Hum	an Resources 2014-15
titution: Bemidji State University (173124)	User ID: P1731241
verview	
Human Resources O	verview
Velcome to the IPEDS Human Resources (HR) survey component nformation about your institution's staff.	ent. The HR component collects important
Data Reporting Reminders	
 Report each employee only once. If an employee occupation, code the employee in the occupation there is no measurable difference in skill requirem in which they spend the most time. Report staff members difficult to categorize in the at the end of the survey. Enter data on each displayed screen. If a screen i field on the screen and save before continuing. When reporting salary data (applicable to degree-full-time, non-medical school, instructional staff - 	that requires the highest level of skill OR if nents, code the employee in the occupation "Human Resources Survey Evaluation" box s not applicable, enter at least one zero in a granting institutions only) include all
See the instructions for the Key Reporting Concepts section completing the Human Resources survey component.	basic reporting concepts that will assist you in
Resources:	
 To download the survey materials for this component: <u>Su</u> To access your prior year data submission for this component. All staff must now be reported using the new IPEDS occupational Classfication (SOC) codes. Addit the <u>IPEDS HR/SOC Information Center</u>, including generat crosswalk, a SOC Browse Tool, frequently asked question 	onent: <u>Reported Data</u> upational categories, which align with the 2010 ional information and resources can be found in al information about the SOC, the IPEDS/SOC

				versity (173124) eening Questions			User ID: F	21731241
Does yo	ur insti	tution h	ave an	y <u>part-time</u> staff?				
lf you an	swer Ye	es to this	questio	on, you will be provided the screens	to report part-	time staff.		
					0	Yes	0	No
Does yo	ur insti	tution h	ave 15	or more <u>full-time</u> staff?				
					0	Yes	0	No
Do ALL	of the <u>i</u>	nstruct	ional	staff at your institution fall into a	any of the foll	owing categ	ories?	
				questions below, you will NOT be re e required for reporting data for full-				ructional
stan. nu	wever, r	an G wi	n sun D	e required for reporting data for full-	ume non-insui	uctional stan.		
C	No	0	Yes	Are ALL of the instructional staff m	nilitary personr	iel?		
C	No	0	Yes	Do ALL of the instructional staff co order)?	ontribute their s	services (e.g.	, members of a	a religious
The repo	orting o	f data b	y gend	er AND race/ethnicity is optional	this year as it	is in even-r	numbered yea	rs.
				ender AND race/ethnicity this year? port data by employment status (full	time and part	time) and ea	cupational cat	ogonywill
be displa	yed.					,		0,
				port data by employment status (ful e displayed and you must complete			pational catego	ory, and
0	lo, I wil	l not repo	ort data	by gender and race/ethnicity this ye	ear			
•	/es, I wi	ll report	data by	gender and race/ethnicity this year	•			
You may	use th	e space	below	to provide context for the data	a you've repor	ted above.		
		-						

Institution: Bemidji State University (173124)			User ID: F	P1731241
Human Resources Screening Questions				
Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report some	e data by ten	ure status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer $\ensuremath{\textbf{Yes}}$ to this question, you will be provided the screens	to report grad	uate assistar	nts.	
	o	Yes	0	No
Did your institution hire any full-time permanent staff who w between July 1 and October 31, 2014 either for the <i>first time</i> <i>service</i> AND who were still on the payroll of the institution persons who have returned from sabbatical leave and full-time 9-month contracts.)	e (new to the on as of Nov	institution) vember 1,	or <i>after a brea</i> 2014? (Exclu	a <i>k in</i> Ide
If you answer Yes to this question, you will be provided the screens H .	to report full-t	ime perman	ent new hires	in Part
	٥	Yes	0	No

Institution: Bemidji State University (173124) User ID: P1731241 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

		<u>Full-time In</u> /ith <u>Faculty</u> <u>Tenure</u>	<u>Status</u>				
	As	of Novembe	er 1, 2014				
 Report Hispanic/Latino individua Report race for non-Hispanic/Lati Include both Primarily Instruction 	no individuals	only		ch and/or Pu	ıblic Service	9	
Men							
Race/ethnicity	Professors	Associate	cademic Ran Assistant professors	lk Instructors	Lecturers	No academic rank	Tota
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	1	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	31	11	1	0	0	0	4
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total men	31	12	1	0	0	0	4

