



BEMIDJI STATE UNIVERSITY
invites applications for the position of:

Women's Volleyball 2nd Assistant Coach

IFO POSTING

OPENING DATE:	March 4, 2024
CLOSING DATE:	Applications will be accepted until the position is filled. Initial review of applications will begin on Wednesday, March 27, 2024 , so applications should be submitted by that time for guaranteed consideration.
APPOINTMENT DATE:	August 20, 2024
SALARY:	\$15,000 + potential for additional compensation from summer camps prior to contractual appointment start date
JOB TYPE:	Adjunct (0.25 FTE, approximately)

BEMIDJI STATE UNIVERSITY (BSU) invites qualified applicants to join our team as the **Women's Volleyball 2nd Assistant Coach**. BSU's vision is to educate people to lead inspired lives. To accomplish BSU's vision, the University prioritizes creating a culture in which diversity is embraced and all people are safe, welcome, and validated. Centered between the three largest Tribal nations in Minnesota – Leech Lake, Red Lake and White Earth – BSU also prioritizes increasing engagement with American Indian communities to become a destination university.

Enrolling around 5,000 students, BSU offers more than 70 undergraduate majors and nine graduate degrees encompassing arts, sciences and select professional programs. BSU is a member of the Minnesota State system of colleges and universities and has a faculty and staff of more than 500. BSU's [Shared Fundamental Values](#) include civic engagement and leadership, international and multicultural understanding, belief in the power of the liberal arts, and environmental stewardship. BSU is located amid the lakes and forests of northern Minnesota and occupies a wooded campus along the shore of Lake Bemidji. BSU balances rigorous academia with the opportunity to enjoy a fun, robust, outdoor culture. The proximity to the lake and the surrounding north woods allows easy access to an assortment of recreation.

The [BSU Intercollegiate Athletic Department](#) sports programs are a member of Northern Sun Intercollegiate Conference (NSIC), Central Collegiate Hockey Conference (CCHA), and Western Collegiate Hockey Association (WCHA). BSU sponsors the following NSIC sports teams: football, men and women's basketball, women's soccer, volleyball, women's cross country, women's indoor and outdoor track and field, softball, baseball, men and women's golf, and women's tennis as a member of the NCAA Division II. The men's and women's ice hockey teams are a member of the NCAA Division I. The Athletic Department is fully committed to equity and diversity in our faculty and students.

Responsibilities of the Women's Volleyball 2nd Assistant Coach include:

- Assist coaches with team practices and competitions.
- Assist with the planning, organization, statistical input, and implementation of team practice.

- Assist with recruitment at home and on the road.
- Assist with team needs assigned by the head coach or other staff members.
- Organize travel plans, itineraries and meals for fall and spring team travel.
- Develop relationships with local coaches and club programs.
- Manage and organize equipment.
- Assist with planning and implementation of summer camps and clinics.
- Work effectively as a team member, embracing and fostering Bemidji State Volleyball Goals.

Minimum qualifications for this position include:

- Bachelor's Degree from an accredited institution.
- Two (2) years of volleyball coaching experience.
- Demonstrated ability to work collaboratively.
- Evidence of a strong work ethic and high level of integrity and honesty.
- Ability to work a flexible schedule including nights and weekends.

Preferred qualifications include:

- A minimum of two (2) years of NCAA coaching experience is preferred.
- Knowledge of NCAA Division II rules and regulations and the Northern Sun Intercollegiate Conference (NSIC).
- Demonstrated ability to recruit student-athletes.
- A demonstrated commitment to the principles of diversity, equity, inclusion, and anti-racism.

To facilitate the review, assessment, and evaluation process, please ensure that your application and/or resume clearly demonstrate fulfillment of these required and preferred qualifications.

Other considerations:

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization (IFO) which can be found at <https://www.ifo.org/>.
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MinnState's vehicle use criteria and consent to a motor vehicle records check.
- BSU is a tobacco free workplace ([see policy](#)).

How to Apply:

Apply by sending the following application materials to brittany.lauritsen@bemidjistate.edu:

- Cover letter, which addresses the required qualifications and your specific interest in working at Bemidji State University.
- Resume/Curriculum Vitae.

Inquiries:

Brittany Lauritsen, Athletic Director
Phone: (218) 755-4022

Email: brittany.lauritsen@bemidjistate.edu

If you have general questions about this posting or submitting an application, contact Mary Miller at mary.miller@bemidjistate.edu

UNIVERSITY / COMMUNITY

WHY BEMIDJI:

Bemidji State University is nestled among the pines along the shores of Lake Bemidji, just blocks from a thriving downtown community. In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-knit community of good neighbors and engaged citizens who always come out to cheer for the Beavers. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Bemidji State is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji, while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants. Students at Bemidji State University have the opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive in from the south along Lake Bemidji.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles north of campus — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

For further information [About BSU](#) visit our website at: <http://www.bemidjistate.edu>

Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)

Other Resources:

- Visit Bemidji – <https://www.visitbemidji.com/>
 - 218 Relocate / Greater Bemidji – <https://www.218relocate.com/>
 - Bemidji Area Chamber of Commerce – <https://www.bemidji.org/>
 - Explore Minnesota – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>
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Statement of Notice

Bemidji State University prohibits discrimination and sexual violence of any kind. Contact the Center for Civil Rights [Investigation Office](#) if you have concerns regarding discrimination and/or sexual violence. Per [Minnesota State System Procedure 1B.3.1](#), all universities and colleges must provide contact information of their Title IX Coordinator.

Megan Zothman, Campus Human Resources Officer & Title IX Coordinator

Email: TitleIX@bemidjistate.edu or Megan.Zothman@bemidjistate.edu

Phone: (218) 755-2502

1500 Birchmont Drive NE, Deputy Hall, Room 335, Bemidji, MN 56601

Bemidji State University is an Affirmative Action Equal Opportunity Employer and Educator. This document is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.