

**Minnesota State  
Bemidji State University  
As of November 1, 2023 Academic Year**

**10/31/2023**

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<b><u>Accounting</u></b>							
17.00	Massaglia, David	FT			08/06	08/19	
11.00	Joyce, William B	FT			08/12	08/17	
10.00	Graves, William	SAB Fall			08/13	08/22	
	Untenured						
	Everhart, Jeffrey	FT		P	01/15		
	Granbois, Theron	FT		FT	08/19		
	Al Saleem, Jafar	FT		P	08/20		
<b><u>Art and Design</u></b>							
34.00	Sundahl, Steven	PT	.50		08/89	08/95	
19.00	Higgins, Bonnie	FT			08/03	08/08	
16.00	Graham, Andrew Gilbert	FT			08/07	08/16	
10.00	Josefson, Sachel	FT			08/13	08/18	
7.00	Blessing, Mitchell	SAB			08/16	08/21	
	Untenured						
	Carlson, Eric	FT		P	08/20		
<b><u>Athletics</u></b>							
	Untenured						
	Serratore, Thomas P	FT		Ath	08/98		
	Bolte, Brent A	FT		Ath	08/00		
	Stone, James D	FT		Ath	08/02		
	Baird, Benjamin Allen	PT	.50	Ath	01/10		
	Fryklund, Amber	FT		Ath	08/11		
	Boschee, Michael S	FT		Ath	07/12		
	Winter, Travis	FT		Ath	06/14		
	Scanlan, James	FT		Ath	07/14		
	Stoltenberg, Chelsea	FT		Ath	06/15		
	Ulmer, Kevin	FT		Ath	07/16		
	Pike, Karson	FT		Ath	01/18		
	Hein, Jordan	PT	.75	Ath	07/18		
	Korman, Michael	PT	.75	Ath	08/19		
	Ellinghuysen, Matthew	FT		Ath	07/21		

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	Petersen, Jordan	PT	.75	Ath	07/21		
	Remley, Stephanie	FT		Ath	08/21		
	Bobrowski, Sarah	FT		Ath	07/22		
	Fodness, Alex	PT	.75	Ath	08/22		
	Lynch, Michael	PT	.75	Ath	09/22		
	Chmura, Dylan	PT	.75	Ath	01/23		
	Flaten, Chris	PT	.50	Ath	02/23		
	Ford, Joseph	PT	.75	Ath	03/23		
	Magera, Andrew	FT		Ath	08/23		
	Gartner, Erica	FT		Ath	08/23		
<b><u>Biology</u></b>							
28.20	Rave, Elizabeth	PT	.55		06/93	07/98	
25.00	Fulton, Mark R	FT			08/98	08/02	
22.00	Guelda, Debbie	FT			08/01	08/05	
21.00	Koch, Richard W	SAB FALL			08/02	07/06	
16.00	Hamann, Michael J	FT			08/07	08/12	
11.00	Hafs, Andrew W	FT			08/12	08/16	
11.00	Hiller, Brian J	FT			08/12	08/16	
8.00	LaFerriere, Holly	FT			08/15	08/20	
5.00	Owens, Kjerstin	FT			08/18	08/23	
	Untenured						
	Arsham, Andrew	FT		P	08/15		
	Haus, Jacob	FT		P	08/19		
	Barron, Hillary	FT		P	08/21		
<b><u>Business Administration</u></b>							
33.00	Leif, Douglas	PT	.375		08/90	08/95	
23.00	Wood, Kari	FT			08/00	08/05	
15.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions: 14.67)						
14.00	Wallingford, Valerie	FT			08/09	08/13	
13.00	Frost, Dean	FT			08/08	08/13	
11.00	Son, Young Seob	FT			08/12	08/16	
10.00	Tarmizi, Halbana	FT			08/13	08/18	
9.00	La Venture, Kelly	FT			08/14	08/19	
8.00	Veaux, Veronica	FT			08/15	08/21	

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7.00	Kovarik, Angie	LOA			08/16	08/20	
5.00	Alabsi, Hamdan	FT			08/18	08/23	
	Untenured						
	Nelson, Peter	FT		P	08/17		
	Shan, Xi	FT		P	08/20		
	Strand, Robert	FT		FT	08/21		
	Arabaci, Murat	FT		P	08/22		
<b><u>Chemistry</u></b>							
33.00	Larson, Julie E	FT			08/90	08/95	
22.00	Marek, Keith A	FT			08/01	07/06	
9.00	Peterson, Katie	FT			08/14	08/18	
7.00	Quandt, Robert	FT			08/16	08/20	
	Untenured						
	Hellmann Whitaker, Rachel	FT		P	01/21		
<b><u>Communication Studies</u></b>							
10.00	Pawlowski, Donna	FT			08/13	08/16	
	Untenured						
	Perlich, John	FT		P	08/19		
	Nelson, Cindy	PT	.625	FT	08/04		
	Baird, Timothy	FT		P	08/22		
<b><u>Computer Science</u></b>							
12.00	Neville, Francois P.	FT			08/11	08/20	
5.00	Tian, Baozhong	FT			08/18	08/23	
<b><u>Criminal Justice</u></b>							
5.00	Laffin, Amber	FT			08/18	08/23	
	Untenured						
	Fraik, Robert	FT		P	08/18		
	Fisher, Ryan	PT	.50	FT	08/21		

