



OFFICE OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

November 1, 2015

Dr. Jeff Ueland, President
Bemidji State University Faculty Association
Bemidji State University
1500 Birchmont Drive NE, #25
Bemidji, MN 56601

Re: Faculty Seniority Roster

Dear Dr. Ueland:

Attached you will find the Bemidji State University faculty seniority roster containing seniority accrued as of the beginning of the 2015-2016 academic year. The roster is posted at the Academic and Student Affairs Office and is available electronically on the Human Resources website.

Sincerely,

Martin Tadlock
Provost & Vice President for Academic and Student Affairs

Attachment

cc: Dr. Richard Hanson, President
Mr. Chris Dale, MnSCU Labor Relations Director
Mr. Robert Griggs, Vice President - Innovation & Extended Learning
Ms. Karen Snorek, Vice President - Finance & Administration
Ms. Marybeth Christenson-Jones, Human Resources Director (interim)
Dr. Randy Westhoff, Assistant Vice President (interim), Academic Affairs
Ms. Michelle Frenzel, Dean (interim), Student Support Services
Dr. Troy Gilbertson, Dean (interim), College of Health Sciences & Human Ecology
Dr. Colleen Greer, Dean, College of Arts & Sciences
Dr. Shawn Strong, Dean, College of Business, Technology & Communication
Dr. Mary Ward, Dean (interim), Student Success
Dr. Sheila Paul, Assistant Dean (interim), College of Arts & Sciences

Minnesota State Colleges and Universities
Bemidji State University
IFO Seniority Roster
As of the Beginning of the 2015-2016 academic year

11/1/2015

<u>YEARS</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
<u>Accounting</u>							
23.00	Kranz, Sandra J.	FT			09/92	08/02	
7.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
6.00	Carpenter, Leah J	FT			08/09	08/13	
	Untenured						
	Massaglia, David M	FT		P	08/06		
	Joyce, William B	FT		P	08/12		
	Graves, William	FT		FT	08/13		
	Han, Yoon Shik	FT		FT	08/15		
<u>Art and Design</u>							
31.17	Holden, John G	PT	.67		08/83	09/88	
26.00	Sundahl, Steven	FT			08/89	08/95	
11.80	Higgins, Bonnie S	FT			08/03	08/08	
11.00	Himmirska, Natalia	FT			01/01	08/12	
	Untenured						
	Graham, Andrew Gilbert	FT		P	08/05		
	Josefson, Sachel	FT		P	08/13		
<u>Athletics</u>							
	Untenured						
	Tesch, Jeffery David	FT		F	07/96		
	Jahner, Richard A	FT		D	08/96		
	Serratore, Thomas P	FT		F	08/98		
	Bolte, Brent A	FT		D	08/00		
	Stone, James D	FT		F	08/02		
	Belisle, Edward	FT		D	07/03		
	Veenker, Shane A	FT		D	08/06		
	Baird, Benjamin Allen	PT	.50	FT	01/10		
	Chadwick, Wayne	FT		D	06/10		
	Fryklund, Amber Nicole	FT		D	08/11		
	Supinski, Rick	PT	.75	F	12/11		
	Boschee, Michael S	FT		F	07/12		
	Janssen, Andrew	PT	.75	D	07/12		
	Montgomery, Ryan	PT	.75	D	08/12		
	Hulla, Norman	PT	.75	D	08/13		

