



## OFFICE OF THE PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS

November 21, 2025

Dr. Derek Webb, President  
Bemidji State University Faculty Association  
1500 Birchmont Drive NE #25  
Bemidji, MN 56601

Re: Revisions to the IFO Seniority Roster and Requests for Cross-Rostering Evaluations

Dear Dr. Webb:

Thank you for submitting corrections to the BSUFA IFO Roster. A revised roster, dated 11/21/25, is attached to this communication and corrections have been made to the following entries:

- Miriam Rios-Sanchez now appears at the top of the Environmental Science roster.
- The sabbatical designation has been removed from Virgil Bakken in the Integrated Media roster.
- Valica Boudry's employment start date in the Integrated Media roster has been changed to 08/11.

The cross-rostering evaluation requests from two faculty members, which were received after the seniority roster was published, are in process and expected to be completed before the end of fall 2025 semester. A separate communication will be sent to each faculty member and the IFO once the evaluations are completed.

The roster revision is posted at the Academic Affairs Office and is available electronically on the Human Resources website.

Sincerely,

Marah Jacobson, Ed.D.  
Provost & Vice President for Academic Affairs

Attachment

cc: Dr. John L. Hoffman, President  
Mr. Chris Dale, Interim Associate Vice Chancellor for Labor Relations Ms.  
Krisi Fenner, Vice President, Finance & Administration  
Ms. Megan Zothman, Campus Human Resources Officer  
Dr. MaryTheresa Seig, Dean, College of Creativity, Enterprise, & Place  
Dr. Jeffrey Bell, Dean, College of Sciences & Health  
Ms. Brittany Lauritsen, Athletic Director  
Ms. Lynn Johnson, Executive Director for Extended Learning & Library

