



BEMIDJI STATE UNIVERSITY
invites applications for the position of:

Painter

AFSCME JOB POSTING

CLASSIFICATION:	Painter (PCN 00139370)
OPENING DATE:	January 24, 2022
CLOSING DATE:	Tuesday, February 15, 2022, at 11:59 p.m.
POSITION LOCATION:	Bemidji State University campus
JOB TYPE / SCHEDULE:	Unlimited Full-time; Monday-Friday 7:00 a.m. - 3:30 p.m.
PAY / SALARY RANGE:	Depends on Qualifications; current pay range is \$25.40 - \$29.27 per hour

BEMIDJI STATE UNIVERSITY (BSU) invites applications to join the Facilities team as a **Painter**, who performs skilled exterior and interior painting and decorating work to improve and maintain the physical condition and appearance of state buildings, structures, vehicles, woodwork, furniture, etc. Staff may also be assigned to work at Northwest Technical College (NTC), if needed. BSU and NTC are members of the Minnesota State system of colleges and universities and employ more than 600 faculty and staff.

Responsibilities of the Painter include:

1. Prepare for painting and paint interior and exterior building surfaces to improve and protect proper. Utilize the appropriate equipment, both airless and conventional, to cover large areas quickly and efficiently. **Percent of Time:** 55%
2. Finish new and/ or refinish old wood and cabinetry. **Percent of Time:** 20%
3. Operate lifts and scaffolding so that exterior and interior painted areas can be worked on safely. Perform other duties so that operations of the University will continue. Be able to remove snow, operate equipment, assist with mechanical repairs, and assist with other duties. Keep accurate records on the current work order system. **Percent of Time:** 10%
4. Repair and maintain plaster and drywall. **Percent of Time:** 10%
5. Paint curbs, parking stall lines and lettering in parking lots and drives to regulate parking. Paint lines on athletic fields. Paint and print campus signs used for instructions, directions, and information. **Percent of Time:** 5%

Minimum qualifications for this position include:

- Three (3) years of experience as a painter, including commercial or residential work preparing and painting a variety of surfaces, **OR** one (1) school-year of a vocational, technical or trade school painting program plus two years of experience as a painter, as described.
- Knowledge of standard painting practices techniques, materials and tools sufficient to requisition and select supplies and materials and apply them to complete painting, finishing and decorating projects.
- Knowledge of shop math sufficient to estimate labor and material costs for planned projects.

- Knowledge of painting tools and equipment, safety standards and procedures sufficient to prevent injuries.
- Skill in using hand tools, such as brushes, rollers, scrapers and power equipment, such as spray guns and sanders sufficient to prepare, cover, finish, and decorate interior and exterior surfaces of buildings, structures, vehicles, woodwork, and furniture.

Preferred qualifications include:

- Approved apprenticeship (6000) hours in painting.
- Ability to instruct, train, direct, and monitor the painting, finishing and decorating work of other assigned staff and student employees during projects.
- Knowledge of construction plans sufficient to interpret, modify and follow them to complete painting and decorating projects.
- Ability to maintain and repair hand tools and power equipment sufficient to ensure their availability and safe operation for painting, finishing and decorating projects.
- Demonstrates a knowledge of, an interest in, or experience with diverse cultures and populations.

To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of the qualifications.

Other considerations:

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Employment for this position is covered by the collective bargaining agreement for the **American Federation of State, County & Municipal Employees (AFSCME)** bargaining unit, which can be found at: <https://mn.gov/mmb/employee-relations/labor-relations/labor/afscme.jsp>.
 - Salary is commensurate with education and experience; the current salary range for this position is \$25.40 - \$29.27 per hour.
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form, and conform to MinnState's vehicle use criteria and consent to motor vehicle records check annually.
- BSU and NTC are tobacco free workplaces ([see policy](#)).

Physical factors for this position include:

- **Constant:** carrying, reaching, repetitive arm motion, color vision, depth perception, field of vision, midrange vision, near vision.
- **Frequent:** simple grasp, standing, stooping, twisting/pivoting, walking, tasting/smelling.
- **Occasional:** climbing, crouching, kneeling, listing above shoulder, lifting above waist to chest, lifting below waist, pulling, pushing, sitting, squatting, talking.

TO APPLY:

Apply for **Vacancy Posting 52288**, on the Minnesota Management and Budget (MMB) website: <http://mn.gov/mmb/careers/>.

If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

Inquiries about the position:

Rich Moen, Building Maintenance Supervisor

218-755-2060

richard.moen@bemidjistate.edu

If you have general questions about this posting or submitting a bid or an application, contact Teresa Hanson at teresa.hanson@bemidjistate.edu.

All employees must comply with department and institution procedures and policies, MinnState policies and procedures, as well as local, state, and federal laws, regulations, guidelines and business and industry standards.

This description is intended to indicate the kinds of tasks and level of work difficulty required of the position. It is not intended to limit or modify the right of any supervisor to assign, direct and control the work of employees under his/her supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar level of difficulty.

UNIVERSITY / COMMUNITY

WHY BEMIDJI:

Bemidji State University is nestled among the pines along the shores of Lake Bemidji, just blocks from a thriving downtown community. In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-knit community of good neighbors and engaged citizens who always come out to cheer for the Bemidji State Beavers. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Located between three American Indian reservations – Leech Lake, Red Lake and White Earth, students at Bemidji State University have the opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive in from the south along Lake Bemidji.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Bemidji State is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji, while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles

north of campus — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

For further information [About BSU](#) visit our website at <http://www.bemidjistate.edu>.

Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)

Other Resources:

- Visit Bemidji – <https://www.visitbemidji.com/>
- 218 Relocate / Greater Bemidji – <https://www.218relocate.com/>
- Bemidji Area Chamber of Commerce – <https://www.bemidji.org/>
- Explore Minnesota – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>

Statement of Notice

Bemidji State University prohibits discrimination and sexual violence of any kind. Contact the Center for Civil Rights [Investigation Office](#) if you have concerns regarding discrimination and/or sexual violence. Per [Minnesota State System Procedure 1B.3.1](#), all universities and colleges must provide contact information of their Title IX Coordinator.

Steven D. Parker, Campus Diversity Officer & Title IX Coordinator

Email: TitleIX@bemidjistate.edu

Phone: (218) 755-4121

1500 Birchmont Drive NE, Deputy Hall, Room 211, Bemidji, MN 56601

Bemidji State University is an Affirmative Action Equal Opportunity Employer and Educator. This document is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.
