

**Bemidji State University | Minnesota State | IFO Seniority Roster**  
**Academic Year 2025-2026 | Published For: 01 November 2025**

| PROG                  | YEARS | NAME                 | NOTES    | FULL TIME<br>PART TIME | FTE  | EMPL<br>TYPE | EMPL<br>DATE | TENURE<br>DATE | *ADMINISTRATOR SERV<br>2SECOND PROGRAM |
|-----------------------|-------|----------------------|----------|------------------------|------|--------------|--------------|----------------|----------------------------------------|
| <b>Accounting</b>     |       |                      |          |                        |      |              |              |                |                                        |
|                       | 19.00 | Massaglia, David     |          | FT                     | 1    |              | 08/06        | 08/19          |                                        |
|                       | 13.00 | Joyce, William       |          | FT                     | 1    |              | 08/12        | 08/17          |                                        |
|                       | 12.00 | Graves, William      |          | FT                     | 1    |              | 08/13        | 08/22          |                                        |
|                       | 10.50 | Everhart, Jeffrey    | SAB: F25 | FT                     | 1    |              | 01/15        | 08/24          |                                        |
| <b>Additions</b>      |       |                      |          |                        |      |              |              |                |                                        |
|                       |       | Longie, Amanda       |          | FT                     | 1    | PROB         | 08/16        |                |                                        |
| <b>Art and Design</b> |       |                      |          |                        |      |              |              |                |                                        |
|                       | 21.00 | Higgins, Bonnie      |          | FT                     | 1    |              | 08/03        | 08/08          |                                        |
|                       | 18.00 | Graham, Andrew       |          | FT                     | 1    |              | 08/07        | 08/16          |                                        |
|                       | 12.00 | Josefson, Sachel     |          | FT                     | 1    |              | 08/13        | 08/18          |                                        |
|                       | 9.00  | Blessing, Mitchell   |          | FT                     | 1    |              | 08/16        | 08/21          |                                        |
|                       | 5.00  | Carlson, Eric        |          | FT                     | 1    |              | 08/20        | 07/25          |                                        |
| <b>Athletics</b>      |       |                      |          |                        |      |              |              |                |                                        |
|                       |       | Serratore, Tom       |          | FT                     | 1    | ATH          | 08/98        |                |                                        |
|                       |       | Bolte, Brent         |          | FT                     | 1    | ATH          | 08/00        |                |                                        |
|                       |       | Stone, Jim           |          | FT                     | 1    | ATH          | 08/02        |                |                                        |
|                       |       | Baird, Ben           |          | PT                     | 0.75 | ATH          | 01/10        |                |                                        |
|                       |       | Fryklund, Amber      |          | FT                     | 1    | ATH          | 08/11        |                |                                        |
|                       |       | Boschee, Mike        |          | PT                     | 0.75 | ATH          | 07/12        |                |                                        |
|                       |       | Winter, Travis       |          | FT                     | 1    | ATH          | 06/14        |                |                                        |
|                       |       | Stoltenberg, Chelsea |          | FT                     | 1    | ATH          | 06/15        |                |                                        |
|                       |       | Ellinghuysen, Matt   |          | FT                     | 1    | ATH          | 07/21        |                |                                        |
|                       |       | Petersen, Jordan     |          | PT                     | 0.88 | ATH          | 07/21        |                |                                        |
|                       |       | Bobrowski, Sarah     |          | FT                     | 1    | ATH          | 07/22        |                |                                        |
|                       |       | Lynch, Mike          |          | PT                     | 0.75 | ATH          | 09/22        |                |                                        |
|                       |       | Ford, Joe            |          | PT                     | 0.83 | ATH          | 03/23        |                |                                        |
|                       |       | Gartner, Erica       |          | FT                     | 1    | ATH          | 08/23        |                |                                        |
|                       |       | Steen, Matthias      |          | PT                     | 0.75 | ATH          | 04/24        |                |                                        |
|                       |       | Brown, Austin        |          | PT                     | 0.75 | ATH          | 05/24        |                |                                        |
|                       |       | Sobieck, Emma        |          | FT                     | 1    | ATH          | 07/24        |                |                                        |
|                       |       | Bute, Erika          |          | FT                     | 1    | ATH          | 08/24        |                |                                        |
|                       |       | Hein, Jordan         |          | FT                     | 1    | ATH          | 01/25        |                |                                        |
