

Using Your Strengths to Achieve Success: Maximizer

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb. Your talent is valuable because it helps you focus on talents to stimulate personal and group excellence.



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Applying to Academics

General Academic Life

- Consider specialized programs that allow you to refine your talents.
- Find mentors--and be one.
- Study success. Find out what made famous scientists, historic figures, and great innovators successful. The greatest outcome of college can be your insights into what makes people, societies, cultures, and groups successful.

Study Techniques

- Read wherever you feel most comfortable--the library, the coffee shop, or home.
- Discover your best way to learn, and stick to it.
- Determine ways to manage any weaknesses in your study habits.

Relationships

- Make a point of helping your friends use their greatest talents to the fullest.
- Help your friends recognize the talents and strengths in others.

Extracurricular Activities

- Find an internship or a job in which you can apply your greatest talents and your existing strengths.

Applying to Major/Career Path

- Interview business leaders and athletic or executive coaches, and ask what they find most rewarding about their work. Find out how they bring out the best in others.

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Apply to Job Search

In the Job Search

- Your maximizer helps you automatically draw upon your strengths in the job search. Your job application materials become stronger each time you edit them.
- Search for careers that allow you to strive to improve yourself and others. A team setting gives more opportunity to encourage your peers, as well as create efficiencies and building upon what is already established.
- Tips: Helping and supporting a group of peers who are also job searching will make you enjoy the journey more. Share tips and create opportunities to check-in with your progress to look for areas of improvement.

In the Interview

- You can highlight your ability to gather information quickly and your constant drive to learn more. You are never stagnant and consistently seek challenges.
- In the job interviews your concrete responses will allow employers to sense your passion of improving the institution. Give examples of times you enhanced a group or goal.



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- Tips: Utilize mock interviews because your performance improves each time. Develop a system that works best for you in the job search.

Apply to Careers

In the New Position

- Your maximizer allows you to see the best in yourself, your co-workers, and your new company. This vision will drive you to do your best and inspire your teammates to rise to their potential.
- Remember to inspire rather than command. Help your co-workers see their potential and ways they can work toward it, rather than just telling them to do better.