



BEMIDJI STATE UNIVERSITY
invites applications for the position of:

**Assistant / Associate Professor
of Criminal Justice:
Police Science and Leadership**

IFO POSTING

- OPENING DATE:** December 13, 2021
- CLOSING DATE:** Applications will be accepted until the position is filled. The initial review of applications will begin on **Wednesday, January 12th**, so applications should be submitted by that time for guaranteed consideration.
- APPOINTMENT DATE:** August 16, 2022
- SALARY:** Depends on Qualifications
- JOB TYPE:** Full Time Tenure-Track / Probationary

BEMIDJI STATE UNIVERSITY (BSU) invites qualified applicants to join our team as an **Assistant or Associate Professor of Criminal Justice: Police Science and Leadership**. BSU's vision is to educate people to lead inspired lives. To accomplish BSU's vision, the University prioritizes creating a culture in which diversity is embraced and all people are safe, welcome, and validated. BSU also prioritizes increasing engagement with Indigenous communities to become a destination university.

BSU is located amid the lakes and forests of northern Minnesota and occupies a wooded campus along the shore of Lake Bemidji. BSU balances rigorous academia with the opportunity to enjoy a fun, robust, outdoor culture. The proximity to the lake and the surrounding north woods allows easy access to an assortment of recreation. Major campus facilities are connected by all-season underground passages for safe and warm passage during the cold, winter months.

Enrolling around 5,000 students, BSU offers more than 70 undergraduate majors and eight graduate degrees encompassing arts, sciences, and select professional programs. BSU is a member of the Minnesota State system of colleges and universities and has more than 550 faculty and staff. BSU's [Shared Fundamental Values](#) include civic engagement and leadership, international and multicultural understanding, belief in the power of the liberal arts, and environmental stewardship.

BSU's [Criminal Justice Department](#) offers an on-campus and online BS program, as well as a minor in Criminal Justice. All of our classes are led by [dedicated, experienced faculty](#) who are committed to helping every student develop the knowledge, values, ethics, and standards of practice in and out of the classroom needed to become a successful leader and professional effectively serving our communities. Our rigorous program, combined with BSU's liberal arts framework, teaches students to think critically across disciplines.

Responsibilities of the Assistant or Associate Professor of Criminal Justice: Police Science and Leadership include:

- Teaching a wide variety of undergraduate criminal justice classes, on-campus and online. Primary courses will include Criminal Justice and Society, Research Methods and Statistics for Criminal Justice and Directed Group Study. Other courses in the corrections emphasis may also be required by the department to deliver the program to its students.
- Designing and delivering on-campus and online courses, as needed, with D2L Brightspace course management software or be willing to obtain the necessary skills for online course design and delivery.
- Displaying a strong commitment to quality teaching and collegial relationship building.
- Involvement with interdisciplinary teaching.
- Working with other faculty members and students in curriculum development, student advising, and student placement.
- Contributing to interdisciplinary teaching and involvement in activities that support BSU's [Shared Fundamental Values](#).

Minimum qualifications for this position include:

- Master's degree in Criminal Justice or a related field from an accredited institution.
- A minimum of five (5) years of Criminal Justice agency experience.
- Demonstrated experience working with and/or interest working with students and colleagues from multi-cultural and diverse backgrounds and using culturally responsive pedagogy and practice.

Preferred qualifications include:

- Doctorate degree in Criminal Justice from a regionally accredited university as of the starting date for the position is strongly preferred. Completion of a Doctorate in Criminal Justice is required for promotion and tenure consideration. A JD or EdD alone will not be considered for this position.
- Demonstrated effective teaching at the college level.
- Skills/ability to design and deliver online courses with Desire to Learn (D2L) software.
- Experience in research methods and/or statistics in either the role of practitioner or academic.

To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of these minimum and preferred qualifications.

Other considerations:

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization (IFO) which can be found at <https://www.ifo.org/>.
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MinnState's vehicle use criteria and consent to a motor vehicle records check.
- BSU and NTC are tobacco free workplaces ([see policy](#)).

Apply online: <https://bemidjistate.peopleadmin.com/>

A completed application must include the following:

- Letter of application specifically addressing:
 - Teaching experience in higher education
 - Criminal Justice agency experience
 - Why you are interested in this position at Bemidji State University
- Curriculum Vitae
- Statement of Teaching Pedagogy
- Research statement
- If available, copies of 2 student evaluations of coursework
- Two (2) letters of recommendation.
- Unofficial transcripts for all coursework.

Inquires:

Ms. Amber Laffin, Assistant Professor of Criminal Justice: Police Science and Leadership
Amber.Laffin@bemidjistate.edu
218-755-3767

If you have general questions about this posting or submitting an application, contact Teresa Hanson at teresa.hanson@bemidjistate.edu.

**UNIVERSITY / COMMUNITY
WHY BEMIDJI:**

Bemidji State University is nestled among the pines along the shores of Lake Bemidji, just blocks from a thriving downtown community. In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-knit community of good neighbors and engaged citizens who always come out to cheer for the Bemidji State Beavers. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Located between three American Indian reservations – Leech Lake, Red Lake and White Earth, students at Bemidji State University have the opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive in from the south along Lake Bemidji.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Bemidji State is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji, while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music

performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles north of campus — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

For further information [About BSU](#) visit our website at: <http://www.bemidjistate.edu>

Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)

Other Resources:

- Visit Bemidji – <https://www.visitbemidji.com/>
- 218 Relocate / Greater Bemidji – <https://www.218relocate.com/>
- Bemidji Area Chamber of Commerce – <https://www.bemidji.org/>
- Explore Minnesota – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>

Statement of Notice

Bemidji State University prohibits discrimination and sexual violence of any kind. Contact the Center for Civil Rights [Investigation Office](#) if you have concerns regarding discrimination and/or sexual violence. Per [Minnesota State System Procedure 1B.3.1](#), all universities and colleges must provide contact information of their Title IX Coordinator.

Steven D. Parker, Campus Diversity Officer & Title IX Coordinator

Email: TitleIX@bemidjistate.edu

Phone: (218) 755-4121

1500 Birchmont Drive NE, Deputy Hall, Room 211, Bemidji, MN 56601

Bemidji State University is an Affirmative Action Equal Opportunity Employer and Educator. This document is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.