



BEMIDJI STATE UNIVERSITY
invites applications for the position of:

Assistant or Associate Professor of Business Administration

IFO POSTING

- OPENING DATE:** November 1, 2021
- CLOSING DATE:** Applications will be accepted until the position is filled. Initial review of applications will begin on **Wednesday, December 1st**, so applications should be submitted by that time for guaranteed consideration.
- APPOINTMENT DATE:** August 16, 2022
- SALARY:** Depends on Qualifications
- JOB TYPE:** Full-time Probationary / Tenure-track

BEMIDJI STATE UNIVERSITY (BSU) invites qualified applicants to join our team as an **Assistant or Associate Professor of Business Administration**. BSU's vision is to educate people to lead inspired lives. To accomplish BSU's vision, the University prioritizes creating a culture in which diversity is embraced and all people are safe, welcome, and validated. BSU also prioritizes increasing engagement with Indigenous communities to become a destination university.

BSU is located amid the lakes and forests of northern Minnesota and occupies a wooded campus along the shore of Lake Bemidji. BSU balances rigorous academia with the opportunity to enjoy a fun, robust, outdoor culture. The proximity to the lake and the surrounding north woods allows easy access to an assortment of recreation. Major campus facilities are connected by all-season underground passages for safe and warm travel during the cold, winter months.

Enrolling around 5,000 students, BSU offers more than 70 undergraduate majors and nine graduate degrees encompassing arts, sciences and select professional programs. BSU is a member of the Minnesota State system of colleges and universities and has a faculty and staff of more than 550. BSU's [*Shared Fundamental Values*](#) include civic engagement and leadership, international and multicultural understanding, belief in the power of the liberal arts, and environmental stewardship.

[BSU business and business-related programs](#) are [nationally and internationally accredited](#), and share a singular student success focus. Students may pursue a business degree on campus or online and can tailor their degree to fit their career goals. Programs include: **Entrepreneurship, Finance, Management, Human Resources Management, Marketing, Accounting, Computer Information Systems and Marketing Communication**. The faculty is committed to student success and are highly knowledgeable in all areas of business. The department is fully committed to equity and to diversity in our faculty and students.

Responsibilities of the Assistant or Associate Professor of Business Administration include:

- Preparing and teaching a variety of undergraduate and graduate classes on campus and online, including the online graduate courses in our MBA program.
- The teaching load will include, but is not limited to, the areas of general finance such as Corporate Finance, Investments, Real Estate, Insurance and Risk Management, and some MBA courses and/or Statistics.
- Maintaining a strong commitment to quality teaching.
- Designing and delivering online courses with D2L Brightspace course management software or be willing to obtain the necessary skills for online course design and delivery.
- Advising and supporting students' academic progress.
- Pursuing scholarly and/or creative activities.
- Contributing to a collegial and supportive environment that advances the goals of the department, including curriculum development, assessment, programmatic accreditation, and other departmental governance activities.
- Contributing to interdisciplinary teaching and involvement in activities that support BSU's [*Shared Fundamental Values*](#).

Minimum qualifications for this position include:

- An earned doctorate in Finance or earned doctorate in Business Administration or closely related field with substantial graduate-level coursework in Finance, from an accredited institution at the time of employment (8/16/2022).
- Demonstrated skills and ability to design and deliver online courses with D2L Bright Space or similar software programs or be willing to obtain the necessary skills for online course design and delivery.
- Evidence of teaching quality that reflects experience with assessing the students' learning.

Preferred qualifications include:

- Experience in developing and/or teaching Corporate Finance, Investments, Real Estate, Insurance and Risk Management, Managerial Finance (MBA), Business Analytics (MBA) and/or Statistics, which will contribute to the strategic direction of the department and University.
- Academic credentials to teach Business Statistics and Business Analytics.
- Familiarity with the accreditation process.
- Demonstrated knowledge of, an interest in, or experience with addressing disparities in student outcomes for diverse populations.

To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of these minimum and preferred qualifications.

Other considerations:

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization (IFO) which can be found at <https://www.ifo.org/>.
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MinnState's vehicle use criteria and consent to a motor vehicle records check.
- BSU and NTC are tobacco free workplaces ([see policy](#)).

Apply online: <https://bemidjistate.peopleadmin.com/>

A complete application will include the following attachments:

- Cover letter, which addresses the required qualifications and your specific interest in working at Bemidji State University.
- Resume/Curriculum Vitae.
- Unofficial transcripts for all undergraduate and graduate coursework.
- Teaching evaluations from recent courses taught for those candidates with teaching experience.
- Contact information for three (3) professional references.

Inquiries:

Young Seob Son

youngseob.son@bemidjistate.edu

If you have general questions about this posting or submitting an application, contact Teresa Hanson at teresa.hanson@bemidjistate.edu.

UNIVERSITY / COMMUNITY

WHY BEMIDJI:

Bemidji State University is nestled among the pines along the shores of Lake Bemidji, just blocks from a thriving downtown community. In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-knit community of good neighbors and engaged citizens who always come out to cheer for the Bemidji State Beavers. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Located between three American Indian reservations – Leech Lake, Red Lake and White Earth, students at Bemidji State University have the opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive in from the south along Lake Bemidji.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Bemidji State is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji, while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles

north of campus — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

For further information, visit our website at: <http://www.bemidjistate.edu>

Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)

Other Resources:

- **Visit Bemidji** – <https://www.visitbemidji.com/>
- **218 Relocate / Greater Bemidji** – <https://www.218relocate.com/>
- **Bemidji Area Chamber of Commerce** – <https://www.bemidji.org/>
- **Explore Minnesota** – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>

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