

Using Your Strengths to Achieve Success: Harmony

You look for consensus. You don't enjoy conflict; you seek areas of agreement. Your talent is valued because you see what people have in common and help them interact on the basis of shared points of view. Groups and organizations function better and achieve more because of your skill to bring them together.



CAREER SERVICES

Applying to Academics

General Academic Life

- Seek opinions and ideas from experts. Their insights will help you formulate your own beliefs and philosophy.
- You perform best in an environment where people listen to one another and seek to understand each other, rather than force their ideas on one another.
- You add a calmness or agreeableness to any group.

Study Techniques

- Bounce ideas off others whose thinking you respect. They may be able to help you clarify your own ideas.
- Read with an open mind. Give the author a chance to explain himself or herself. Find agreement between the author's ideas and your own, and expand from there.
- When you are reading something controversial, try to find something you can agree with. Begin your study and analysis there.

Relationships

- Pick out an expert in each important area of your life and consult with them every eight to ten weeks.
- Fill a mediator role with your friends.

Extracurricular Activities

- Join a multicultural group, and seek the commonalities within it. You might enjoy helping the members get to know and appreciate one another.

Applying to Major/Career Path

- Interview statisticians, tax experts, or financial planners and then compare their daily work with those in more people-oriented fields to see which sounds more agreeable to you.

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Apply to Job Search

In the Job Search

- Your harmony helps you maintain peace within yourself and with others throughout the job search. You're not worried about others applying for the same job. You are open-minded to various career paths.
- Search for careers that give you the role of mediator and where you can use your practical problem solving abilities to resolve issues. Ask about the company culture and how colleagues work together as it will be important to be in an environment where there is collaboration.
- Tips: Working with people who are supportive in the job search will increase your confidence. Avoid a career where there is a significant emphasis on being competitive with co-workers.
- In the job interviews you can describe how well you fit the position. You can easily sense what the interviewers are looking for and they can easily see what contribution you would make to a team.
- Tips: Make sure you don't only answer interview questions in a way you know the interviewer wants but also verbalize your own feelings and values.

Apply to Careers

In the New Position

- Your harmony will help you easily fit in with your new co-workers. You immediately take an interest in them so you can learn where you match the best.
- Remember to initiate tasks and ideas rather than just following along with others.

In the Interview

- You can highlight your ability to create calm and peace in any group. You are good at identifying the commonalities of a group, which enables you to help them to consistently reach an agreement.