

Using Your Strengths to Achieve Success: Individualization

You are intrigued with the unique qualities of each person and have a gift for figuring out how different people can work together productively. Your talent is valuable because it helps you form powerful relationships with people who know that they are taken seriously and seen as distinct individuals.



CAREER SERVICES

Applying to Academics

General Academic Life

- Build on your curiosity about people by observing the different ways in which people learn and process information.
- Read, read, read about people. Their uniqueness fascinates you.
- Constantly observe those around you, seeing how your talents make you similar to each other, yet different.

Study Techniques

- Establish a study group with people who possess a wide variety of talents and perspectives, thereby expanding your own horizons and viewpoints.
- As you read a novel, take notes about how the author vividly sets up the uniqueness of each character.
- Note how your style of learning, studying, writing papers, and taking tests compares to others. You will learn about some of the natural differences between people.

Relationships

- See the great talents in people, and encourage people to follow their own dreams. Help them understand and maximize the power of their talents.
- Help your friends and classmates see and appreciate the uniqueness in each other.

Extracurricular Activities

- Be a mentor. You will pinpoint people's unique qualities and encourage them to follow their own paths.

Applying to Major/Career Path

- Interview teachers, counselors, corporate trainers, and other individuals who are able to see the uniqueness in others. How do they use their talents in their work.

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CAREER SERVICES

Apply to Job Search

In the Job Search

- Your individualization helps you see the unique fit between who you are and what you do with your life. You are motivated to find a job that matches your personality and purpose.
- Search for careers that give you the opportunity to make a personal impact. You excel at helping others realize and act upon their potential.
- Tips: While searching for different positions, make a chart listing specific differences. Use the chart to find out the best fit for you.
- Tips: Become an expert in describing your own talents and style. For example, answer questions such as these: What is the best praise you ever received? How often do you like to check in with your professors? What is your best method for building relationships? How do you learn best?

Apply to Careers

In the New Position

- Your individualization helps you build relationships with your co-workers as you take note of the things that are important about each of them. You remember to check in about their roles and projects, as well as get to know them on a personal level.
- Remember to use this information to your advantage so you know who to go to for assistance with tasks or, if you are in a managerial position, who will most efficiently complete a task.

In the Interview

- You can highlight your deep understanding of your own values, as well as your ability to understand the specific needs and talents of others.
- In the job interviews you are able to articulate how the job is uniquely a good fit for you and what you can do to contribute to the goals of the organization.