|                       |       | Labath, Brandon      |          | FT                     | 1    | ATH          | 03/25        |                |                                        |
|                       |       | Johnson, Hahni       |          | PT                     | 0.75 | ATH          | 07/25        |                |                                        |
|                       |       | Masek, Jacob         |          | PT                     | 0.75 | ATH          | 07/25        |                |                                        |
|                       |       | Strack, Jess         |          | PT                     | 0.75 | ATH          | 07/25        |                |                                        |
|                       |       | Wegwerth, Joe        |          | FT                     | 1    | ATH          | 07/25        |                |                                        |
|                       |       | Keane, Jackson       |          | FT                     | 1    | ATH          | 08/25        |                |                                        |
|                       |       | Hopkins, Brendan     |          | PT                     | 0.50 | ATH          | 09/25        |                |                                        |

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|--------------------------------------|-------|----------------------|-----------|------------------------|------|--------------|--------------|----------------|----------------------------------------|
| <b>Biology</b>                       |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 27.00 | Fulton, Mark         |           | FT                     | 1    |              | 08/98        | 08/02          |                                        |
|                                      | 24.00 | Gueda, Debbie        |           | FT                     | 1    |              | 08/01        | 08/05          |                                        |
|                                      | 23.00 | Koch, Richard        |           | FT                     | 1    |              | 08/02        | 07/06          |                                        |
|                                      | 18.00 | Hamann, Michael      | SAB: S26  | FT                     | 1    |              | 08/07        | 08/12          |                                        |
|                                      | 13.00 | Hafs, Andrew         |           | FT                     | 1    |              | 08/12        | 08/16          |                                        |
|                                      | 13.00 | Hiller, Brian        |           | FT                     | 1    |              | 08/12        | 08/16          |                                        |
|                                      | 10.00 | LaFerriere, Holly    |           | FT                     | 1    |              | 08/15        | 08/20          |                                        |
|                                      | 10.00 | Arsham, Andrew       | SAB: CY25 | FT                     | 1    |              | 08/15        | 08/24          |                                        |
|                                      | 7.00  | Owens, Kjerstin      |           | FT                     | 1    |              | 08/18        | 08/23          |                                        |
|                                      | 6.00  | Haus, Jacob          | SAB: AY26 | FT                     | 1    |              | 08/19        | 08/24          |                                        |
|                                      | 4.00  | Barron, Hillary      |           | FT                     | 1    |              | 08/21        | 07/25          |                                        |
|                                      |       | Keogh, Mandy         |           | FT                     | 1    | PROB         | 08/25        |                |                                        |
| <b>Business Administration</b>       |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 25.00 | Wood, Kari           |           | FT                     | 1    |              | 08/00        | 08/05          |                                        |
|                                      | 17.00 | Fredrickson, Joann   |           | FT                     | 1    |              | 07/02        | 08/08          |                                        |
|                                      | 16.00 | Wallingford, Valerie | SAB: S26  | FT                     | 1    |              | 08/09        | 08/13          |                                        |
|                                      | 13.00 | Son, Young Seob      |           | FT                     | 1    |              | 08/12        | 08/16          |                                        |
|                                      | 12.00 | Tarmizi, Halbana     |           | FT                     | 1    |              | 08/13        | 08/18          |                                        |
|                                      | 11.00 | La Venture, Kelly    |           | FT                     | 1    |              | 08/14        | 08/19          |                                        |
|                                      | 10.00 | Veaux, Veronica      |           | FT                     | 1    |              | 08/15        | 08/21          |                                        |
|                                      | 7.38  | Nelson, Peter        | SAB: CY26 | FT                     | 1    |              | 08/17        | 08/24          |                                        |
| <b>Chemistry</b>                     |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 35.00 | Larson, Julie        |           | FT                     | 1    |              | 08/90        | 08/95          |                                        |
|                                      | 24.00 | Marek, Keith         |           | FT                     | 1    |              | 08/01        | 07/06          |                                        |
|                                      | 11.00 | Peterson, Katie      |           | FT                     | 1    |              | 08/14        | 08/18          |                                        |
|                                      | 9.00  | Quandt, Robert       |           | FT                     | 1    |              | 08/16        | 08/20          |                                        |
