

*Bemidji State University's Office of Teacher Education is committed to educating teacher candidates who demonstrate professionalism through: Dedication, Compassion, Curiosity, & Integrity.*

What is your relationship to this candidate (current or past)?

How long have you known this candidate? \_\_\_\_\_ years \_\_\_\_\_ months

	Excellent (Exemplary) 4	Above Average (Proficient) 3	Average (Developing) 2	Below Average (Unsatisfactory) 1	Unknown 0
<b>Dedication/Responsibility</b>					
Attendance (class or work)					
Meets deadlines					
Participates in discussions					
Demonstrates willingness to give & receive help					
Displays disciplined work habits					
Exhibits time management skills					
Shows strong organizational skills					
<b>Compassion</b>					
Listens and responds thoughtfully					
Shows concern and interest in others					
Shows empathy					
Demonstrates flexibility					
Treats people equitably					

	Excellent (Exemplary) 4	Above Average (Proficient) 3	Average (Developing) 2	Below Average (Unsatisfactory) 1	Unknown 0
<b>Curiosity</b>					
Takes initiative by asking questions					
Takes initiative by seeking out own resources and sharing with others					
Uses feedback to adjust for continuous improvement					
Reflects on learning					
Open to constructive criticism					
<b>Integrity</b>					
Demonstrates integrity (academic, personal, or workplace)					
Completes tasks as assigned					
Takes ownership and accepts responsibility					
Is earnest and sincere					
Demonstrates perseverance					
<b>Other</b>					
Demonstrates social skills to effectively engage with professors, supervisors, peers, cooperating teachers (P-12 school personnel), and students					
Demonstrates effective conflict resolution skills					

Comments: Please provide any relevant circumstances that have positively or negatively affected your perception of the teacher candidate.

Recommendation:    ☐ I fully endorse this teacher candidate.  
                               ☐ I endorse this teacher candidate with some reservation.  
                               ☐ I do not endorse this teacher candidate.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return the completed form to the candidate or email it directly to the Office of Teacher Education: [Teacher.Education@bemidjistate.edu](mailto:Teacher.Education@bemidjistate.edu)