Minnesota State Colleges and Universities
Bemidji State University 03/01/2013
IFO Seniority Roster
As of the end of the 2012-2013 academic year

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Accounting							
24.00	Gardner, George F.	FT			08/89	08/94	
21.00	Kranz, Sandra J.	FT			09/92	08/02	
5.00	Sheikholeslami, Mehdi	FT			08/08	08/12	
	Untenured						
	Carpenter, Leah J	FT		P	08/09		
	Massaglia, David M	FT		P	08/98		
	Joyce, William B	FT		FT	08/12		
Art and Design							
30.00	Holden, John G	SAB			08/83	09/88	
24.00	Sundahl, Steven	FT			08/89	08/95	
10.00	Higgins, Bonnie S	FT			08/03	08/08	
9.00	Himmirska, Natalia	FT			01/01	08/12	
	Untenured						
	Hanus, Barbara R.	PT	.67	NTT	08/84		
	Graham, Andrew Gilbert	FT		P	08/05		
Athletics							
	Untenured						
	Hougen, Craig Allen	FT		FT	08/89		
	Tesch, Jeffery David	FT		FT	07/96		
	Jahner, Richard A	FT		D	08/96		
	Serratore, Thomas P	FT		FT	08/98		
	Gilling, Bertrum L	FT		D	08/99		
	Belisle, Edward	FT		D	07/03		
	Curfman, Michael G	FT		FT	08/05		
	Sertich, Steve J	FT		FT	07/06		
	Veenker, Shane A	FT		D	08/06		
	Chadwick, Wayne	FT		FT	06/10		
	Bagaason, Mark D	FT		FT	08/11		
	Fryklund, Amber Nicole	FT		D	08/11		
	Supinski, Rick	PT	.75	FT	12/11		
	Boschee, Michael S	FT		FT	07/12		
	Janssen, Andrew	PT	.75	D	07/12		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Biology							
29.00	Openshaw, Kerry L.	FT			08/84	09/92	
18.20	Rave, Elizabeth	FT			06/93	07/98	
15.00	Fulton, Mark R	FT			08/98	08/02	
12.00	Guelda, Debbie	FT			08/01	08/05	
11.00	Koch, Richard W	SAB			08/02	07/06	
6.00	Hamann, Michael J	FT			08/07	08/12	
	Untenured						
	Hafs, Andrew W	FT		P	08/12		
	Hahn, Angela T	FT		FT	08/12		
	Hiller, Brian J	FT		P	08/12		
Administrators with Tenure							
15.00	Guilfoile, Patrick	FT			08/94	07/98	08/07
Business Administration							
33.00	Scheela, William	FT			09/80	09/82	
31.00	Fauchald, Thomas	FT			09/82	08/87	Accounting
31.00	Phukan, Sanjeev	FT			09/82	08/87	
29.00	Henry, Roderick	FT			08/84	08/89	
23.00	Leif, Douglas	FT			08/90	08/95	
13.00	Wood, Kari	FT			08/00	08/05	
11.00	Smith, David	FT			08/02	08/09	
5.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
	Untenured						
	Wallingford, Valerie	FT		P	08/09		
	Frost, Dean	FT		P	08/08		
	Sagheb-Tehrani, Mehdi	FT		P	08/09		
	Son, Young Seob	FT		P	08/12		
	Rundquist, Timothy A	FT		FT	08/12		
	Yalcin, Serkan	PT	.50	FT	01/13		
Administrators with Tenure							
27.00	Nielsen, Carol	FT			09/85	05/90	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Chemistry							
29.00	Morine, Gerald H	FT			08/84	09/91	
23.00	Larson, Julie E	FT			08/90	08/95	
16.00	Traxler, Kenneth W	FT			09/97	08/01	
12.00	Marek, Keith A	FT			08/01	07/06	
Clinical & Field Experience							
	Untenured						
	Wahl, Janine	FT		P	08/11		
Computer Science							
27.00	Brown, Christopher R	FT			09/86	09/92	
15.00	Wolf, Marty Joseph	FT			08/98	08/00	
	Untenured						
	Neville, Francois P	FT		FT	08/11		
Counseling Center							
	Untenured						
	Hanus, Lawrence J	FT		P	08/08		
Criminal Justice							
