

MINNESOTA STATE COLLEGES & UNIVERSITIES
OFFICE OF THE CHANCELLOR

DIVERSITY AND MULTICULTURALISM

QUALIFICATION LANGUAGE

The applicant (the employee) should demonstrate a knowledge of and interest in diverse cultures and populations.

Diversity Question Samples

1. Please describe your understanding of diversity and your experience working with diverse populations.
2. Many of our colleagues are multi-generational, and racially and ethnically diverse. How would you address these complexities in your day to day work?
3. In what ways has your commitment to diversity been demonstrated in your work experience?
4. How have you supported strengthening diversity in your prior roles, and how would you proceed in our organization? Please provide examples that would speak to your commitment to fostering gender, racial, or ethnic equity and diversity.
5. Please address your professional and personal experiences working with diverse populations or cultures.
6. How have you demonstrated your commitment to affirmative action in staffing and operations?
7. In what ways has your commitment to diversity been demonstrated in your work experience?