Using Your Strengths to Achieve Success: Responsibility
You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty. Your talent is valuable because it leads others to trust you and to become more responsible themselves. You are often more of a role model than you realize.

Applying to Academics

General Academic Life
- Prepare for the term by listing the dates of all tests, projects, and papers.
- Ask professors and successful students to show you what an “A” paper and an “A” essay look like.
- Think about what it would mean to be a truly responsible student. Work toward that standard in a progressive manner, taking one step at a time.

Study Techniques
- Discover what “doing it right” means to each of your professors.
- Schedule specific study times for each of your classes, and assume full responsibility for investing the necessary time, talents, and effort.
- As you do your reading assignments, highlight the key vocabulary words, main ideas, and characteristics.
- Make choices about class assignments as soon as possible.

Relationships
- Choose friends you trust.
- Find a mentor.
- Consider having a circle of friends who are older than you.

Extracurricular Activities
- Wisely consider how much time you can devote to clubs and activities.

Applying to Major/Career Path
- Choose a work environment that focuses on outcomes rather than processes. Talk to law clerks, librarians, and executive assistants to see what they find rewarding about their work.
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Apply to Job Search

In the Job Search

- Your responsibility helps you follow through with networking, employer follow-up, and thank you cards. You tend to be dedicated to completing the necessary steps of the job search.

- Search for careers that increase your job responsibilities as you put in years at the company. You will excel in an environment in which the outcome and the process are both celebrated as achievements.

- Tips: Search for organizations that demonstrate loyalty and accountability. Be careful not to take on so many tasks that you experience an overload.

In the Interview

- You can highlight your determination to accomplish all assigned job tasks. You often motivate your peers by leading through example and can always be depended upon to do what is asked of you.

- In the job interviews you are naturally well-prepared, and interviewers will take note of your preparation.

- Tips: Compare your written list of values to the values of the company for which you are applying to affirm that the company is a good fit for you, which can lead to discussions during the job interview.

Apply to Careers

In the New Position

- Your Responsibility drives you to accomplish tasks as efficiently as possible and develop new ways for yourself and your co-workers to do successful work.

- Remember to hold yourself and your peers accountable to completing tasks without alienating them or losing sight of the big picture of your goals at the company.