brian J	FT		P	08/12		
Administrators with Tenure							
15.00	Guilfoile, Patrick	FT			08/94	07/98	08/07
Business Administration							
32.00	Fauchald, Thomas	FT			09/82	08/87	Accounting
32.00	Phukan, Sanjeev	FT			09/82	08/87	
30.00	Henry, Roderick	FT			08/84	08/89	
28.00	Nielsen, Carol	FT			09/85	05/90	
24.00	Leif, Douglas	FT			08/90	08/95	
14.00	Wood, Kari	FT			08/00	08/05	
12.00	Smith, David	FT			08/02	08/09	
6.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other Institutions 14.67)						
5.00	Wallingford, Valerie	FT			08/09	08/13	
4.00	Frost, Dean	FT			08/08	08/13	
	Untenured						
	Son, Young Seob	FT		P	08/12		
	Iaquinto, Anthony	FT		P	08/13		
	Tarmizi, Halbana	FT		P	08/13		
	Johnson, Todd	FT		FT	08/14		
	La Venture, Kelly	FT		FT	08/14		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Chemistry							
29.50	Morine, Gerald H	PT	.50		08/84	09/91	
24.00	Larson, Julie E	FT			08/90	08/95	
17.00	Traxler, Kenneth W	FT			09/97	08/01	
13.00	Marek, Keith A	FT			08/01	07/06	
	Untenured						
	Peterson, Katie	FT		P	08/14		
Clinical & Field Experience							
	Untenured						
	Wahl, Janine	FT		P	08/11		
Computer Science							
28.00	Brown, Christopher R	FT			09/86	09/92	
16.00	Wolf, Marty Joseph	FT			08/98	08/00	
	Untenured						
	Neville, Francois P	FT		FT	08/11		
Counseling Center							
7.00	Hanus, Lawrence J	SAB			08/08	08/13	
Criminal Justice							
10.00	Gilbertson, Troy Alan	FT			08/04	08/09	
10.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Hagensen, Elizabeth R	FT		P	08/12		
	Heuer, Janet	FT		P	01/13		
	(1.33 yrs.of exp.)						
	Jergenson, Stacie	FT		P	08/14		
DLITE							
17.00	Bridges, Barbara R	PT	.67		09/97	08/02	Educ Found
	Untenured						
	Pickle, Roxanne Walker	FT		P	08/09		
	Schmitz, Lisa J	FT		FT	08/08		
	Nei, Kristi K	FT		P	08/12		
	Pesek, Jessamay	FT		FT	08/14		
Earth Science							
20.00	Kroeger, Tim J	FT			08/94	08/99	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Economics							
	Untenured						
	Murray, Michael	FT		P	08/11		
	Kivi, Paul	FT		P	08/14		
Educational Foundations							
5.00	Urban, Michael	SAB			08/09	08/13	
	Untenured						
	Coggins, Porter	FT		P	08/13		
	Goodwin, Timothy	FT		P	08/13		
	OBryan, Sonia	FT		P	08/13		
	White, Miriam	FT		FT	08/13		
	Colburn, Linda	FT		P	08/14		
Administrators with Tenure							
13.00	Rogers, Patricia	FT			09/96	08/01	08/07
Administrators with Professor Rank							
	Barta, James	FT			07/14		
Elementary Education							
27.00	Benson, David B.	FT			09/87	09/92	
English							
28.00	Morgan, Michael C	FT			09/86	09/97	
25.78	Russell, Carol Ann M	FT			08/88	09/93	
24.00	Christensen, Mark R	FT			08/90	08/95	
24.00	Donovan, Brian R	FT			08/90	08/95	
22.22	Weaver, Rosalie M	PT	.50		09/87	07/98	
13.00	Cobb, Lauren	FT			08/01	07/06	
8.00	Gibbon, Maureen	FT			08/06	08/10	
	Untenured						
	Swain, Larry J	FT		P	08/10		
	Lukowski, Jeanette P	FT		FT	08/11		
	Durgan, Jessica	FT		P	08/13		
	Pawlowski, Donna	FT		P	08/13		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Environmental Studies							
32.00	Welle, Patrick G	FT			09/82	08/87	Economics
14.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Greenberg, Wendy	FT		FT	08/13		
	Isaacson, Carl	FT		P	08-14		
Geography							
13.00	Lawrence, Mark	FT			08/01	07/06	
7.00	Ueland, Jeffrey S	FT			08/07	08/11	
	Untenured						
	Stackhouse, Jill	FT		P	08/12		
	Jones, Samantha	FT		FT	08/14		
Health							
8.00	White, James A	SAB			08/06	08/11	
History							
21.67	Hrenchir, Mary J	FT			11/92	09/97	
16.00	McManus, Brendan J	FT			08/98	08/03	
	Untenured						
	Ellis, John	FT		P	08/13		
Human Performance and Sport							
20.00	Palivec, Donna	FT			08/94	07/06	
18.00	Forsyth, Eric	FT			09/96	08/01	
17.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Norman, Shannon	FT		P	08/14		
	DeVolder, Renae	PT		FT	08/14		
Indian Studies							
	Untenured						