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	0	2	0	0	0	0	2
American Indian or Alaska Native	0	1	1	0	0	0	2
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	16	7	1	0	0	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	17	10	2	0	0	0	29
Total (men+women)	48	22	3	0	0	0	73
Total from prior year							81

Women

User ID: P1731241

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On

	v	<u>Full-time In</u> /ith <u>Faculty</u> On Tenure		<u>Staff</u>			
	As	of Novembe	er 1, 2014				
 Report Hispanic/Latino individua Report race for non-Hispanic/Lat Include both Primarily Instruction 	ino individuals	only		rch and/or Pเ	ıblic Service		
Men							
Academic Rank						No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	1	2	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	17	0	0	0	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	22	0	0	0	23
Women							
Race/ethnicity			cademic Rar	nk		No academic	
Nace/enhicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific	0	0	1	0	0	0	1

Islander White

Two or more races

Total (men+women)

Total from prior year

Total women

Race and ethnicity unknown

User ID: P1731241

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -Multi-Year Contract

> Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> t on Tonuro Track Multi Year or Continuing or At will Contra

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		A	cademic Rar	nk		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1731241

Institution: Bemidji State University (173124)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Λ.	odomia D				
Race/ethnicity	Professors	Associate professors	cademic Rar Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	4	1	0	0	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	5	1	0	0	7
Women							
		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Ac Associate professors	Assistant	nk Instructors	Lecturers	No academic rank	Total
Race/ethnicity Nonresident alien	Professors	Associate	Assistant		Lecturers	academic	Total 0
		Associate professors	Assistant professors	Instructors		academic rank	
Nonresident alien	0	Associate professors	Assistant professors	Instructors	0	academic rank	0
Nonresident alien Hispanic/Latino	0	Associate professors 0	Assistant professors	Instructors 0 0	0	academic rank 0 0	0
Nonresident alien Hispanic/Latino American Indian or Alaska Native	0	Associate professors 0 0	Assistant professors 0 1 1	Instructors 0 0 0 0	0	academic rank 0 0	0 1 1
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian		Associate professors 0 0 0	Assistant professors	Instructors 0 0 0 0 0 0 0	0 0 0	academic rank	0 1 1 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific		Associate professors 0 0 0 0	Assistant professors	Instructors 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	academic rank	0 1 1 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander		Associate professors 0 0 0 0 0 0	Assistant professors 0 1 1 1 0 0 0	Instructors 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		academic rank	0 1 1 0 0 0

0

0

1

2

15

20

0

1

0

0

0

0 23

16

Total women

Total (men+women)

Total from prior year

23

User ID: P1731241

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Bemidji State University (173124)	User ID: P173124
Part A1 - Full-time Instructional Staff - Without	raculty Status
Number of <u>Full-time Instruc</u> Without Faculty Sta As of November 1, 2	atus
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 	
Include both Primarily Instruction and Instruction Combined with	Research and/or Public Service
Men Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	
Two or more races	
Race and ethnicity unknown	0
Total women	
Total (men+women)	

Institution: Bemidji State University (173124) Part A2 - Full-time Instructional Staff by Function

User ID: P1731241

Number of Full-time Instructional Staff

As of November 1, 2014

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty state	us			
			<u>Not o</u>	n Tenure Tra	<u>ck</u>	Without	
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or</u> at-will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total
Instructional staff	73	47	0	23	0	0	143
Total carried forward from previous screens	73	47	0	23	0	0	143
Primarily Instruction	73	47	0	23	0	0	143
Exclusively credit	73	47	0	23	0	0	143
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0
Instruction/research /public service staff	0	0	0	0	0	0	0

Institution: Bemidji State University (173124) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff									
As of November 1, 2014									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	1	1	2						
Hispanic/Latino	3	3	6						
American Indian or Alaska Native	2	5	7						
Asian	2	0	2						
Black or African American	0	0	0						
Native Hawaiian or Other Pacific Islander	0	1	1						
White	66	59	125						
Two or more races	0	0	0						
Race and ethnicity unknown	0	0	0						
Total	74	69	143						
Total from prior year			144						

