Using Your Strengths to Achieve Success: Restorative

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it. Your talent is valuable because you are energized, rather than defeated, by problems.

Applying to Academics

General Academic Life
- Read the syllabus when you get it, and attack assignments or areas that you consider problematic.
- Do not let an unexpectedly low grade defeat your spirits. Learn how to more effectively apply your greatest talents.
- Think about school as a way to improve yourself. You will increase your motivation, particularly if you reflect on your progress.

Study Techniques
- Make a list of ways in which you can apply your most powerful talents to improve in each class.
- Ask your professors what your weaknesses are, and create support systems or complementary partnerships through which you can manage them.
- Research every missed test question to determine your gaps in knowledge, and fill those gaps.

Relationships
- Let others know that you enjoy fixing their problems.
- Ask friends for honest feedback about your weaknesses.
- Build relationships with people who appreciate your ability to help them identify problems.

Extracurricular Activities
- Join an organization in which you can restore something to its original condition.

Applying to Major/Career Path
- Talk to people who excel as customer service reps, surgeons, or television producers. Ask them what leads to their success and what they find rewarding about their work.
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Apply to Job Search

In the Job Search

- Your Restorative helps you identify the challenges in the job search and enables you to enjoy looking for solutions for the challenges. You are not afraid of making mistakes because you know there are ways to turn things around.

- Search for careers that allow you to solve problems or search for solutions.

- Tips: Use your creativity to make the job search more interesting instead of an everyday routine.

In the Interview

- You can highlight your ability to help co-workers overcome frustrations in the workplace. You have a knack for finding effective solutions to problems and resolving conflict.

- In the job interviews your prompt and energetic responses to situational questions impress interviewers.

- Tips: Take a good look at yourself to determine what weaknesses you may have on your resume or for the position for which you are applying. Find ways to overcome weaknesses by using your strengths.

Apply to Careers

In the New Position

- Your Restorative enables you to adapt to the new office atmosphere because you love the challenge of new people, situations, and environments.

- Remember to accomplish the tasks for which you were hired. Do not spend all your time seeking solutions to problems that are not in your area of responsibility.

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