	Reed, Tessa M	FT		P	08/12		
	Delgado, Vivian	FT		P	03/94		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Instrumental Music							
16.00	Lyren, Delon G	FT			08/98	08/01	
8.00	Carlson, Stephen John	FT			08/06	08/10	
Journalism							
3.00	Boudry, Valica	LOA			08/11	08/14	
Library/Library Services							
27.00	Shaman, William G	FT			11/87	09/92	
19.76	Conely, Patrice E	FT			12/94	07/99	
10.00	Bobrowsky, Tammy L	FT			07/04	07/09	
8.00	Narum, Dianne	FT			09/06	07/11	
3.81	McDonnell, Peter A	FT			11/09	07/14	
Mathematics							
24.00	Lund, Eric E	FT			08/90	08/95	
21.00	Richgels, Glen W	FT			09/93	07/98	
20.00	Westhoff, Randall F	FT			08/94	08/99	
19.00	Livingston, Colleen G	FT			08/95	08/00	
12.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
12.00	Webb, Derek	FT			08/02	08/07	
	Untenured						
	Hansen, Heidi B	FT		P	01/09		
Nursing							
6.00	Hall, Nancy	SAB			08/08	08/13	
5.00	Hommes, Tiffany Jo	FT			08/09	8/14	
5.00	Fairbanks, Mary E	FT			08/09	8/14	
4.50	Townsend, Carolyn E	FT			01/10	8/14	
	Untenured						
	Atteberry, Jennifer A	FT		FT	01/10		
	Maple, Marci L	FT		P	08/10		
	Paul, Sheila A	FT		P	08/10		
	Tarutis, Sarah Scott	FT		P	08/10		
	Flint, Tara L	FT		P	08/10		
	LeTexier, Jessica	FT		P	08/11		
	McDermott, Jeanine S	FT		P	08/12		
	Darmofal, Leslie M	FT		FT	08/12		
	Condiff, Misty	FT		FT	08/13		
	Meijer, Denise	FT		FT	08/13		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Administrators with Tenure							
9.00	Gangeness, Jeanine E	FT			08/03	08/08	
Ojibwe							
	Untenured						
	Giniwglizhig	FT		FT	01/13		
Administrators with Tenure							
13.00	Treuer, Anton S	FT			08/00	08/04	
Philosophy							
	Untenured						
	Guentchev, Daniel G	FT		P	08/12		
	Lunt, Dennis	FT		FT	08/14		
Physics							
21.00	Truedson, John R	FT			09/93	08/00	
14.00	Bahr, David A	FT			08/00	08/05	
Political Science							
23.00	Donnay, Patrick	FT			08/91	09/96	
15.00	Beech, Thomas J	FT			08/99	07/06	
Psychology							
37.00	Rafferty, James M	PT	.50		09/76	09/81	
25.00	Fultz, Dwight E	FT			08/89	08/95	
21.00	Desiderato, Laurie	SAB			09/93	07/98	
21.00	Hook, Richard	SAB			09/93	08/99	
12.79	Driscoll, Marsha	FT			08/01	08/08	
6.00	Fournier, Angela	FT			08/08	08/12	
6.00	Gonzalez, John	FT			08/08	08/12	
	Untenured						
	Gora, Keith	FT		P	08/12		
	Larson, Kate	FT		FT	08/13		
	Ricks, Travis	FT		P	08/14		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Radio & TV Broadcasting							
38.00	Paskvan, Roger E	FT			09/76	09/82	
9.00	Bakken, Virgil	FT			08/05	08/10	
	Untenured						
	Sea, Debra	FT		P	08/13		
	Sewall, Carl	FT		FT	08/14		
Social Work							
23.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
13.00	Byers, Cheryl A.	FT			05/94	07/06	
	Untenured						
	Rickers, Susan R	FT		P	08/12		
	Hoffman, Rebecca	FT		FT	8-14		
Sociology							
15.00	Peterson, Debra F	FT			08/99	08/02	
	Untenured						
	Norris-Raynbird, Carla	FT		FT	08/06		
Administrator's with Tenure							
14.00	Greer, Colleen R	FT			08/99	07/03	07/12
Spanish							
14.00	Rivera, Blanca M	FT			08/00	08/05	
10.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
Special Education							
16.00	Mastro, James V	PT	.50		08/98	08/02	Educ Found
15.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Lillestol, Janne K	FT		P	08/10		
	Schafer, Rachele	FT		P	08/12		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Technology							
13.00	Brockman, Timothy M	FT			09/01	08/09	
	Untenured						
	Towley, David	FT		FT	08/11		
	Al-Odeh, Mahmoud A	FT		P	08/12		
	Josefson, Sachel	FT		P	08/13		
	Meulebroeck, Lyle	FT		P	08/13		
	Lund, Michael	FT		P	08/14		
TRIO SSS							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
	Berard, Stephen	FT		FT	08/12		
Vocal Music							
16.00	Logan, P Bradley	FT			08/98	08/03	
14.00	Haworth, Janice L	FT			08/00	08/05	
	Untenured						
	Renbarger, Cory J	FT		P	08/12		
	Guidry, Scott	FT		P	08/13		