<u>YEARS</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
	Winter, Travis	FT		FT	06/14		
	Scanlan, James	FT		F	07/14		
	DeVile, Chelsea	FT		F	6/15		
	Bagnell, Craig	PT	.83	FT	7/15		
	Kean, Kevin	FT		F	7/15		
	Sikkink, Samantha	FT	.70	FT	08/15		
<u>Biology</u>							
31.00	Openshaw, Kerry L.	FT			08/84	09/92	
20.20	Rave, Elizabeth	FT			06/93	07/98	
15.00	Guilfoile, Patrick	LOA			08/94	07/98	
17.00	Fulton, Mark R	FT			08/98	08/02	
14.00	Guelda, Debbie	FT			08/01	08/05	
13.00	Koch, Richard W	FT			08/02	07/06	
8.00	Hamann, Michael J	FT			08/07	08/12	
	Untenured						
	Hafs, Andrew W	FT		P	08/12		
	Hiller, Brian J	FT		P	08/12		
	Arsham, Andrew	FT		FT	08/15		
	LaFerriere, Holly	FT		P	08/15		
	Wallert, Mark	FT		P	08/15		
<u>Business Administration</u>							
33.00	Fauchald, Thomas	FT			09/82	08/87	Accounting
33.00	Phukan, Sanjeev	FT			09/82	08/87	
31.00	Henry, Roderick	FT			08/84	08/89	
29.00	Nielsen, Carol	FT			09/85	05/90	
25.00	Leif, Douglas	FT			08/90	08/95	
15.00	Wood, Kari	FT			08/00	08/05	
7.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
6.00	Wallingford, Valerie	FT			08/09	08/13	
5.00	Frost, Dean	FT			08/08	08/13	
	Untenured						
	Son, Young Seob	FT		P	08/12		
	Tarmizi, Halbana	FT		P	08/13		
	La Venture, Kelly	FT		FT	08/14		
	Everhart, Jeffrey	FT		FT	08/15		
	Johnson, Michael	FT		FT	08/15		
	Rick, Robert	FT		FT	08/15		
	Robinson, Randy	FT		FT	08/15		
	Veaux, Veronica	FT		FT	08/15		

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Chemistry</u>							
30.00	Morine, Gerald H	PT	.50		08/84	09/91	
25.00	Larson, Julie E	FT			08/90	08/95	
18.00	Traxler, Kenneth W	FT			09/97	08/01	
14.00	Marek, Keith A	FT			08/01	07/06	
	Untenured						
	Peterson, Katie	FT		P	08/14		
<u>Clinical & Field Experience</u>							
	Untenured						
	Wahl, Janine	FT		P	08/11		
<u>Computer Science</u>							
29.00	Brown, Christopher R	FT			09/86	09/92	
17.00	Wolf, Marty Joseph	FT			08/98	08/00	
	Untenured						
	Neville, Francois P	FT		P	08/11		
<u>Counseling Center</u>							
8.00	Hanus, Lawrence J	FT			08/08	08/13	
<u>Criminal Justice</u>							
11.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Hagensen, Elizabeth R	FT		P	08/12		
	Heuer, Janet	FT		P	01/13		
	(1.33 yrs.of exp.)						
	Jergenson, Stacie	FT		P	08/14		
	Kim, Yongsok	FT		P	8/15		
Administrators with Tenure							
11.00	Gilbertson, Troy Alan	FT			08/04	08/09	08/15
<u>DLITE</u>							
17.67	Bridges, Barbara R	PT	.67		09/97	08/02	Educ Found
6.00	Pickle, Roxanne Walker	FT			08/09	8/15	
	Untenured						
	Schmitz, Lisa J	FT		FT	08/08		
	Nei, Kristi K	FT		P	08/12		
	Pesek, Jessamay	FT		P	08/14		