Institution: Bemidji State University (173124) User ID: P1731241 Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Men Instructional Staff Race/ethnicity (carried forward Research staff Public Service staff from Part A) Nonresident alien 1 0 0 3 Hispanic/Latino 0 0 American Indian or Alaska Native 2 0 0 2 0 0 <u>Asian</u> Black or African American 0 0 0 Native Hawaiian or Other Pacific Islander 0 0 0 <u>White</u> 66 0 0 0 0 0 Two or more races 0 0 0 Race and ethnicity unknown Total men 74 0 0 Women Instructional Staff Race/ethnicity (carried forward Research staff Public Service staff from Part A) Nonresident alien 1 0 0 Hispanic/Latino 3 0 0 American Indian or Alaska Native 5 0 0 0 0 Asian 0 Black or African American 0 0 0 Native Hawaiian or Other Pacific Islander 1 0 0 0 White 59 0 0 Two or more races 0 0 Race and ethnicity unknown 0 0 0 0 0 Total women 69 Total (men+women) 143 0 0 Total from prior year 144

Part B1 - Full-time Non-instructional Staff by Occupational Category

User ID: P1731241

Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Men Student and Academic Affairs Archivists, Curators, and Library Librarians and Other Education Services Museum Technicians Race/ethnicity **Technicians** 25-4020 Occupations 25-4010 25-4030 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 0 0 0 0 Hispanic/Latino American Indian or 0 0 0 0 Alaska Native 0 0 0 Asian 1 Black or African 0 0 0 0 American Native Hawaiian or Other 0 0 0 0 Pacific Islander 2 <u>White</u> 0 0 13 Two or more races 0 0 0 0 Race and ethnicity 0 0 0 0 unknown 2 0 Total men 0 14 Women Student and Academic Affairs and Archivists, Curators, and Library Librarians Other Education Services Museum Technicians Race/ethnicity Technicians 25-4020 **Occupations** 25-4010 25-4030 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 Hispanic/Latino 0 0 0 0 American Indian or 0 0 2 0 Alaska Native 0 0 0 0 Asian Black or African 0 0 0 0 American Native Hawaiian or Other 0 0 0 0 Pacific Islander White 0 1 4 26 0 0 0 Two or more races 1 Race and ethnicity 0 0 0 0 unknown 0 2 Total women 4 28 Total (men+women) 0 4 4 42

Total from prior year	4	4	35

Institution: Bemidji State University (173124)User ID: P1731241Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	2	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	10	4	12	19	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	12	4	13	20	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	16	7	10	0

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	5	16	8	10	0
Total (men+women)	17	20	21	30	1
Total from prior year	16	19	21	26	

Institution: Bemidji State University (173124) User ID: P1731241 Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2014 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Men Natural <u>Service</u> Production, Resources, Transportation, Grand Occupations Office and Sales and Construction, 31-0000 + Administrative and Material Total and Maintenance Related Race/ethnicity 33-0000 + Moving (All Support Occupations Occupations 35-0000 + **Occupations Occupations** full-time 41-0000 45-0000 + 37-0000 + 43-0000 51-0000 + staff) 47-0000 + 39-0000 53-0000 49-0000 Nonresident 0 0 0 0 0 3 <u>alien</u> Hispanic/Latino 0 0 0 0 1 4 American Indian 2 0 0 2 0 8 or Alaska Native 0 0 0 0 0 3 <u>Asian</u> Black or African 0 0 0 0 0 0 American Native Hawaiian or Other Pacific 0 0 0 0 0 0 Islander 0 <u>White</u> 22 5 21 0 175 Two or more 0 0 3 0 0 3 races Race and ethnicity 0 0 0 0 0 0 unknown 0 5 1 Total men 27 23 196 Women Natural Service Production, Resources, Occupations Office and Transportation, Grand Sales and Construction, 31-0000 + Administrative and Material Total Related and Maintenance Race/ethnicity 33-0000 + Moving (All Support 5 1 Occupations **Occupations** 35-0000 + Occupations Occupations full-time 41-0000 45-0000 + 37-0000 + 43-0000 51-0000 + staff) 47-0000 + 39-0000 53-0000 49-0000 Nonresident 0 0 0 0 0 1 alien Hispanic/Latino 1 0 0 0 0 4 American Indian 1 0 1 0 0 9 or Alaska Native 0 0 2 Asian 1 0 0 Black or African 0 0 0 0 0 0 American

