Pres. Hoffman's statement on title changes for members of Cabinet

As a cabinet, we would like to remove the word "chief" from all professional titles at BSU and NTC to avoid cultural appropriation. Two title changes are simple and direct. We will use "Campus Diversity Officer" for Steven Parker and "Campus Human Resources Officer" for Megan Zothman. We have informally used "CFO" for Karen's position, though her formal title is Vice President for Finance and Administration. Any informal use of CFO should be understood as referring to "campus financial officer." For each of these, "campus" refers to both BSU and NTC.

As we benchmarked industry standards to ensure our titles are meaningful externally as well as internally, simply changing Sherri Lawdermilt's title to Campus Information Technology Officer does not reflect the nature of her work to external communities well. Since Sherry reports to the VP for Finance and Administration, we will use Associate Vice President for Information Technology/CIO where CIO refers to "campus information officer."

None of these proposed changes would result in a change in salary, range, or duties.