<u>YEARS</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
<u>Earth Science</u>							
21.00	Kroeger, Tim J	SAB			08/94	08/99	
<u>Economics</u>							
4.00	Murray, Michael	FT			08/11	8/15	
	Untenured						
	Kivi, Paul	FT		P	08/14		
<u>Educational Foundations</u>							
6.00	Urban, Michael	FT			08/09	08/13	
	Untenured						
	Coggins, Porter	FT		P	08/13		
	Goodwin, Timothy	FT		P	08/13		
	OBryan, Sonia	FT		P	08/13		
	White, Miriam	FT		FT	08/13		
	Colburn, Linda	FT		P	08/14		
Administrators with Tenure							
13.00	Rogers, Patricia	FT			09/96	08/01	08/07
<u>Elementary Education</u>							
28.00	Benson, David B.	FT			09/87	09/92	
<u>English</u>							
29.00	Morgan, Michael C	FT			09/86	09/97	
26.78	Russell, Carol Ann M	FT			08/88	09/93	
25.00	Christensen, Mark R	FT			08/90	08/95	
25.00	Donovan, Brian R	FT			08/90	08/95	
14.00	Cobb, Lauren	FT			08/01	07/06	
9.00	Gibbon, Maureen	FT			08/06	08/10	
	Untenured						
	Swain, Larry J	FT		P	08/10		
	Durgan, Jessica	FT		P	08/13		
	Pawlowski, Donna	FT		P	08/13		
	Grabow, Brandy	FT		FT	08/15		
	Rees, Gary	FT		P	08/15		
<u>Environmental Studies</u>							
15.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Isaacson, Carl	FT		P	08/14		

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
	Sea, William	FT		P	08/15		
<u>Geography</u>							
14.00	Lawrence, Mark	FT			08/01	07/06	
8.00	Ueland, Jeffrey S	FT			08/07	08/11	
	Untenured						
	Stackhouse, Jill	FT		P	08/12		
	Jones, Samantha	FT		FT	08/14		
<u>Health</u>							
9.00	White, James A	FT			08/06	08/11	
<u>History</u>							
22.67	Hrenchir, Mary J	FT			11/92	09/97	
17.00	McManus, Brendan J	FT			08/98	08/03	
	Untenured						
	Ellis, John	FT		P	08/13		
<u>Human Performance and Sport</u>							
21.00	Palivec, Donna	FT			08/94	07/06	
19.00	Forsyth, Eric	FT			09/96	08/01	
18.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Norman, Shannon	FT		P	08/14		
<u>Indian Studies</u>							
	Untenured						
	Reed, Tessa M	FT		P	08/12		
	Delgado, Vivian	FT		P	03/94		
<u>Instrumental Music</u>							
17.00	Lyren, Delon G	FT			08/98	08/01	
9.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Guidry, Scott	FT		P	08/13		
<u>Journalism</u>							
4.00	Boudry, Valica	FT			08/11	08/14	
<u>Library/Library Services</u>							
28.00	Shaman, William G	FT			11/87	09/92	
20.76	Conely, Patrice E	FT			12/94	07/99	

<u>YEARS</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
11.00	Bobrowsky, Tammy L	LOA			07/04	07/09	
9.00	Narum, Dianne	FT			09/06	07/11	
5.80	McDonnell, Peter A	SAB			11/09	07/14	
	Untenured						
	Lee, Patrick	FT		FT	08/15		
<u>Mathematics</u>							
25.00	Lund, Eric E	FT			08/90	08/95	
22.00	Richgels, Glen W	FT			09/93	07/98	
20.00	Livingston, Colleen G	FT			08/95	08/00	
13.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
13.00	Webb, Derek	FT			08/02	08/07	
6.00	Hansen, Heidi B	FT			01/09	8/15	
	Untenured						
	Dunn, Thomas	FT		FT	8/15		
Administrators with Tenure							
21.00	Westhoff, Randall F	FT			08/94	08/99	08/15
<u>Nursing</u>							
7.00	Hall, Nancy	FT			08/08	08/13	
6.00	Hommes, Tiffany Jo	SAB			08/09	8/14	
6.00	Fairbanks, Mary E	FT			08/09	8/14	
5.50	Townsend, Carolyn E	SAB			01/10	8/14	
5.00	Maple, Marci L	FT			08/10	8/15	
5.00	Tarutis, Sarah Scott	FT			08/10		
	Untenured						
	Atteberry, Jennifer A	FT		FT	01/10		
	Flint, Tara L	FT		P	08/10		
	LeTexier, Jessica	FT		P	08/11		
	McDermott, Jeanine S	FT		P	08/12		
	Darmofal, Leslie M	FT		FT	08/12		
	Condiff, Misty	FT		P	08/13		
	Meijer, Denise	FT		FT	08/13		
	Cowan, Tricia	FT		FT	8/15		
	Nguyen-Moen, Christine	FT		P	8/15		
Administrators with Tenure							
9.00	Gangeness, Jeanine E	FT			08/03	08/08	2/12
5.00	Paul, Sheila A	FT			08/10	8/15	8/15
<u>Ojibwe</u>							
13.00	Treuer, Anton S	SAB			08/00	08/04	