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	6	0	41	0	0	175
Two or more races	1	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total women	9	0	43	0	0	194
Total (men+women)	36	0 🚯	48	23	1	390
Total from prior year	37	1	43	27	2	379

User ID: P1731241

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2014									
			With Faculty state						
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or</u> <u>at-will contract</u>	<u>n Tenure Tra</u> <u>Annual</u> <u>contract</u>	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Without Faculty status	Tota		
Research staff	0	0	0	0	0	0	C		
Public Service staff	0	0	0	0	0	0	0		
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0		
Librarians 25-4020	4	0	0	0	0	0	4		
Library Technicians 25-4030	0	0	0	0	0	4	4		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	4	4	0	0	0	34	42		
Management Occupations 11-0000	0	0	0	0	0	17	17		
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	20	20		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	21	21		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	13	1	0	16	30		
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	1	1		
Total	8	4	13	1	0	113	139		
Total from prior year	6	2	14	3	0	100	125		

User ID: P1731241

Part C - Full-time Summary

Institution: Bemidji State University (173124)

Summary of Full-time Staff

As of November 1, 2014

Occupational category	Tenurad	On		Not on Tenure Track Multi-year, Less-than-			Tota
	Tenured	Tenure Track	continuing, or at-will contract	Annual contract	annual	status	
Primarily Instruction	73	47	0	23	0	0	14:
Exclusively credit	73	47	0	23	0	0	14
Exclusively not-for-credit	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	
Librarians 25-4020	4	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	4	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	4	4	0	0	0	34	4
Management Occupations 11-0000	0	0	0	0	0	17	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	20	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	21	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	13	1	0	16	3
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							3
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							2

oduction, Transportation, and terial Moving Occupations -0000 + 53-0000	
tal	3

Institution: Bemidji State University (173124) Part G - Salaries Worksheet

User ID: P1731241

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

• Report the number of instructional staff based on the number of months to be worked

• Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)

• Include ONLY full-time instructional staff

- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		O Month	ns worked		Total Staff for	🕜 Total	Total full-time instructional	Balance (All other)
academic rank	12 months	11 months	10 months	9 months	Salary reporting	Number of Months	staff from Part	full-time instructional staff)
Men								
Professors	0	0	0	31	31	279		
Associate professors	0	0	0	14	14	126		
Assistant professors	0	0	0	28	28	252		
Instructors	0	0	0	1	1	9		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total men	0	0	0	74	74	666	74	C
Women								
Professors	0	0	0	17	17	153		
Associate professors	0	0	0	14	14	126		
Assistant professors	0	0	0	38	38	342		
Instructors	0	0	0	0	0	0		
Lecturers	0	0	0	0	0	0		
Lecturers No academic rank	0	0	0	0	0	0		
No academic							69	C

Institution: Bemidji State University (173124) Part G - Salary outlays for instructional staff

	for	Salary Outlays		
	Anı	nual Salary Outlays	, 2014-15	
•	ANNUAL salary outlays f		uctional staff reported i	in the 12 months, 11 months,
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	31	279	2,438,693	8,74
Associate professors	14	126	978,903	7,76
Assistant professors	28	252	1,785,049	7,08
Instructors	1	9	48,697	5,41
Lecturers	0	0		
No academic rank	0	0		
Total men	74	666	5,251,342	7,88
Women				
Professors	17	153	1,343,194	8,77
Associate professors	14	126	936,493	7,43
Assistant professors	38	342	2,231,225	6,52
Instructors	0	0		
Lecturers	0	0		
No academic rank	0	0		
Total women	69	621	4,510,912	7,26
Total (men + women)	143	1,287	9,762,254	7,58

