Position Title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Name of Incumbent \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

University\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ PCN\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Factor  | A | B | C | D | E | Notes |
| 1 Knowledge, Expertise |  |  |  |  |  |  |
| 2 Innovative Thinking |  |  |  |  |  |  |
| 3 Strategic Planning & Assessment |  |  |  |  |  |  |
| 4Policy, Procedures, etc.  |  |  |  |  |  |  |
| 5Decision Making |  |  |  |  |  |  |
| 6Resource Mgt. |  |  |  |  |  |  |
| 7Leadership & Mgt. |  |  |  |  |  |  |
| 8Comm. & Relationships |  |  |  |  |  |  |
| CEC Results: This position is at the following level, Circle one: University Area Section Department ProgramOverall Salary Range Recommendation - Circle one: A B C D E Rationale for recommendation: |