38.41	Bradel, Donald F	PT	.50		09/74	09/80	
28.00	Witt, Rodney Layne	FT			09/85	08/90	
9.00	Gilbertson, Troy Alan	FT			08/04	08/09	
9.00	Herbert, Michael H	FT			11/92	08/09	
	Untenured						
	Hagensen, Elizabeth R	FT		P	08/12		
	Waid-Lindberg, Courtney A	FT		P	08/12		
DLiTE							
16.00	Bridges, Barbara R	FT			09/97	08/02	Educ Found
	Untenured						
	Pickle, Roxanne Walker	FT		P	08/09		
	Schmitz, Lisa J	FT		FT	08/08		
	Nei, Kristi K	FT		FT	08/12		
Earth Science							
19.00	Kroeger, Tim J	FT			08/94	08/99	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Economics							
	Untenured						
	Murray, Michael	FT		P	08/11		
Educational Foundations							
27.00	Smith, Kathryn	FT			09/86	09/91	
	Untenured						
	Urban, Michael	FT		P	08/09		
	Song, Kwangok	FT		P	08/12		
Administrators with Tenure							
13.00	Rogers, Patricia L	FT			09/96	08/01	08/07
Elementary Education							
26.00	Benson, David B.	FT			09/87	09/92	
English							
37.50	Scrivner, Susan J	PT	.50		09/75	08/81	
27.00	Morgan, Michael C	FT			09/86	09/97	
24.78	Russell, Carol Ann M	FT			08/88	09/93	
23.00	Christensen, Mark R	FT			08/90	08/95	
23.00	Donovan, Brian R	SAB			08/90	08/95	
21.22	Weaver, Rosalie M	FT			09/87	07/98	
12.00	Cobb, Lauren	FT			08/01	07/06	
7.00	Gibbon, Maureen	FT			08/06	08/10	
	Untenured						
	Swain, Larry J	FT		P	08/10		
	Lukowski, Jeanette P	FT		FT	08/11		
Environmental Studies							
31.00	Welle, Patrick G	FT			09/82	08/87	Economics
30.90	Chang, Fu-Hsian	PT	.50		08/81	09/86	
13.00	Bilanovic, Dragoljub D	FT			08/00	08/04	
	Untenured						
	Norris-Raynbird, Carla	FT		FT	08/06		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Geography							
12.00	Lawrence, Mark	FT			08/01	07/06	
6.00	Ueland, Jeffrey S	FT			08/07	08/11	
	Untenured						
	Stackhouse, Jill	FT		P	08/12		
German							
19.00	Erickson, Nancy	FT			08/81	09/91	01/98
Health							
32.00	Salscheider, Karl W	FT			08/81	09/86	
7.00	White, James A	FT			08/06	08/11	
History							
20.67	Hrenchir, Mary J	FT			11/92	09/97	
15.00	McManus, Brendan J	FT			08/98	08/03	
12.00	Murphy, John Thomas	FT			08/01	07/06	
Human Performance and Sport							
19.00	Palivec, Donna	FT			08/94	07/06	
17.00	Forsyth, Eric	FT			09/96	08/01	
16.00	Kippenhan, B Christina	FT			12/97	08/02	
	Untenured						
	Bolte, Brent A	FT		D	08/00		Athletics
	Stone, James D	FT		FT	08/02		Athletics
Indian Studies							
	Untenured						
	Reed, Tessa M	FT		P	08/12		
	Delgado, Vivian	FT		FT	03/94		
Instrumental Music							
15.00	Lyren, Delon G	FT			08/98	08/01	
7.00	Carlson, Stephen John	FT			08/06	08/10	
	Untenured						
	Svanoe, Erika	FT		P	08/09		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Journalism							
	Untenured						
	Boudry, Valica	FT		P	08/11		
	Conaway, Anne F	FT		P	08/12		
Library/Library Services							
26.00	Shaman, William G	FT			11/87	09/92	
18.76	Conely, Patrice E	FT			12/94	07/99	
9.00	Bobrowsky, Tammy L	FT			07/04	07/09	
7.00	Narum, Dianne	SAB			09/06	07/11	
	Untenured						
	McDonnell, Peter A	FT		P	11/09		
Mathematics							