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2014-15									
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays							
Research staff	0	0							
Public Service staff	0	0							
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	50	2,939,211							
Management Occupations 11-0000	17	2,141,262							
Business and Financial Operations Occupations 13-0000	20	1,125,582							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	21	1,463,341							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	30	1,926,365							
Healthcare Practitioners and Technical Occupations 29-0000	1	59,633							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	36	1,371,866							
Sales and Related Occupations 41-0000	0	0							
Office and Administrative Support Occupations 43-0000	48	2,019,012							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	23	1,305,561							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	41,509							

Institution: Bemidji State University (173124) Part D - Part-time Staff by Occupational Category

User ID: P1731241

Number of Part-time Staff by Occupational Category

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	2	0	0
Asian	0	0	0
Black or African American	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0
White	40	0	C
Two or more races	0	0	C
Race and ethnicity unknown	0	0	C
Total men	42	0	
Race/ethnicity	Instructional staff	Research staff	Public Service statt
			Public Service staff
	0		
	0		0
Hispanic/Latino			
Hispanic/Latino American Indian or Alaska Native			
Hispanic/Latino American Indian or Alaska Native Asian			
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	0 0 0 0 0 0 1 0 67 0 1 1 1		

Institution: Bemidji State University (173124) Part D - Part-time Staff by Occupational Category

	Number			upational Category	
		As of	November 1,	2014	
 Report Hispanic/L Report race for no 		-	-	0	
Men					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student an Academic Affairs and Other Education Service Occupations
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	
<u>Asian</u>	0	0	0	0	
<u>Black or African</u> American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	0	0	1	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	0	0	0	1	
Women					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student an Academic Affairs and Other Education Servic Occupations
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	1	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	0	1	7	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	

Total women	0	0	1	8	9
Total (men+women)	0	0	1	9	10
Total from prior year				11	11

<u>White</u>

unknown

Total men

Two or more races

Race and ethnicity

Institution: Bemidji State University (173124)

Part D - Part-time Staff by Occupational Category

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User ID: P1731241

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Fart D - Fart-time Start by Occupational Category												
	Number of Part-time Staff As of November 1, 2014 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only											
Men												
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000							
Nonresident alien	0	0	0	0	0							
Hispanic/Latino	0	0	0	0	0							
American Indian or Alaska Native	0	0	0	0	0							
<u>Asian</u>	0	0	0	0	0							
Black or African American	0	0	1	0	0							
Native Hawaiian or Other Pacific Islander	0	0	0	0	0							

1

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1

Women Computer, Community, Social Healthcare Business and Engineering, and Service, Legal, Arts, Practitioners and Management Financial Science Design, Entertainment, Race/ethnicity **Occupations** Operations **Occupations** Sports, and Media Technical 11-0000 **Occupations** 15-0000 + **Occupations** Occupations 13-0000 17-0000 + 29-0000 21-0000 + 23-0000 + 19-0000 27-0000 Nonresident alien 0 0 0 0 0 Hispanic/Latino 0 0 0 0 0 American Indian 0 0 0 0 0 or Alaska Native Asian 0 0 0 0 0 Black or African 0 0 0 0 0 American Native Hawaiian or Other Pacific 0 0 0 0 0 Islander White 1 0 3 3 4 0 0 0 0 1 Two or more races

Race and ethnicity unknown	0	0	0	0	0
Total women	1	3	0	4	4
Total (men+women)	2	4	1	15	4
Total from prior year	4	4	1	19	5