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	Hansen, Trisha	PT	.50	FT	08/22		
<b><u>Economics</u></b>							
12.00	Murray, Michael	FT			08/11	08/15	
9.00	Kivi, Paul	FT			08/02	08/20	
<b><u>Education</u></b>							
14.00	Urban, Michael	FT			08/09	08/13	
10.00	Coggins, Porter	FT			08/13	08/16	
10.00	O'Bryan, Sonia	FT			08/13	08/19	
10.23	White, Miriam	FT			08/07	08/22	
6.17	Brandt, Camille	SAB FALL			01/17	08/22	
	( Yrs of exp at another MinnState Univ: 7)						
5.00	Cole, Layna	FT			08/18	08/23	
	Untenured						
	Lubke, Margaret	FT		P	08/18		
	Spangler, Renae	FT		P	08/19		
	O'Connell, Kathrina	FT		P	08/20		
	Lund, Carl	FT		P	08/21		
	Wachsmuth, Sean	FT		P	08/22		
	( Yrs of exp at another MinnState Univ: 9)						
<b><u>English</u></b>							
17.00	Gibbon, Maureen	PT	.375		08/06	08/10	
13.00	Swain, Larry	FT			08/10	08/20	
10.00	Durgan, Jessica	FT			08/13	08/18	
8.00	Rees, Gary	FT			08/15	08/20	
2.00	Hamrick, Stephen	FT			08/21	08/08	
	( Yrs of exp at another MinnState Univ: 18)						
5.00	Lama, Prabin	FT			08/18	08/23	
	Untenured						
	Duke, Shaun	FT		P	08/18		
	Abushanab, Chad	FT		P	08/20		
	Sullivan, Danielle	FT		P	08/22		

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<b><u>Environmental Studies</u></b>							
9.00	Isaacson, Carl	SAB			08/14	08/18	
8.00	Sea, William	FT			08/15	08/20	
5.00	Carlson, Anna	FT			08/18	08/23	
	Untenured						
	Rios-Sanchez, Miriam	FT		P	08/13		
	Kingbird-Bratvold, Veronica	FT		FT	08/21		
<b><u>Geography</u></b>							
9.00	Jones, Samantha	FT			08/14	08/23	
	Untenured						
	Smith, Jerry	FT		FT	01/20		
<b>Administrators with Tenure</b>							
14.50	Ueland, Jeffrey S.	FT			08/07	08/11	
<b><u>Health</u></b>							
17.00	White, James A.	FT			08/06	08/11	Human Performance and Sport
<b><u>History</u></b>							
25.00	McManus, Brendan J	FT			08/98	08/03	
10.00	Ellis, John	FT			08/13	08/19	
7.00	Ellison, Season	FT			08/16	08/21	
	Untenured						
	Allosso, Daniel	FT		P	08/17		
<b><u>Human Performance and Sport</u></b>							
27.00	Forsyth, Eric	FT			09/96	08/01	
26.00	Kippenhan, B Christina	FT			12/97	08/02	
9.00	Norman, Shannon	FT			08/14	08/19	
	Untenured						

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	Holloway, Sherry	FT		FT	01/15		
	Erickson, Jacob	FT		P	08/22		
	Fryklund, Amber	LOA		P	08/11		
<b><u>Indigenous Studies</u></b>							
	Untenured						
	Uran, Shaawano	FT		P	08/21		
	Fisher, Dennis	FT		FT	08/22		
<b><u>Instrumental Music</u></b>							
17.00	Carlson, Stephen John	FT			08/06	08/10	
10.00	Guidry, Scott	FT			08/13	08/19	
7.00	Webber, Miriam	FT			08/16	08/23	
	Untenured						
	Olson, Eric	FT		FT	09/13		
<b><u>Integrated Media</u></b>							
18.00	Bakken, Virgil	FT			08/05	08/10	
12.00	Boudry, Valica	FT			08/01	08/14	
<b><u>Justice Studies</u></b>							
9.00	Jergenson, Stacie	FT			08/14	08/21	Criminal Justice
<b><u>Library/Library Services</u></b>							
19.00	Bobrowsky, Tammy L	FT			07/04	07/09	
17.00	Narum, Dianne	FT			09/06	07/11	
13.80	McDonnell, Peter A	FT			11/09	07/14	
6.00	Leeport, Patrick	SAB			08/17	08/22	
<b><u>Mathematics</u></b>							
24.00	Westhoff, Randall F.	FT			08/94	08/99	
21.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
21.00	Webb, Derek	SAB			08/02	08/07	
14.50	Hansen, Heidi B	FT			01/09	08/15	
6.00	O'Dell, Jenna	SAB			08/17	08/22	

