



OFFICE OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

November 1, 2016

Dr. Derek Webb, President
Bemidji State University Faculty Association
Bemidji State University
1500 Birchmont Drive NE, #25
Bemidji, MN 56601

Re: Faculty Seniority Roster

Dear Dr. Webb:

Attached you will find the Bemidji State University faculty seniority roster containing seniority accrued as of the beginning of the 2016-2017 academic year. The roster is posted at the Academic and Student Affairs Office and is available electronically on the Human Resources website.

Sincerely,

Michael Anderson
Provost & Vice President for Academic and Student Affairs (interim)

Attachment

cc: Dr. Faith Hensrud, President
Mr. Chris Dale, MnSCU Labor Relations Director
Ms. Karen Snorek, Vice President - Finance & Administration
Ms. Megan Zothman, Human Resources Director
Dr. Randy Westhoff, Assistant Vice President (interim), Academic Affairs
Ms. Michelle Frenzel, Dean (interim), Student Support Services
Dr. Troy Gilbertson, Dean (interim), College of Health Sciences & Human Ecology
Dr. Colleen Greer, Dean, College of Arts & Sciences
Dr. Bonnie Higgins, Dean (interim), College of Business
Dr. Vivian Delgado, Assistant Dean (interim), College of Arts & Sciences
Dr. Stephen Carlson, Vice President - BSUFA

COPY

Minnesota State Colleges and Universities
Bemidji State University
IFO Seniority Roster
As of the beginning of the 2016-2017 Academic Year

11/1/2016

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Accounting</u>							
24.00	Kranz, Sandra J.	FT			09/92	08/02	
8.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
7.00	Carpenter, Leah J	FT			08/09	08/13	
	Untenured						
	Massaglia, David M	FT		P	08/06		
	Joyce, William B	FT		P	08/12		
	Graves, William	FT		FT	08/13		
	Han, Yoon Shik	FT		FT	08/15		
<u>Art and Design</u>							
27.00	Sundahl, Steven	FT			08/89	08/95	
12.00	Himmirska, Natalia	FT			01/01	08/12	
11.00	Graham, Andrew Gilbert	FT			08/05	08/16	
	Untenured						
	Josefson, Sachel	FT		P	08/13		
	Blessing, Mitchell	FT		P	08/16		
Administrators with Tenure							
12.80	Higgins, Bonnie S	LOA			08/03	08/08	
<u>Athletics</u>							
	Untenured						
	Tesch, Jeffery David	FT		F	07/96		
	Jahner, Richard A	FT		D	08/96		
	Serratore, Thomas P	FT		F	08/98		
	Bolte, Brent A	FT		D	08/00		
	Stone, James D	FT		F	08/02		
	Veenker, Shane A	FT		D	08/06		
	Baird, Benjamin Allen	PT	.50	FT	01/10		
	Fryklund, Amber Nicole	FT		D	08/11		
	Supinski, Rick	PT	.75	F	12/11		
	Boschee, Michael S	FT		F	07/12		
	Janssen, Andrew	PT	.75	D	07/12		
	Winter, Travis	FT		FT	06/14		

Scanlan, James	FT		F	07/14
DeVille, Chelsea	FT		F	06/15
Bagnell, Craig	PT	.83	FT	07/15
Kean, Kevin	FT		F	07/15
Fox, Morgan	PT	.75	FT	07/16
Majerowicz, Jamie	PT	.75	FT	07/16
Majkrzak, Matthew	PT	.75	FT	08/16
Olczyk, Edward	FT		FT	08/16
Ulmer, Kevin	FT		F	08/16

Biology

32.00	Openshaw, Kerry L.	FT		08/84	09/92
21.20	Rave, Elizabeth	FT		06/93	07/98
18.00	Fulton, Mark R	FT		08/98	08/02
15.00	Gueda, Debbie	FT		08/01	08/05
14.00	Koch, Richard W	FT		08/02	07/06
9.00	Hamann, Michael J	FT		08/07	08/12
4.00	Hafs, Andrew W	FT		08/12	08/16
4.00	Hiller, Brian J	FT		08/12	08/16

Untenured

Arsham, Andrew	FT		FT	08/15	
LaFerriere, Holly	FT		P	08/15	
Wallert, Mark	FT		P	08/15	

Business Administration

30.00	Nielsen, Carol	FT		09/85	05/90
26.00	Leif, Douglas	FT		08/90	08/95
16.00	Wood, Kari	FT		08/00	08/05
8.00	Fredrickson, Joann	FT		07/02	08/08
	(Yrs of exp at other institutions 14.67)				
7.00	Wallingford, Valerie	FT		08/09	08/13
6.00	Frost, Dean	FT		08/08	08/13
4.00	Son, Young Seob	FT		08/12	08/16

Untenured

Tarmizi, Halbana	FT		P	08/13	
La Venture, Kelly	FT		P	08/14	
Everhart, Jeffrey	FT		FT	08/15	
Rick, Robert	FT		FT	08/15	
Robinson, Randy	FT		FT	08/15	
Veaux, Veronica	FT		FT	08/15	
Kovarik, Angie	FT		P	08/16	
Li, Zhe	FT		P	08/16	
Nyaribo, Obed	FT		FT	08/16	