| <b>Communication Studies</b>         |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 12.00 | Pawlowski, Donna     |           | FT                     | 1    |              | 08/13        | 08/16          |                                        |
|                                      | 6.00  | Perlich, John        | SAB: F25  | FT                     | 1    |              | 08/19        | 08/24          |                                        |
|                                      |       | Baird, Timothy       |           | FT                     | 1    | PROB         | 08/22        |                |                                        |
| <b>Computer Science</b>              |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 14.00 | Neville, Francois    |           | FT                     | 1    |              | 08/11        | 08/20          |                                        |
| <b>Criminal Justice: Corrections</b> |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 7.00  | Laffin, Amber        |           | FT                     | 1    |              | 08/18        | 08/23          |                                        |
|                                      |       | Hansen, Trisha       |           | PT                     | 0.50 | FXD          | 08/22        |                |                                        |
| <b>Criminal Justice: Policing</b>    |       |                      |           |                        |      |              |              |                |                                        |
|                                      | 6.25  | Fraik, Robert        |           | FT                     | 1    |              | 08/18        | 08/24          |                                        |
|                                      |       | Fisher, Ryan         |           | PT                     | 0.50 | FXD          | 08/21        |                |                                        |

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|-------------------------------------------------------------|-------|----------------------|-----------|------------------------|-----|--------------|--------------|----------------|-----------------------------------------|
| <b>Economics</b>                                            |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 14.00 | Murray, Michael      |           | FT                     | 1   |              | 08/11        | 08/15          |                                         |
|                                                             | 11.00 | Kivi, Paul           |           | FT                     | 1   |              | 08/02        | 08/20          |                                         |
| <b>Education: Elementary &amp; Early Childhood Programs</b> |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 14.31 | Schmitz, Lisa        |           | FT                     | 1   |              | 08/08        | 08/22          |                                         |
|                                                             | 12.00 | O'Bryan, Sonia       |           | FT                     | 1   |              | 08/13        | 08/19          |                                         |
|                                                             | 9.92  | Krall, Lisa          |           | FT                     | 1   |              | 08/05        | 08/23          |                                         |
|                                                             | 5.00  | O'Connell, Kathrina  |           | LOA                    | 0   |              | 08/20        | 07/25          |                                         |
|                                                             | 4.00  | Lund, Carl           |           | FT                     | 1   |              | 08/21        | 07/25          |                                         |
| <b>Education: Secondary &amp; K-12 Programs</b>             |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 16.00 | Urban, Michael       | SAB: AY26 | FT                     | 1   |              | 08/09        | 08/13          |                                         |
|                                                             | 12.00 | Coggins, Porter      |           | FT                     | 1   |              | 08/13        | 08/16          |                                         |
|                                                             | 12.00 | Goodwin, Timothy     |           | FT                     | 1   |              | 08/13        | 08/18          |                                         |
|                                                             | 11.00 | Pesek, Jessamay      |           | FT                     | 1   |              | 08/14        | 08/20          |                                         |
| <b>Education: Special Education Programs</b>                |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 12.23 | White, Miriam        |           | FT                     | 1   |              | 08/07        | 08/22          |                                         |
|                                                             | 8.17  | Brandt, Camille      |           | FT                     | 1   |              | 01/17        | 08/22          |                                         |
| <b>English</b>                                              |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 15.00 | Swain, Larry         |           | FT                     | 1   |              | 08/10        | 08/20          |                                         |
|                                                             | 12.00 | Durgan, Jessica      |           | FT                     | 1   |              | 08/13        | 08/18          |                                         |
|                                                             | 10.00 | Rees, Gary           |           | FT                     | 1   |              | 08/15        | 08/20          |                                         |
|                                                             | 7.00  | Lama, Prabin         |           | FT                     | 1   |              | 08/18        | 08/23          |                                         |
|                                                             | 4.00  | Hamrick, Stephen     |           | FT                     | 1   |              | 08/21        | 08/08          |                                         |
|                                                             |       | Sullivan, Danielle   |           | FT                     | 1   | PROB         | 08/22        |                |                                         |