<u>YEARS</u>	<u>NAME</u>	<u>FT/</u> <u>PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL</u> <u>DATE</u>	<u>TENURE</u> <u>DATE</u>	<u>ADMIN DATE/</u> <u>SECOND PROG</u>
	Untenured Giniwgiizhig	PT	.50	FT	01/13		
<u>Philosophy</u>							
	Untenured Guentchev, Daniel G	FT		P	08/12		
	Lunt, Dennis	FT		FT	08/14		
<u>Physics</u>							
22.00	Truedson, John R	FT			09/93	08/00	
15.00	Bahr, David A	FT			08/00	08/05	
<u>Political Science</u>							
24.00	Donnay, Patrick	FT			08/91	09/96	
16.00	Beech, Thomas J	FT			08/99	07/06	
<u>Psychology</u>							
26.00	Fultz, Dwight E	FT			08/89	08/95	
22.00	Desiderato, Laurie	FT			09/93	07/98	
22.00	Hook, Richard	FT			09/93	08/99	
13.79	Driscoll, Marsha	FT			08/01	08/08	
7.00	Fournier, Angela	FT			08/08	08/12	
7.00	Gonzalez, John	FT			08/08	08/12	
	Untenured Gora, Keith	FT		P	08/12		
	Larson, Kate	FT		FT	08/13		
	Ricks, Travis	FT		P	08/14		
<u>Radio & TV Broadcasting</u>							
39.00	Paskvan, Roger E	FT			09/76	09/82	
10.00	Bakken, Virgil	FT			08/05	08/10	
4.00	Boudry, Valica	FT			08/11	08/14	
	Untenured Sea, Debra	FT		P	08/13		
	Sewall, Carl	FT		FT	08/14		
<u>Social Work</u>							
24.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
14.00	Byers, Cheryl A.	FT			05/94	07/06	
	Untenured Rickers, Susan R	FT		P	08/12		
	Hoffman, Rebecca	FT		FT	8/14		

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Sociology</u>							
	Untenured						
	Norris-Raynbird, Carla	FT		FT	08/06		
	Ambikar, Rucha	FT		FT	08/15		
Administrator's with Tenure							
15.00	Greer, Colleen R	FT			08/99	07/03	07/12
16.00	Peterson, Debra F	FT			08/99	08/02	
<u>Spanish</u>							
15.00	Rivera, Blanca M	FT			08/00	08/05	
11.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
<u>Special Education</u>							
16.50	Mastro, James V	PT	.50		08/98	08/02	Educ Found
16.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Lillestol, Janne K	FT		P	08/10		
	Schafer, Rachele	FT		P	08/12		
<u>Technology</u>							
14.00	Brockman, Timothy M	FT			09/01	08/09	
	Untenured						
	Towley, David	FT		FT	08/11		
	Al-Odeh, Mahmoud A	FT		P	08/12		
	Meulebroeck, Lyle	FT		P	08/13		
	Lund, Michael	FT		P	08/14		
<u>TRIO SSS</u>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
	Berard, Stephen	FT		FT	08/12		
<u>Vocal Music</u>							
17.00	Logan, P Bradley	FT			08/98	08/03	
15.00	Haworth, Janice L	FT			08/00	08/05	
	Untenured						
	Renbarger, Cory J	FT		P	08/12		