Chemistry

26.00	Larson, Julie E	FT		08/90	08/95
19.00	Traxler, Kenneth W	FT		09/97	08/01
15.00	Marek, Keith A	SAB		08/01	07/06

Untenured

	Peterson, Katie	FT	P	08/14	
	Quandt, Robert	FT	P	08/16	

Clinical & Field Experience

Untenured

	Tower, Chris	FT	FT	08/15	
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Computer Science

30.00	Brown, Christopher R	FT		09/86	09/92
18.00	Wolf, Marty Joseph	FT		08/98	08/00

Untenured

	Neville, Francois P	FT	P	08/11	
	Schultz, Jason	FT	FT	08/16	

Criminal Justice

12.00	Herbert, Michael H	FT		11/92	08/09
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Untenured

	Hagensen, Elizabeth R	FT	P	08/12	
	Heuer, Janet	FT	P	01/13	
	(1.33 yrs.of exp.)				
	Jergenson, Stacie	FT	P	08/14	
	Kim, Yongsok	FT	P	08/15	

Administrators with Tenure

12.00	Gilbertson, Troy Alan	FT		08/04	08/09	07/15
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DLiTE

7.00	Pickle, Roxanne Walker	FT		08/09	8/15
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Untenured

	Schmitz, Lisa J	FT	FT	08/08	
	Nei, Kristi K	FT	P	08/12	
	Pesek, Jessamay	FT	P	08/14	
	Krall, Lisa	FT	FT	08/16	

Earth Science

22.00	Kroeger, Tim J	FT		08/94	08/99
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Economics

5.00	Murray, Michael	SAB		08/11	08/15
	Untenured				
	Kivi, Paul	FT	P	08/14	

Educational Foundations

7.00	Urban, Michael	FT		08/09	08/13
5.00	Wahl, Janine	FT		08/11	08/16
3.00	Coggins, Porter	FT		08/13	08/16
	Untenured				
	Goodwin, Timothy	FT	P	08/13	
	OBryan, Sonia	FT	P	08/13	
	White, Miriam	FT	FT	08/13	
	Colburn, Linda	FT	P	08/14	

Administrators with Tenure

13.00	Rogers, Patricia	FT		09/96	08/01	08/07
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Elementary Education

29.00	Benson, David B.	FT		09/87	09/92
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English

30.00	Morgan, Michael C	FT		09/86	09/97
27.78	Russell, Carol Ann M	FT		08/88	09/93
26.00	Christensen, Mark R	FT		08/90	08/95
26.00	Donovan, Brian R	FT		08/90	08/95
15.00	Cobb, Lauren	FT		08/01	07/06
10.00	Gibbon, Maureen	SAB		08/06	08/10
3.00	Pawlowski, Donna	FT		08/13	08/16
	Untenured				
	Swain, Larry J	FT	P	08/10	
	Durgan, Jessica	FT	P	08/13	
	Brown, Brandy Lyn Grabow	FT	FT	08/15	
	Rees, Gary	FT	P	08/15	
	Grosskopf, Wendy	FT	FT	08/16	

Environmental Studies

16.00	Bilanovic, Dragoljub D	FT		08/00	08/04
	Untenured				
	Rios-Sanchez, Miriam	FT	FT	08/13	
	Isaacson, Carl	FT	P	08/14	
	Sea, William	FT	P	08/15	

Geography

15.00	Lawrence, Mark	FT		08/01	07/06
9.00	Ueland, Jeffrey S	FT		08/07	08/11
	Untenured				
	Stackhouse, Jill	FT	P	08/12	
	Jones, Samantha	FT	FT	08/14	

Health

10.00	White, James A	FT		08/06	08/11
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History

23.67	Hrenchir, Mary J	SAB		11/92	09/97
18.00	McManus, Brendan J	FT		08/98	08/03
	Untenured				
	Ellis, John	FT	P	08/13	
	Ellison, Season	FT	P	08/16	

Human Performance and Sport

20.00	Forsyth, Eric	FT		09/96	08/01
19.00	Kippenhan, B Christina	FT		12/97	08/02
	Untenured				
	Norman, Shannon	FT	P	08/14	
	Caravella, Tracy	FT	P	08/16	

Indian Studies

	Untenured				
	Reed, Tessa M	LOA	P	08/12	
	Lane, Michael	FT	FT	08/16	

Administrators without Tenure

	Delgado, Vivian	LOA	P	03/94	
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Instrumental Music

18.00	Lyren, Delon G	FT		08/98	08/01
10.00	Carlson, Stephen John	FT		08/06	08/10
	Untenured				
	Guidry, Scott	FT	P	08/13	
	Webber, Miriam	FT	FT	08/16	

