



BEMIDJI STATE UNIVERSITY  
invites applications for the position of:

## Assistant Professor of Human Performance, Sport and Health: Exercise Science

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### IFO POSTING

- OPENING DATE:** October 18, 2021
- CLOSING DATE:** Applications will be accepted until the position is filled. Initial review of applications will begin on **Wednesday, January 5<sup>th</sup>**, so applications should be submitted by that time for guaranteed consideration.
- APPOINTMENT DATE:** August 16, 2022
- SALARY:** Depends on Qualifications
- JOB TYPE:** Full-time Tenure Track Probationary

**BEMIDJI STATE UNIVERSITY (BSU)** invites qualified applicants to join our team as an **Assistant Professor of Exercise Science**. BSU's vision is to educate people to lead inspired lives. To accomplish BSU's vision, the University prioritizes creating a culture in which diversity is embraced and all people are safe, welcome, and validated. BSU also prioritizes increasing engagement with Indigenous communities to become a destination university.

BSU is located amid the lakes and forests of northern Minnesota and occupies a wooded campus along the shore of Lake Bemidji. BSU balances rigorous academia with the opportunity to enjoy a fun, robust, outdoor culture. The proximity to the lake and the surrounding north woods allows easy access to an assortment of recreation. Major campus facilities are connected by all-season underground passages for safe and warm travel during the cold, winter months.

Enrolling around 5,000 students, BSU offers more than 70 undergraduate majors and eight graduate degrees encompassing arts, sciences and select professional programs. BSU is a member of the Minnesota State system of colleges and universities and has a faculty and staff of more than 550. BSU's [\*Shared Fundamental Values\*](#) include civic engagement and leadership, international and multicultural understanding, belief in the power of the liberal arts, and environmental stewardship.

The Department of Human Performance, Sport & Health at BSU currently houses undergraduate and graduate level courses including major programs in Physical Education, Health Education, Exercise Science, Community Health and Sport Management. The Department offers effective programs of study providing students the theoretical, methods and content knowledge needed to excel in teaching and other practical professions. The Department offers students a program to prepare for teaching practicums, student teaching, internships, conference participation, and opportunities to work directly with members in the community. The department is fully committed to equity and to diversity in our faculty and students.

### **Responsibilities of the Assistant Professor in Exercise Science include:**

- Teach a wide variety of undergraduate/graduate classes. Among the classes taught may be exercise science, health and physical education classes such as exercise physiology, advanced fitness assessment & prescription-aerobic, advanced principles for speed & strength, nutrition, disease prevention & epidemiology, and community or individual health/fitness promotion.
- Incumbent may teach other major program and liberal education courses as needed by the department.
- Commitment to quality teaching is required of all candidates. The faculty member should anticipate involvement with interdisciplinary teaching.
- Contribute to a program of scholarship within the discipline, academic advising of undergraduate students, service to the department, university and community, and other associated faculty duties.
- Contribute to interdisciplinary teaching and distance learning delivery; involvement in activities that support Bemidji State University's signature themes: Environmental Stewardship, Civic Engagement, Global/Multicultural Understanding.
- Successful applicant is expected to contribute to a collegial and supportive environment that advances departmental goals, including curriculum development, program/course assessment, student advising and internship placement and other departmental governance activities.
- Knowledge of or willingness to learn and utilize D2L Brightspace, Task Stream, and deliver on-campus and distance online courses guided by Quality Matters.
- The faculty member will be expected to participate in Departmental and University assessment, and should demonstrate a knowledge of and interest in diverse cultures and populations.
- Work collaboratively with other Exercise Science faculty to attain and maintain accreditation through ACSM and/or NSCA.
- Advising and supporting students' academic progress.
- As a member of the graduate faculty, the incumbent is expected to fulfill all duties and responsibilities expected of graduate faculty.

### **Minimum qualifications for this position include:**

- Ph.D or Ed.D. or ABD in Kinesiology, Exercise Science, Exercise Physiology or related field from a regionally accredited institution at the start of employment by August 16, 2022.
- Undergraduate degree in health, physical education, kinesiology, exercise science, or related field preferred.
- Current ACSM Certified Exercise Physiologist and/or NSCA Certified Strength & Conditioning Specialist.
- Demonstrated commitment to quality teaching is required.
- Demonstrated effective communication skills, teaching and organizational skills are required.
- Demonstrated experience working with and/or interest working with students and colleagues from multi-cultural and diverse backgrounds and using culturally responsive pedagogy and practice.

### **Preferred qualifications include:**

- Knowledge and the skill to facilitate student learning in exercise assessment and prescription, including measurement of blood pressure, heart rate, maximal oxygen consumption, respiratory function, physical activity, skinfolds, flexibility and strength.
- Knowledge and the skills to use technical lab equipment such as accelerometers, calipers, and metabolic measurement system.
- Knowledge of motivational interviewing, client risk stratification, and power/Olympic lift techniques.
- Experience in exercise testing; speed/agility, strength and general fitness evaluation.

- Experience in group exercise leadership, client/patient care, and individualized exercise program design.
- Knowledge of ACSM and/or NSCA accreditation requirements and process
- Knowledge of disease prevention, community or individual fitness/health promotion, and nutrition will be considered.
- Certified by the AHA or ARC to teach CPR/First Aid is beneficial.
- Skills/ability to design and deliver online and face-to face courses with Desire To Learn (D2L) software.

**To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of these minimum and preferred qualifications.**

**Other considerations:**

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization (IFO) which can be found at <https://www.ifo.org/>
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MinnState's vehicle use criteria and consent to a motor vehicle records check.
- BSU and NTC are tobacco free workplaces ([see policy](#))

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**Apply online:**      <https://bemidjistate.peopleadmin.com/>

**A complete application will include the following attachments:**

- Cover letter, which addresses the required qualifications and your specific interest in working at Bemidji State University.
- Resume/Curriculum Vitae.
- Teaching statement documenting teaching experience and success and demonstrated interest in the teaching-learning process.
- Names and contact information for three (3) people who can provide a professional reference.
- Unofficial transcript(s) of all undergraduate and graduate coursework.

**Inquiries:**

Dr. Shannon Norman, Search Committee Chair

Email: [Shannon.Norman@bemidjistate.edu](mailto:Shannon.Norman@bemidjistate.edu)

Phone: 218-755-4099

If you have general questions about this posting or submitting an application, contact Teresa Hanson at [teresa.hanson@bemidjistate.edu](mailto:teresa.hanson@bemidjistate.edu)

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**UNIVERSITY / COMMUNITY**

**WHY BEMIDJI:**

Bemidji State University is nestled among the pines along the shores of Lake Bemidji, just blocks from a thriving downtown community. In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-

knit community of good neighbors and engaged citizens who always come out to cheer for the Bemidji State Beavers. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Located between three American Indian reservations – Leech Lake, Red Lake and White Earth, students at Bemidji State University have the opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive in from the south along Lake Bemidji.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Bemidji State is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji, while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles north of campus — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

**For further information, visit our website at: <http://www.bemidjistate.edu>**

**Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)**

#### **Other Resources:**

- **Visit Bemidji** – <https://www.visitbemidji.com/>
- **218 Relocate / Greater Bemidji** – <https://www.218relocate.com/>
- **Bemidji Area Chamber of Commerce** – <https://www.bemidji.org/>
- **Explore Minnesota** – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>

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