| <b>Environmental Studies</b>                                |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 12.00 | Rios-Sanchez, Miriam | SAB:CY25  | FT                     | 1   |              | 08/13        | 07/25          |                                         |
|                                                             | 11.00 | Isaacson, Carl       |           | FT                     | 1   |              | 08/14        | 08/18          |                                         |
|                                                             | 10.00 | Sea, William         |           | FT                     | 1   |              | 08/15        | 08/20          |                                         |
|                                                             | 7.00  | Carlson, Anna        | SAB:CY25  | FT                     | 1   |              | 08/18        | 08/23          |                                         |
|                                                             |       | Humphrey, Ann        |           | FT                     | 1   | FXD          | 01/25        |                |                                         |
| <b>Forestry</b>                                             |       |                      |           |                        |     |              |              |                |                                         |
|                                                             |       | Harding, James       |           | FT                     | 1   | PROB         | 08/25        |                |                                         |
| <b>Geography</b>                                            |       |                      |           |                        |     |              |              |                |                                         |
|                                                             | 15.50 | Ueland, Jeffrey      |           | FT                     | 1   |              | 08/07        | 08/11          |                                         |
|                                                             | 11.00 | Jones, Samantha      |           | FT                     | 1   |              | 08/14        | 08/23          |                                         |
|                                                             |       | Smith, Jerry         |           | FT                     | 1   | FXD          | 01/20        |                |                                         |

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|-----------------------------------------------|-------|------------------------|----------|------------------------|-----|--------------|--------------|----------------|------------------------------------------------------|
| <b>History</b>                                |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 12.00 | Ellis, John            |          | FT                     | 1   |              | 08/13        | 08/19          |                                                      |
| <b>Human Performance, Sport, &amp; Health</b> |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 29.00 | Forsyth, Eric          |          | FT                     | 1   |              | 09/96        | 08/01          |                                                      |
|                                               | 28.00 | Kippenhan, B Christina |          | FT                     | 1   |              | 12/97        | 08/02          |                                                      |
|                                               | 19.00 | White, James           |          | FT                     | 1   |              | 08/06        | 08/11          |                                                      |
|                                               | 11.00 | Norman, Shannon        |          | FT                     | 1   |              | 08/14        | 08/19          |                                                      |
|                                               |       | Holloway, Sherry       |          | FT                     | 1   | PROB         | 01/15        |                |                                                      |
| <b>Indigenous Studies</b>                     |       |                        |          |                        |     |              |              |                |                                                      |
|                                               |       | Uran, Shaawano         |          | FT                     | 1   | PROB         | 08/21        |                |                                                      |
| <b>Integrated Media</b>                       |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 20.00 | Bakken, Virgil         | SAB: F25 | FT                     | 1   |              | 08/05        | 08/10          |                                                      |
|                                               | 14.00 | Boudry, Valica         |          | FT                     | 1   |              | 08/01        | 08/14          |                                                      |
| <b>Justice Studies</b>                        |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 11.00 | Jergenson, Stacie      |          | FT                     | 1   |              | 08/14        | 08/21          | <sup>2</sup> CJ:Corrections <sup>2</sup> CJ:Policing |
| <b>Library/Library Services</b>               |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 21.00 | Bobrowsky, Tammy       |          | FT                     | 1   |              | 07/04        | 07/09          |                                                      |
|                                               | 19.00 | Narum, Dianne          |          | FT                     | 1   |              | 09/06        | 07/11          |                                                      |
|                                               | 15.80 | McDonnell, Peter       |          | FT                     | 1   |              | 11/09        | 07/14          |                                                      |
| <b>Mathematics</b>                            |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 26.00 | Westhoff, Randy        |          | FT                     | 1   |              | 08/94        | 08/99          |                                                      |
|                                               | 23.50 | Frauenholtz, Todd      |          | FT                     | 1   |              | 01/02        | 07/06          |                                                      |