User ID: P1731241

Part D - Part-time Staff by Occupational Category Number of Part-time Staff As of November 1, 2014 Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Men **Natural** Resources, Production, Service Office and **Occupations** Construction, Transportation, Grand Sales and 31-0000 + **Administrative** and Material Total and Related 33-0000 + Maintenance Moving (All Race/ethnicity Support **Occupations** 35-0000 + **Occupations Occupations Occupations** part-time 41-0000 37-0000 + 43-0000 45-0000 + 51-0000 + staff) 39-0000 47-0000 + 53-0000 49-0000 Nonresident 0 0 0 0 0 0 alien Hispanic/Latino 0 0 0 0 0 0 American Indian 0 0 0 0 0 2 or Alaska Native 0 0 0 0 0 0 <u>Asian</u> Black or African 0 0 0 0 0 1 American Native Hawaiian or Other Pacific 0 0 0 0 0 0 Islander White **White** 3 0 0 4 0 61 Two or more 0 0 0 0 0 0 races Race and ethnicity 0 0 0 0 0 0 <u>unknown</u> Total men 3 0 0 4 0 64 Women Natural Service Resources, Production, **Occupations** Office and Construction, Transportation, Grand Sales and Total 31-0000 + Administrative and and Material Related Race/ethnicity 33-0000 + Support Maintenance Moving (All **Occupations** 35-0000 + Occupations Occupations Occupations part-time 41-0000 37-0000 + 45-0000 + staff) 43-0000 51-0000 + 39-0000 47-0000 + 53-0000 49-0000 Nonresident 0 0 0 0 0 0 alien Hispanic/Latino 0 0 0 0 0 0 American Indian 0 0 0 0 0 1 or Alaska Native Asian 0 0 0 0 0 0 Black or African 0 0 0 0 0 1 American

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	12	0	0	98
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	12	0	0	102
Total (men+women)	3	0	12	4	0	166
Total from prior year	4		13	1		159

Institution: Bem Part D - Grad					Us	ser ID: P173124	F I		
			Num	per of Graduate	Assistants				
			۵	s of November	1, 2014				
		luals of any race Latino individuals	-	o					
Men									
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community,</u> <u>Social Service,</u> <u>Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
<u>Nonresident</u> alien	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
<u>Black or</u> African American	0	0	0	0	0	0	0	0	0
<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	0	0	0	1	5	6	0	18
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	1	0	1
Total men	6	0	0	0	1	5	7	0	19
Women									
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0	0

American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	6	0	0	0	0	2	2	0	10
Two or more races	0	0	0	0	0	0	1	0	1
Race and ethnicity unknown	1	0	0	0	0	0	0	0	1
Total women	8	0	0	0	0	2	4	0	14
Total (men+women)	14	0	0	0	1	7	11	0	33
Total from prior year	20					7	12		39

User ID: P1731241

Part E - Part-time Staff by Occupational Category and Tenure Status

	Number of <u>Part-time Staff</u> As of November 1, 2014													
				With Faculty stat	us									
				<u>Not c</u>	on Tenure Tra	ack	Without	Tetel						
Occupational category		<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at-will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total						
P	imarily Instruction	0	0	0	0	111	0	111						
	Exclusively credit					111		111						
	Exclusively not-for- credit							0						
	Combined credit/not- for-credit							0						
	struction/research/public ervice staff							0						
<u>R</u>	esearch staff							0						
P	ublic Service staff							0						
Μ	chivists, Curators, and useum Technicians 5-4010							0						
	<u>brarians</u> 5-4020							0						
	brary Technicians 5-4030						1	1						
<u>A</u>	Student and Academic fairs and Other Education ervices Occupations 5-2000 + 25-3000 + 25-9000						9	9						
	anagement Occupations -0000						2	2						
0	usiness and Financial perations Occupations 3-0000						4	4						
S	omputer, Engineering, and cience Occupations 5-0000 + 17-0000 + 19-0000						1	1						
<u>Le</u> <u>E</u> I M	ommunity, Social Service, agal, Arts, Design, ntertainment, Sports, and edia Occupations -0000 + 23-0000 + 27-0000			7	1	1	6	15						
Te	ealthcare Practitioners and echnical Occupations 9-0000						4	4						
Тс	otal	0	0	7	1	112	27	147						
Тс	otal from prior year	0	0	5	0	103	33	141						

Institution: Bemidji State University (173124) Part F - Part-time Summary

As of November 1, 2014							
	With Faculty status					Without	
Occupational category	Not on Tenure Track						
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	111	0	111
Exclusively credit					111		111
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						9	9
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000						4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			7	1	1	6	15
Healthcare Practitioners and Technical Occupations 29-0000						4	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				I			3
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							12
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							4

Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	33
Teaching 25-1191	14
Research	0
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	7
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	11
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	199