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	Untenured						
	Williams, Cathy	FT		FT	08/19		
	Jayasooriya Arachchilage, Dinush	FT		P	08/21		
	Gunawardana, Lakshika	FT		FT	08/22		
<b><u>Nursing</u></b>							
14.00	Hommel, Tiffany	FT			08/09	08/14	
13.00	Maple, Marci L	FT			08/10	08/15	
8.00	Cowan, Tricia	FT			08/15	08/21	
5.00	Cook, Christy	FT			08/18	08/23	
	Untenured						
	Welch, Catrina	FT		P	08/21		
	Bliss, Ashly	FT		FT	08/22		
	Eckstrom, Ruth	FT		P	08/22		
	Halvorson, Angela	FT		P	08/22/		
	Johnson, Nicole	FT		P	08/22		
	Nelson, Sarah	PT	.75	FT	08/22		
	Christiansen, Megan	FT		FT	01/23		
<b><u>Ojibwe</u></b>							
22.00	Treuer, Anton S	FT			08/00	08/04	
<b><u>PEDL</u></b>							
12.31	Schmitz, Lisa J.	FT			08/08	08/22	
10.00	Goodwin, Timothy	FT			08/13	08/18	
9.00	Pesek, Jessamay	FT			08/14	08/20	
7.92	Krall, Lisa	FT			08/05	08/23	
	Untenured						
	Anderson, Siri	FT		P	08/07		
<b><u>Philosophy</u></b>							
10.88	Guentchev, Daniel G	FT			08/12	08/18	
9.00	Lunt, Dennis	SAB			08/14	08/21	

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	Untenured Berg, Eric	FT		FT	08/21		
<b><u>Physics</u></b>							
7.00	Sayer, Ryan	FT			08/16	08/21	
<b><u>Political Science</u></b>							
32.00	Donnay, Patrick	SAB			08/91	09/96	
24.00	Beech, Thomas J	FT			08/99	07/06	
<b><u>Psychology</u></b>							
15.00	Fournier, Angela	FT			08/08	08/12	
15.00	Gonzalez, John	FT			08/08	08/12	
11.00	Gora, Keith	FT			08/12	08/16	
9.00	Ricks, Travis	FT			08/14	08/18	
6.00	Zhou, Li	SAB			08/17	08/22	
5.00	Cronin, Sarah	SAB			08/18	08/22	
6.00	Klement, Kathryn	FT			08/17	08/23	
5.00	Dirth, Thomas	FT			08/18	08/23	
	Untenured Baez, Mark	FT		P	08/21		
	Zatkin, Judith	FT		P	08/21		
	Davis, Jennifer	FT		FT	08/23		
<b><u>Social Work</u></b>							
11.00	Rickers, Susan R	FT			08/12	08/16	
9.38	Hoffman, Rebecca	FT			08/13	08/21	
6.00	Mack, Brenda	SAB			08/17	08/22	
	Untenured Longie, Amanda	FT		P	08/16		
	Charwood, Ashley	FT		P	08/21		
	Paine, Emily	FT		P	08/15		
<b><u>Sociology</u></b>							
8.00	Ambikar, Rucha	SAB			08/15	08/22	



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	Untenured						
	Szrot, Lukas	FT		P	08/19		
	Lengefeld, Michael	FT		P	08/22		
	Nummi, Josie	FT		FT	08/22		
<b><u>Spanish</u></b>							
19.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
4.00	Lopez-Aguilera, Ana	FT			08/19	08/23	
<b><u>Technology</u></b>							
12.00	Towley, David	FT			08/11	08/21	
9.00	Lund, Michael	FT			08/14	08/19	
	Untenured						
	Chowdhury, Nusrat	FT		P	08/19		
	Buchholz, Laura	FT		P	08/21		
	Hemmelman, Brian	FT		P	08/23		
	Saad, Hamza	FT		FT	08/23		
<b><u>TRIO SSS</u></b>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
<b><u>Vocal Music</u></b>							
11.00	Renbarger, Cory J	FT			08/12	08/17	
7.00	Jilek, Dwight	FT			08/16	08/21	
	Untenured						
	Olson, Jennifer	FT		P	08/14		
	Bowyer, James	FT		P	08/21		