Library/Library Services

29.00	Shaman, William G	FT		11/87	09/92
21.76	Conely, Patrice E	FT		12/94	07/99
12.00	Bobrowsky, Tammy L	FT		07/04	07/09
10.00	Narum, Dianne	FT		09/06	07/11
6.80	McDonnell, Peter A	FT		11/09	07/14

Mathematics

26.00	Lund, Eric E	FT		08/90	08/95
23.00	Richgels, Glen W	SAB		09/93	07/98
21.00	Livingston, Colleen G	FT		08/95	08/00
14.50	Frauenholtz, Todd Robert	FT		01/02	07/06
14.00	Webb, Derek	FT		08/02	08/07
7.00	Hansen, Heidi B	SAB		01/09	08/15

Untenured

	Dunn, Thomas	FT	FT	08/15	
	Snell, Patricia	FT	FT	01/01	

Administrators with Tenure

22.00	Westhoff, Randall F	FT		08/94	08/99	07/15
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Nursing

8.00	Hall, Nancy	FT		08/08	08/13
7.00	Hommel, Tiffany Jo	FT		08/09	08/14
7.00	Fairbanks, Mary E	FT		08/09	08/14
6.50	Townsend, Carolyn E	FT		01/10	08/14
6.00	Maple, Marci L	SAB		08/10	08/15
6.00	Paul, Sheila	FT		08/10	08/15
6.00	Tarutis, Sarah Scott	SAB		08/10	08/15

Untenured

	Atteberry, Jennifer A	FT	FT	01/10	
	Pierce, Tara	FT	P	08/10	
	LeTexier, Jessica	FT	P	08/11	
	McDermott, Jeanine S	FT	P	08/12	
	Darmofal, Leslie M	FT	FT	08/12	
	Wilkie, Misty Lynn	FT	P	08/13	
	Meijer, Denise	FT	FT	08/13	
	Cowan, Tricia	FT	FT	08/15	
	Nguyen-Moen, Christine	FT	P	08/15	
	Yavarow, Carolyn	FT	FT	01/16	
	Caspers, Julie	FT	FT	08/16	

Administrators with Tenure

9.00	Gangeness, Jeanine E	FT		08/03	08/08	02/12
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Ojibwe

14.00	Treuer, Anton S	FT		08/00	08/04
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Philosophy

Untenured

	Guentchev, Daniel G	FT	P	08/12	
	Lunt, Dennis	FT	P	08/14	

Physics

23.00	Truedson, John R	FT		09/93	08/00
	Untenured				
	Sayer, Ryan	FT	P	08/16	

Political Science

25.00	Donnay, Patrick	FT		08/91	09/96
17.00	Beech, Thomas J	FT		08/99	07/06

Psychology

27.00	Fultz, Dwight E	FT		08/89	08/95
23.00	Desiderato, Laurie	FT		09/93	07/98
23.00	Hook, Richard	FT		09/93	08/99
8.00	Fournier, Angela	FT		08/08	08/12
8.00	Gonzalez, John	FT		08/08	08/12
4.00	Gora, Keith	FT		08/12	08/16
	Untenured				
	Larson, Kate	FT	P	08/13	
	Ricks, Travis	FT	P	08/14	
	Miller, Christopher	FT	FT	08/16	

Radio & TV Broadcasting

40.00	Paskvan, Roger E	FT		09/76	09/82
11.00	Bakken, Virgil	FT		08/05	08/10
5.00	Boudry, Valica	FT		08/11	08/14
	Untenured				
	Sea, Debra	FT	P	08/13	
	Sewall, Carl	FT	FT	08/14	

Social Work

15.00	Byers, Cheryl A.	SAB		05/94	07/06
4.00	Rickers, Susan R	FT		08/12	08/16
	Untenured				
	Hoffman, Rebecca	FT	P	08/14	

Sociology

	Untenured				
	Norris-Raynbird, Carla	FT	FT	08/06	
	Ambikar, Rucha	FT	FT	08/15	

Administrators with Tenure

15.00	Greer, Colleen R	FT		08/99	07/03	07/12
17.00	Peterson, Debra F	FT		08/99	08/02	07/15

Spanish

16.00	Rivera, Blanca M	FT		08/00	08/05
12.00	Rivera-Hokanson, Miriam C	FT		08/04	08/09

Special Education

17.00	Olson, Judy	FT		08/99	08/05
	Untenured				
	Lillestol, Janne K	FT	P	08/10	

Technology

15.00	Brockman, Timothy M	FT		09/01	08/09
4.00	Al-Odeh, Mahmoud A	FT		08/12	8/16
	Untenured				
	Towley, David	FT	P	08/11	
	Meulebroeck, Lyle	FT	P	08/13	
	Lund, Michael	FT	P	08/14	

TRIO SSS

	Untenured				
	Young, Sarah	FT	FT	09/98	
	Cleven, Crystal D	FT	FT	08/11	
	Berard, Stephen	FT	FT	08/12	

Vocal Music

16.00	Haworth, Janice L	FT		08/00	08/05
	Untenured				
	Renbarger, Cory J	FT	P	08/12	
	Jilek, Dwight	FT	P	08/16	