|                                               | 23.00 | Webb, Derek            |          | FT                     | 1   |              | 08/02        | 08/07          |                                                      |
|                                               | 16.50 | Hansen, Heidi          |          | FT                     | 1   |              | 01/09        | 08/15          |                                                      |
|                                               | 8.00  | O'Dell, Jenna          |          | FT                     | 1   |              | 08/17        | 08/22          |                                                      |
| <b>Music: Instrumental</b>                    |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 19.00 | Carlson, Stephen       |          | FT                     | 1   |              | 08/06        | 08/10          |                                                      |
|                                               | 12.00 | Guidry, Scott          |          | FT                     | 1   |              | 08/13        | 08/19          |                                                      |
|                                               | 9.00  | Webber, Miriam         |          | FT                     | 1   |              | 08/16        | 08/23          |                                                      |
|                                               |       | Olson, Eric            |          | FT                     | 1   | PROB         | 09/13        |                |                                                      |
| <b>Music: Vocal</b>                           |       |                        |          |                        |     |              |              |                |                                                      |
|                                               | 13.00 | Renbarger, Cory        |          | FT                     | 1   |              | 08/12        | 08/17          |                                                      |
|                                               | 6.00  | Olson, Jennifer        | SAB: F25 | FT                     | 1   |              | 08/14        | 08/24          |                                                      |
|                                               |       | Lovdahl, Isaac         |          | FT                     | 1   | PROB         | 08/24        |                |                                                      |

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| <b>Nursing</b>           |       |                     |           |                        |       |              |              |                |                                        |
|                          | 15.00 | Maple, Marci        |           | FT                     | 1     |              | 08/10        | 08/15          |                                        |
|                          | 7.00  | Cook, Christy       |           | FT                     | 1     |              | 08/18        | 08/23          |                                        |
|                          |       | Welch, Catrina      |           | FT                     | 1     | PROB         | 08/21        |                |                                        |
|                          |       | Eckstrom, Ruth      |           | FT                     | 1     | PROB         | 08/22        |                |                                        |
|                          |       | Halvorson, Angela   |           | FT                     | 1     | PROB         | 08/22        |                |                                        |
|                          |       | Johnson, Nicole     |           | FT                     | 1     | PROB         | 08/22        |                |                                        |
|                          |       | Bliss, Ashly        |           | FT                     | 1     | FXD          | 08/22        |                |                                        |
|                          |       | Nelson, Sarah       |           | FT                     | 1     | FXD          | 08/22        |                |                                        |
|                          |       | Christiansen, Megan |           | FT                     | 1     | FXD          | 01/23        |                |                                        |
|                          |       | Jenson, Melissa     |           | FT                     | 1     | FXD          | 08/24        |                |                                        |
|                          |       | Sand, Robin         |           | FT                     | 1     | FXD          | 08/24        |                |                                        |
| <b>Ojibwe</b>            |       |                     |           |                        |       |              |              |                |                                        |
|                          | 24.00 | Treuer, Anton       |           | FT                     | 1     |              | 08/00        | 08/04          |                                        |
|                          |       | Anderson, Kimberly  |           | FT                     | 1     | FXD          | 08/25        |                |                                        |
| <b>Philosophy</b>        |       |                     |           |                        |       |              |              |                |                                        |
|                          |       | Guentchev, Daniel   |           | PT                     | 0.50  | FXD          | 08/12        | 8/18           |                                        |
| <b>Physics</b>           |       |                     |           |                        |       |              |              |                |                                        |
|                          | 9.00  | Sayer, Ryan         |           | FT                     | 1     |              | 08/16        | 08/21          |                                        |
| <b>Political Science</b> |       |                     |           |                        |       |              |              |                |                                        |
|                          | 33.67 | Donnay, Patrick     |           | PT                     | 0.667 |              | 08/91        | 09/96          |                                        |