23.00	Lund, Eric E	SAB			08/90	08/95	
20.00	Richgels, Glen W	FT			09/93	07/98	
19.00	Westhoff, Randall F	FT			08/94	08/99	
18.00	Livingston, Colleen G	FT			08/95	08/00	
11.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
11.00	Webb, Derek	SAB			08/02	08/07	
	Untenured						
	Hansen, Heidi B	FT		P	01/09		
Nursing							
	Untenured						
	Hall, Nancy	FT		P	08/08		
	Hommes, Tiffany Jo	FT		P	08/09		
	Fairbanks, Mary E	FT		P	08/09		
	Atteberry, Jennifer A	FT		P	01/10		
	Townsend, Carolyn E	FT		P	01/10		
	Maple, Marci L	FT		P	08/10		
	Paul, Sheila A	FT		P	08/10		
	Tarutis, Sarah Scott	FT		P	08/10		
	Flint, Tara L	FT		FT	08/10		
	Maltais, Lynn	FT		FT	01/11		
	Vanatta, Jessica	FT		FT	08/11		
	McDermott, Jeanine S	FT		P	08/12		
	Darmofal, Leslie M	FT		FT	08/12		
Administrators with Tenure							
9.00	Gangeness, Jeanine E	FT			08/03	08/08	

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Ojibwe							
	Untenured						
	Giniwgiizhig	PT	.50	FT	01/13		
Administrators with Tenure							
13.00	Treuer, Anton S	FT			08/00	08/04	
Philosophy							
31.50	Christensen, Kit R	PT	.50		12/80	08/86	
	Untenured						
	Guentchev, Daniel G	PT	.88	FT	08/12		
Physics							
20.00	Truedson, John R	FT			09/93	08/00	
13.00	Bahr, David A	FT			08/00	08/05	
Political Science							
22.00	Donnay, Patrick	SAB			08/91	09/96	
14.00	Beech, Thomas J	FT			08/99	07/06	
Psychology							
36.50	Rafferty, James M	PT	.50		09/76	09/81	
24.00	Fultz, Dwight E	SAB			08/89	08/95	
20.00	Desiderato, Laurie	FT			09/93	07/98	
20.00	Hook, Richard	FT			09/93	08/99	
11.79	Driscoll, Marsha	FT			08/01	08/08	
5.00	Fournier, Angela	FT			08/08	08/12	
5.00	Gonzalez, John	FT			08/08	08/12	
	Untenured						
	Gora, Keith	FT		P	08/12		
Radio & TV Broadcasting							
37.00	Paskvan, Roger E	FT			09/76	09/82	
8.00	Bakken, Virgil	FT			08/05	08/10	
Social Work							
22.80	Guggenheimer, Jan L	FT			08/90	09/97	Counsel Ctr
12.00	Byers, Cheryl A.	FT			05/94	07/06	
	Untenured						
	Rickers, Susan R	FT		P	08/12		

YEARS	NAME	FT/ PT	FTE	TYPE	EMPL DATE	TENURE DATE	ADMIN DATE/ SECOND PROG
Sociology							
14.00	Peterson, Debra F	FT			08/99	08/02	
	Untenured						
	Lindquist, Carol	FT		FT	08/12		
Administrator's with Tenure							
14.00	Greer, Colleen R	FT			08/99	07/03	07/12
Spanish							
13.00	Rivera, Blanca M	FT			08/00	08/05	
9.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
Special Education							
15.00	Mastro, James V	FT			08/98	08/02	Educ Found
14.00	Olson, Judy	FT			08/99	08/05	
	Untenured						
	Lillestol, Janne K	FT		P	08/10		
	Knicker, Carol M	FT		FT	08/10		
	Schafer, Rachele	FT		P	08/12		
Technology							
29.00	McCracken, James R.	FT			08/84	08/89	
12.00	Brockman, Timothy M	FT			09/01	08/09	
	Untenured						
	Towley, David	PT	.50	FT	08/11		
	Al-Odeh, Malmoud A	FT		P	08/12		
TRIO SSS							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
	Berard, Stephen	FT		FT	08/12		
Vocal Music							
15.00	Logan, P Bradley	FT			08/98	08/03	
13.00	Haworth, Janice L	FT			08/00	08/05	
	Untenured						
	Renbarger, Cory J	FT		P	08/12		