Institution: Bemidji State University (173124)

User ID: P1731241

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Men

			With Faculty statu	IS			
			Not or	n Tenure Trac	<u>:k</u>	Without	
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at-will contract	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	0	3	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	4	0	3	0	0	7

Women							
			With Faculty statu	IS			
5 (4.5%			Not or	n Tenure Trac	: <u>k</u>	Without	
Race/ethnicity	Tenured On Tenure Track		<u>Multi-year,</u> continuing, or at-will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	0	3	0	3	0	0	6
Two or more races	0	0	0	0	0	0	0

38 of 48

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	4	0	3	0	0	7
Total (men+women)	0	8	0	6	0	0	14

User ID: P1731241

Institution: Bemidji State University (173124)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	7	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	7	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	6	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	7	0	0	0
Total (men+women)	14	0	0	0

User ID: P1731241

0

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0

Institution: Bemidji State University (173124)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women Computer, Community, Social Business and Engineering, and Service, Legal, Arts, **Healthcare Financial** Design, Entertainment, Management Science Practitioners and Race/ethnicity **Occupations Operations Occupations** Sports, and Media **Technical** 11-0000 **Occupations** 15-0000 + **Occupations Occupations** 13-0000 17-0000 + 21-0000 + 23-0000 + 29-0000 19-0000 27-0000 Nonresident alien 0 0 0 0 Hispanic/Latino 0 0 0 0 American Indian 0 0 0 0 or Alaska Native Asian 0 0 0 0 Black or African 0 0 0 0 American Native Hawaiian or Other Pacific 0 0 0 0 Islander White 0 0 0 0

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Institution: Bemidji State University (173124) Part H - New Hires, Full-time Staff by Occupational Category

User ID: P1731241

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

Number of Newly Hired Full-time Staff

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident</u> alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	7
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	7
Women	1					
Race/ethnicity	Service Occupations 31-000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0

Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	0	0	0	6
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	0	0	0	7
Total (men+women)	0	0	0	0	0	14

Human Resources Survey Evaluation

User ID: P1731241

Were any staff members difficult to categorize? If so, please explain in the box below.

Institutior	n: Bemidji State University (173124)
Prepare	ed by

User ID: P1731241

This survey c	omponent was prepared by:				
0	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name:					
Email:					
How long did in component?	id it take to prepare this survey hours minutes				
	ne preparer is being collected so that concerning the data. The Keyholder				
reporting burde	k to prepare this component is being en associated with IPEDS. Please in rch data sources, complete and revie	clude in yo	our estimate the time it took for	you to re	view instructions,
Thenk you for					

Thank you for your assistance.

Institution: Bemidji State University (173124)

User ID: P1731241

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
al number of staff	390	166	44	
Instructional Staff	143	111	18	
Primary Instruction	143	111	18	
Exclusively credit	143	111	18	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	50	10	Ę	
Librarians, Curators, and Archivists SOC 25-4000	8	1		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	4	0		
Library Technicians SOC 25-4030	4	1		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	42	9	2	
Management Occupations SOC 11-0000	17	2		
Business and Financial Operations Occupations SOC 13-0000	20	4	2	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	21	1	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	30	15	3	
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	4		

Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	36	3	37
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	48	12	52
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	23	4	24
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank:						
Academic year 2014-15							

Academic rank	Months Covered by Annual Salary			Total Staff	Total	Salary	Weighted Average		
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Outlays	Monthly Salaries	
All Ranks				143	143	1,287	\$9,762,254	\$7,585	
Professor				48	48	432	\$3,781,887	\$8,754	
Associate professor				28	28	252	\$1,915,396	\$7,601	
Assistant professor				66	66	594	\$4,016,274	\$6,761	
Instructor				1	1	9	\$48,697	\$5,411	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Bemidji State University (173124)

Edit Report

User ID: P1731241

Human Resources

Bemidji State University (173124)

Source	Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation - 4								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	Reason: I am seeing a lot of edit checks because your expected range does not allow for zeros. It is reasonable to expect a small number in a category to decrease to zero. We had 1 in this category last year, and this year there are zero.							