|                          | 26.00 | Beech, Thomas       |           | FT                     | 1     |              | 08/99        | 07/06          |                                        |
| <b>Psychology</b>        |       |                     |           |                        |       |              |              |                |                                        |
|                          | 17.00 | Fournier, Angela    | SAB: AY26 | FT                     | 1     |              | 08/08        | 08/12          |                                        |
|                          | 17.00 | Gonzalez, John      |           | FT                     | 1     |              | 08/08        | 08/12          |                                        |
|                          | 13.00 | Gora, Keith         |           | FT                     | 1     |              | 08/12        | 08/16          |                                        |
|                          | 11.00 | Ricks, Travis       |           | FT                     | 1     |              | 08/14        | 08/18          |                                        |
|                          | 8.00  | Zhou, Li            |           | FT                     | 1     |              | 08/17        | 08/22          |                                        |
|                          | 8.00  | Klement, Kathryn    | SAB:CY25  | FT                     | 1     |              | 08/17        | 08/23          |                                        |
|                          | 7.00  | Cronin, Sarah       |           | FT                     | 1     |              | 08/18        | 08/22          |                                        |
|                          | 7.00  | Dirth, Thomas       |           | FT                     | 1     |              | 08/18        | 08/23          |                                        |
|                          | 4.00  | Baez, Mark          |           | FT                     | 1     |              | 08/21        | 07/25          |                                        |
|                          | 4.00  | Zatkin, Judith      |           | FT                     | 1     |              | 08/21        | 07/25          |                                        |
|                          |       | Davis, Jennifer     |           | FT                     | 1     | FXD          | 08/23        |                |                                        |

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|--------------------|-------|-------------------------|-----------|------------------------|------|--------------|--------------|----------------|----------------------------------------|
| <b>Social Work</b> |       |                         |           |                        |      |              |              |                |                                        |
|                    | 13.00 | Rickers, Susan          |           | FT                     | 1    |              | 08/12        | 08/16          |                                        |
|                    | 11.38 | Hoffman, Rebecca        |           | FT                     | 1    |              | 08/13        | 08/21          |                                        |
|                    | 8.00  | Mack, Brenda            |           | FT                     | 1    |              | 08/17        | 08/22          |                                        |
|                    |       | Paine, Emily            |           | FT                     | 1    | PROB         | 08/15        |                |                                        |
|                    |       | Charwood, Ashley        |           | FT                     | 1    | PROB         | 08/21        |                |                                        |
| <b>Sociology</b>   |       |                         |           |                        |      |              |              |                |                                        |
|                    | 10.00 | Ambikar, Rucha          |           | FT                     | 1    |              | 08/15        | 08/22          |                                        |
|                    | 6.00  | Szrot, Lukas            | SAB: AY26 | FT                     | 1    |              | 08/19        | 08/24          |                                        |
| <b>Spanish</b>     |       |                         |           |                        |      |              |              |                |                                        |
|                    | 21.00 | Rivera-Hokanson, Miriam |           | FT                     | 1    |              | 08/04        | 08/09          |                                        |
| <b>Technology</b>  |       |                         |           |                        |      |              |              |                |                                        |
|                    | 13.50 | Towley, David           |           | PT                     | 0.50 |              | 08/11        | 08/21          |                                        |
|                    | 11.00 | Lund, Michael           |           | FT                     | 1    |              | 08/14        | 08/19          |                                        |
|                    | 6.00  | Chowdhury, Nusrat       | SAB: F25  | FT                     | 1    |              | 08/19        | 08/24          |                                        |
|                    |       | Buchholz, Laura         |           | FT                     | 1    | PROB         | 08/21        |                |                                        |
|                    |       | Hemmelman, Brian        |           | FT                     | 1    | PROB         | 08/23        |                |                                        |
|                    |       | Johnson, Peter          |           | FT                     | 1    | FXD          | 08/25        |                |                                        |
| <b>TRIO SSS</b>    |       |                         |           |                        |      |              |              |                |                                        |
|                    |       | Young, Sarah            |           | FT                     | 1    | FXD          | 09/98        |                |                                        |
|                    |       | Cleven, Crystal         |           | FT                     | 1    | FXD          | 08/11        |                |                                        |