Using Your Strengths to Achieve Success: Significance You are independent and want to be recognized for the difference you make in the world. Your talent is valuable because it can be a source of energy for doing good and helpful things that will outlive you. You are motivated by a driving force to produce transformational, lasting change.

# Applying to Academics

# General Academic Life

- Think about why a particular class is important to your future.
- Identify three of your personal goals and connect them to your academic life.
- Take control of your life, beginning with your education.

# Study Techniques

- Take a leadership role in a study group.
- Choose to study with other hard-charging classmates.
- Establish relationships with your professors so they know who you are and of your interest in achieving.



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### Relationships

- Associate with professors and students whose interests and goals are similar to your own.
- You want people to know who you are. Become friends with people in your classes by initiating conversations with them.
- You want people to appreciate your work, but if appreciation is not shown, don't give up. Work even harder.

### Extracurricular Activities

Take part in activities that display and make use of your confidence--make public appearances, climb mountains.

## Applying to Major/Career Path

Knowing you've made a significant contribution is important to you. Volunteer in organizations where you can make that difference and wherever your efforts will be appreciated.

### 'In the Job Search' and 'In the Interview' sections created by MU Career Center, University of Missouri, 2011. "In the New Position" section created by Stacy Ballinger Director, Center for Calling & Career, Lee University. Talent themes copyrighted by Gallup, Inc. Use only with individuals who have taken the StrengthsFinder from the StrengthsQuest site

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# Apply to Job Search

# In the lob Search

- Your Significance helps you recognize the positive attributes of different options. You take your job search into your own hands with a strong sense of independence, and you are motivated to find a job where you can make a difference.
- Search for careers that recognize your efforts and where you can have a lasting impact on the company or the lives of others. You might do well in places where they have a rewards program in place.
- Tips: Remind yourself that it is normal to be rejected during the job search. It doesn't necessarily reflect on your competency. Most of the time, it is just the matter of "fit" for both sides.

## In the Interview

You can highlight your motivation to have a positive impact on the company, co-workers, and others. As a result you tend to be a very hard workers.

- In the job interviews employers can easily sense your ambition and motivation. Emphasize your past accomplishments and your willingness to continue this level of excellence with the future company.
- Tips: Giving lots of new ideas in the interview may actually be too bold for some interviewers.

# Apply to Careers

# In the New Position

- Your Significance enables you to stand apart from the crowd, and it gives you the motivation to do your best work so that your employers and co-workers will be able to appreciate the skills you bring to the job.
- Remember not to overstep your boundaries. Be careful when presenting . new ideas when they may not be asked for. Do not alienate your co-workers by trying to be the center of attention. Give praise to others as well.



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