

Using Your Strengths to Achieve Success: Activator

You can make things happen by turning thoughts into action. You are often impatient. Your talent is valuable because it generates the energy to get things going and then done. You bring innovation and creative approaches to problem solving.

Applying to Academics

General Academic Life

- Initiate classroom discussions. Suggest topics. Take sides in debates. Help your fellow students learn faster and learn more.
- Find the answers to questions that you anticipate the instructor will ask on upcoming tests and quizzes.
- Instigate conversations with your peers outside the classroom. Center these on topics related to a recent lecture given by your instructor or a visiting professor.

Study Techniques

- Lead study groups. Participate in the life of the mind. Urge members to share their best ideas. Give timid individuals permission to explore topics, raise questions, and work on projects.
- Jot down one or two key thoughts as you read an article, story, or the directions from a project. Use these insights to shape the group's discussions.



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Relationships

- Surround yourself with individuals who are restless to start working on projects and assignments. Associate with people who welcome and respond to your directives.

Extracurricular Activities

- Volunteer for activities such as constructing a Habitat for Humanity house, serving as a Big Brother or Big Sister, acting in community theatre productions, conducting nature walks, running to raise funds for worthwhile causes, or coaching a youth team.
- Campaign for an office in campus government. Influence potential voters to cast their ballots for you.

Applying to Major/Career Path

- Consider becoming an entrepreneur. Make a list of possible businesses you could start, grow, and sell once they show a profit. Understand that you may lose interest once an enterprise is so fine-tuned to the point it runs on its own.

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Apply to Job Search

In the Job Search

- Your activator helps **you** find motivation to start early, and make quick progress on job search. You are good at moving thoughts into persuasive action. You are excellent at employer follow-up (sending thank you cards, contacting interview leads, etc.)
- Search for careers that have either immediate leadership roles or opportunities to move up, as well as careers that involve short-term projects to initiate.
- Tips: Consult with other people to make plans before taking actions. Learn to temper inaction of employers and length of response time. Ask for accountability to ensure you follow through on actions.

In the Interview

- You can highlight your initiative and motivation when starting new projects or meeting new people.
- In the job interviews you give quick and decisive answers, due to your previous preparation, which comes across as confident and capable to the interviewer.



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- Tips: For behavioral questions you should also pay attention to the outcome and result. If offered a position, train yourself not to leap at the offer. Evaluate the offer carefully before taking action.

Apply to Careers

In the New Position

- Your activator tends to stand out quickly to new employers as you complete complex tasks efficiently.
- Remember to share the work and compromise with your new team to accomplish tasks.